

# ENVISIONING AHEAD, INNOVATING FORWARD

2019 ANNUAL REPORT

# **TPCORP**

### ผลิตภัณฑ์ของเรา



ผลิตภัณฑ์กลุ่มอุตสาหกรรมยานยนต์ Products for Automotive



ผลิตภัณฑ์กลุ่มอุตสาหกรรมอื่น Products for Industrial



ผลิตภัณฑ์เพื่อสุขภาพอนามัย Products for Healthcare



ผลิตภัณฑ์เพื่อใช้ในครัวเรือน Products for Home Textile

### แบรนด์ภายใต้ TPCORP

### Technology Brand



WelLap แบรนด์ด้านเทคโนโลยีและการวิจัย พัฒนาผ้าชนิดไม่ทอ ซึ่งเป็นวัดุดิบสำคัญ ที่ใช้ผลิตสินค้าเพื่อสุขภาพภายใต้แบรนด์ **TPCORP** 



TOPEC แบรนด์ผลิตภัณฑ์ผ้า Non-Woven ที่ใช้ตกแต่งภายในรถยนต์แบรนด์ดังระดับ โลกเลือกใช้ ด้วยมาตรฐานการผลิตในระดับ

#### **Product Brand**



พยุงกล้ามเนื้อ และแผ่นประคบสมุนไพร ที่ได้ การผลิตจากผู้บริโภคและบริษัทชั้นนำทั่วไป ของผลิตภัณฑ์ Baby Castle



Welcare แบรนด์ผลิตภัณฑ์เพื่อสุขภาพ เช่น Baby Castle แบรนด์ผลิตภัณฑ์คอกกั้นเด็ก หน้ากากอนามัย ชุดเครื่องนอน ซัพพอร์ต และอุปกรณ์เสริมสร้างพัฒนาการสำหรับ เด็กเล็ก ใช้วัสดุในการผลิตคุณภาพสูงและ รับการยอมรับในด้านคุณภาพและมาตรฐาน เทคโนโลยี WelLap ซึ่งเป็นจุดแข็งที่สำคัญ

### History

# 2519

### ้ก่อตั้ง บริษัท ไทยเพาเวอร์เนท จำกัด

พัฒนาวัตถดิบสำหรับชดชั้นในที่มีคณภาพทดแทนการนำเข้า เช่น ผ้าเพาเวอร์เนท ตะขอเสื้อชั้นใน โดยเป็นบริษัทแห่งแรกใน ประเทศไทยที่ผลิตและจัดจำหน่ายผ้าสแปนเด็กซ์



#### ้เปลี่ยนชื่อเป็น บริษัท เท็กซ์ไทล์เพรสทีจ จำกัด

ซึ่งเป็นผู้ผลิตวัตถุดิบสำหรับชุดชั้นในสตรีที่ครบวงจรแห่งแรก ในประเทศไทย

2537

จดทะเบียนแปรสภาพเป็น บริษัทมหาชน



พัฒนาแบรนด์ Welcare ซึ่งจัดทำผลิตภัณฑ์เพื่อสขภาพ

2561

เปิดตัวแบรนด์ WelLap และ Baby Castle

### Certificates









#### **Contents**

Report of the Directors
Report of the Audit Committee
Report of the Nomination Committee
Report of the Remuneration Committee
Report of the Corporate Governance and Risk Management Committee
Anti-Corruption Policy
Policy and Business Overview
Nature of Business
Risk Management Policy
Risk Factors
General Information and Other Important Information
Shareholders
Dividend Policy
Management Structure
Corporate Governance
Corporate Social Responsibility
Internal Control and Risk Management
Connected Transactions
Summary of Financial Information
Management Discussion and Analysis
The Board of Directors' Responsibility Report towards Financial Statements
Auditor's Report and Financial Statements

#### **Report of the Directors**

The country's economic growth in 2019, projected by the Fiscal Policy Office at 2.4 percent, is considered to be a significant decline from 4.1 percent in the previous year, mainly affected by the slowdown of external demand which is caused by a trade dispute between the United States and China which has affected the entire supply chain around the world, including Thailand, as published in the news of business shutdowns and employment terminations. Besides there are still other factors such as the appreciation of the Baht, contraction of Export and drought. The efforts of the government in large-scale investments have also been delayed.

In the past year the company is also affected. As a result, the full year's operating income shown in the consolidated financial statements was 840.91 million baht, a decrease of 92.77 million baht from the previous year, representing a decrease of 9.94 percent. The net profit of the year 2019 is at 74.60 million Baht, a decrease of 6.15 million baht, representing a decrease of 7.62 percent, mainly due to the decline in revenue from Sales from 931.53 million baht in 2018 to 839.12 million baht in 2019 or decreased by 9.92 percent.

From the operating income of the company is840.91 million Baht, comes from the industrial product group in the amount of 782.63 million Baht, accounting for 93.07 percent and from the hygiene and household product group in the amount of 58.28 million Baht, equivalent to 6.93 percent. The proportion is close to previous year result. With trade and investment environment that has been affected from the above reasons as indicated above the company has delayed new investments with uncertainly predictable return. Instead, the company paid close attention to business operations by focusing on cost control and expensesas well as a review of current project management for efficiency improvement.

The Board of Directors has resolved to pay an interim dividend at a rate of sixteen satang per share from the net profit and retained earnings of the tax exempted from the BOI investment promotionsection of the company during the first 9 months on January 21, 2020, in which shareholders are able to exercise the full tax exemption.

In the area of good governance The Board has supervised the management to continue its membership in the Private Sector Collective Action Against Corruption (CAC). The company received its certification on August 5, 2019. The Board also agreed to improve the principles and guidelines for corporate governance In accordance with the guidelines that the Securities and Exchange Commission has suggested to confirm and demonstrate the intention of the Board of Directors that aims for the company to grow sustainably with social responsibility and with the environment awareness along with its business operation.

In the year 2020, though, the intensity of the trade war has decreased and the quantitative easing of countries in Europe and Japan is likely to continue, the Baht appreciation, high household debt, drought, delays government spendingand the outbreak of Covid-19 will be a very challenging factors to the company. They will still be systematic risks that the Board and management must closely monitor and adjust to keep up with the situation and change. Nonetheless, the board of directors is still determined to supervise the company to operate its business by considering the balance between creating the best return to shareholders under various circumstances as all stakeholders has always supported and selected to direct the company under the management body for sustainable growth.

#### **Report of the Audit Committee**

#### To: The shareholders,

The Audit Committee of Textile Prestige Public Company Limited consisted of 3 independent directors who are competent, experienced and qualified pursuant to the requirements of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). The Chairman of the Audit Committee is Mr. Padoong Techasarintr and the Audit Committee Members are Mr. Krisada Visavateeranon and Mr. Utid Tamwatin. The secretary of the Audit Committee is the manager of the Internal Audit Office.

The Audit Committee has performed duties as per assigned by the Company's Board of Directors and pursuant to the Audit Committee Charter which were consistent with the best practices of the SEC. During 2019, the Audit Committee held 12 meetings and details on meeting attendance of each member are as follows:

		Number of Meeting Held	Number of Attendance
Mr. Padoong	Techasarintr	12	12
Mr. Krisada	Visavateeranon	12	12
Mr. Pisit	Leeahtam	7	7
Mr. Utid	Tamwatin	4	4

Remark: Mr. Pisit Leeahtam has resigned from being the Audit Committee on July 17, 2019

Mr. Utid Tamwatin took a position of the Audit Committee on August 8, 2019

The Audit Committee has attended the meetings to discuss and exchange opinions with the management and also attended the meeting with the external auditor without participation of the management to discuss about duties, independency and observation of material issues gathered from the review and audit operations. The Audit Committee adhered to the corporate governance principles and adequacy of the internal control system and has reported the operating results to the Board of Directors every quarter. Material information can be summarized as follows:

#### • Review of Financial Statements

The Audit Committee has considered and reviewed quarterly and annual financial statements of the Company and its subsidiaries of the year 2019 which have already been reviewed and audited by the external auditor to ensure that the preparation of the financial statements, disclosure in the notes to financial statement, special items and adjusting entries were completed, adequately and reliably. The Audit Committee was of the opinion that such financial reports have presented financial positions and operating results in essence correctly and suitably pursuant to the financial reporting standards. Material accounting policies and information were completely and adequately disclosed. The external auditor has expressed unqualified opinions and without any material observation.

#### • Internal Control System and Internal Audit Operations

The Audit Committee has reviewed to ensure that the internal control system, internal audit system and management control regarding anti-corruption were suitable by considering from the assessment on adequacy of internal control system of the Company pursuant to the guidelines of the SEC. The Audit Committee also reviewed the annual audit plan, the compliance with the plan and the audit report of the Internal Audit Office as well as provided recommendations to improve agility and suitability of the operations in order to strengthen efficiency of the internal control system, including encouraged the Internal Audit Office on independency and knowledge development so that they can perform the works as per specified in the Internal Audit Charter and pursuant to the specified plan. The Audit Committee also assessed appropriateness and operating results of the manager of Internal Audit Office including reviewed the Audit Committee Charter and Internal Audit Office Charter to make them conform to the internal audit professions standards and the international standards.

#### Review of Connected Transactions or Transactions which may have Conflict of Interest

The Audit Committee has reviewed the connected transactions or the transaction which may have conflict of interest during the year 2019 between the Company, its subsidiaries or the connected persons with regard to their reasonableness and maximum benefits for the Company's operations and the shareholders and the Audit Committee deemed that such connected transactions were transparently, fairly and for the best interest of the Company's operations and the shareholders and information had been completely and adequately disclosed pursuant to the notifications of the SEC and the requirements of the SET.

#### • Risk Management

The Audit Committee has monitored and acknowledged the report of the Corporate Governance and Risk Management Committee which considered and assessed risk management processes, work plans, risk management guidelines and risk factors, both from internal and external organization including risk management policy. The Audit Committee deemed that the Company placed importance on risk management and had development and improvement guidelines to help manage risks which may impact to the Company's operation appropriately.

#### • Corporate governance

The Audit Committee reviewed operations to ensure compliance with the laws governing securities and exchange, requirements of the SET and laws pertaining to the Company's business currently applicable and likely to be changed constantly. The Corporate Governance and Risk Management Committee oversaw and operated the relevant works. The Audit Committee also reviewed all information in the self-assessment form concerning the anti-corruption measures of the Thailand's Private Sector Collective Action Coalition Against Corruption (CAC) in order to strengthen confidence and efficiency of the measures. The Company has been renewed certification of CAC (Re-certification) on August 5, 2019.

#### Assessment on performance of the Audit Committee

The Audit Committee has assessed its own performance as the whole committee and individually in 2019 by specified weakness and areas of improvement. Results from the above assessment revealed that the Audit Committee has performed duties with efficiency and pursuant to the scope of duties and responsibilities specified in the Audit Committee Charter.

#### • Appointment of the External Auditor

The Audit Committee has considered the selection and appointment of the external auditor for the year 2020 based on evaluation of performance, reliability, independence and qualifications as per specified by the Office of SEC and was of the opinion that the current external auditor has delivered satisfactory works and auditing fee proposed was suitable. Therefore, it was deemed appropriated to propose the Board of Directors to request for approval from the shareholders' meeting to appoint Mr. Prasitporn Kesama, certified public accountant no. 9910, or Mr. Satis Kiatgungwalgri, certified public accountant no. 9760, or Mr. Anusorn Kiatgungwalgri, certified public accountant no. 2109, or Mrs. Kwunjai Kiatgungwalgri, certified public accountant no. 5875 of ASV & Associates Limited as the external auditor for the year 2020 and specified that either one of them can express opinion and sign in the Company's financial statements.

The Audit Committee has independently performed duties and supervised the preparation of the Company's financial statements pursuant to the accounting standards and the financial reporting standards with adequate information disclosure. The Audit Committee also provided recommendations and encouraged for compliance with the good corporate governance principles with internal control system and risk management system which were suitable and adequate with the business operations.

On behalf of the Audit Committee

Mr. Padoong Techasarintr

Mr. Padoong Techasarintr

Chairman of the Audit Committee

Dated February 11, 2020

**Report of the Nomination Committee** 

In 2019, the Nomination Committee consists of

1. Mr. Boonsithi Chokwatana Chairman of the Nomination Committee.

2. Mr. Manu Leelanuwatana Member of the Nomination Committee.

3. Mr. Suchai Narongkananukul Member of the Nomination Committee.

The Nomination Committee held 2 meeting as follow;

February. In the meeting, the committee has considered all agendas including the acknowledgement of the result of granting the shareholders to nominate directors to be elected in the Annual General Meeting of Shareholders in advance. The company had provided the opportunity to the shareholders during December 1 to December 30 of every year. In 2019, there was not a nominating of any director submitted.

Therefore, the Nomination Committee proceeded on considering the qualified candidates to replace the directors who retired by rotation in the Annual General Meeting of Shareholders (AGM) no. 44 The AGM was held on April 23, 2019. There were 3 retiring directors consisted of Mr. Suchai Narongkananukul, Mr. Arnut Rattanapathimakorn and Mr. Krisada Visavateeranon. The 3 retiring directors were nominated to be directors for another term

August, Selected the directors in place of those who resigned and were considered at the Board of Directors Meeting No. 3/2019 on 8 August 2019 to appoint Mr. Utid Tamawatin as an independent director and the audit committee by counting the terms from the director whom he has replaced.

The Nomination Committee had performed its Authority of as assigned by the Board of Directors in compliance with the Charter of the Nomination Committee. The Nomination Committee is responsible for the selection of qualified candidates, taking into account the knowledge, skills, experience and expertise from various professions. The Nomination Committee also consider their leaderships, visions, ethics, transparency, and must not be prohibited by laws and regulations of the company and not being sexual prejudice for their nominations. The Nomination Committee has performed its Authority of as assigned discreetly and reasonably.

Mr. Boonsithi Chokwatana

(Mr. Boonsithi Chokwatana) Chairman of the Nomination Committee **Report of the Remuneration Committee** 

Textile Prestige Public Company Limited has appointed the Remuneration Committee, according to Good

Corporate Governance Principles, to support the operation of The Board of Directors for determining the limits and criteria

for the allocation of directors' remuneration. The Remuneration Committee consists of 3 members as follows:

1. Ms. Sirikul Dhanasarnsilp Chairman of the Remuneration Committee.

2. Mr. Suchai Narongkananukul Member of the Remuneration Committee.

3. Mr. Padoong Techasarintr Member of the Remuneration Committee.

In 2019, The Remuneration Committee held 2 meetings. The committee had performed its duties as assigned by

the Board of Directors in compliance with the Charter of the Remuneration Committee to set a compensation limit and

criteria of remuneration for directors. The Remuneration should be appropriate to effectively motivate and maintain

personnels who has the knowledge and talented to stay with the company.

The Remuneration Committee has set the remuneration limits for directors by comparing with other companies in

the same industry, growth and operating results of the company. The limit was approved by the Annual General Meeting of

Shareholders in the past year. The amount of compensation actually allocated to directors in the Board and in the sub

committees will be determined by the authority, responsibility and performance within the limit approved by the

shareholders.

Remuneration of Directors and sub committee have already been disclosed in the annual report. The Remuneration

Committee considers that it is appropriate and it complies with the duties, responsibilities and the policy of the company.

Ms. Sirikul Dhanasarnsilp

(Ms. Sirikul Dhanasarnsilp)

Chairman of the Remuneration Committee

6

#### Report of the Corporate Governance and Risk Management Committee

The Board of Directors has appointed the Corporate Governance and Risk Management Committee (the Committee) which consisted of the independent directors and the executive directors and the Chairman of the Committee is the independent director. The Board has assigned duties and responsibilities of the Committee as per specified in the Corporate Governance and Risk Management Committee Charter which conform to best practices of the Securities and Exchange Commission. Main emphasis is to perform the works in compliance with the corporate governance principles, supervise on efficient risk management system, and oversee to ensure that the Company has operated businesses with transparency, honesty and impartially for sustainability of the organization and for maximum interests of the shareholders including all stakeholders.

During 2019, the Corporate Governance and Risk Management Committee held 3 meetings where all of committee members attended and details on meeting attendance are as follows:

Name		Position	Number of	Number of	
			Meeting Held	Attendance	
Dr. Pisit	Leeahtam*	Chairman*	2	2	
Mr. Padoong	Techasarintr**	Chairman**	3	3	
Mr. Krisada	Visavateeranon	Director	3	3	
Mr. Suchai	Narongkananukul	Director	3	3	
Mr. Arnut	Rattanapathimakorn	Director	3	3	

<sup>\*</sup> Dr. Pisit Leeahtam has resigned from director position since July 17, 2019

The Committee has divided the operations into 2 main parts: corporate governance and risk management, so the Corporate Governance Sub-committee and Risk Management Sub-committee have been appointed to support the operations of the Committee. Material works performed could be summarized as follows:

#### **On Corporate Governance:**

- 1. Considered and approved draft policies before proposing to the Board of Directors for consideration and approval; reviewed policies currently implemented by the Company;
- 2. Considered and approved the corporate governance principles (the 2<sup>nd</sup> revision version) which was an amendment of the Company's corporate governance principles to make them conform to and compliance with the 2017 Corporate Governance Code for Listed Companies (CG Code), so that they can be used as operating guidelines and pillar to be adhered for further operations.
- 3. Supported and encouraged the Company's directors, executives and employees on compliance with the corporate governance principles and the anti-corruption policy as well as put emphasis on taking care of the stakeholders. Consequently, the assessment results conducted by various projects on the Company's relevant operations were in satisfactory levels, for instance:
  - "Very Good" level from the assessment under 2019 Corporate Governance Report of Thai Listed Companies (CGR) arranged by the Thai Institute of Directors Association;
  - "Excellent" level from the assessment on quality for the arrangement of the 2019 Annual General Meeting of the Shareholders by the Thai Investors Association.

Moreover, on August 5, 2019, the Company received the renewed certification of Thailand's Private Sector Collective Action Against Corruption (CAC Recertification) from CAC Committee.

<sup>\*\*</sup>Mr. Padoong Techasarintr has been appointed as the Chairman on August 8, 2019

4. Received certificates and 2019 CSR-DIW Continuous Awards from Department of Industrial Works. The Company's Factory No. 5 which manufactures raw materials to be used as automotive parts received this award for 5 consecutive years and Factory No. 2 also received this award for 2 consecutive years while Factory No. 1 received CSR Beginner Award. The objectives of this project are to encourage the industrial

operators to undertake business with social responsibility and for sustainable development.

On Risk Management:

1. Considered and approved the 2020 risk management target and plan by formulating risk management system

to make it adequate and suitable with the Company's current circumstances;

2. Followed up risk management results in various aspects. This is the continual operation in order to keep risks

in acceptable level (risk appetite), as follows:

• Enterprise risk management at strategic level and operational level;

• Risk management at business process level (development of E-Commerce);

• Followed up additional progress on risk management measures and on continuity of risk management.

3. Promoted enterprise-wide risk management, supported risk management in various aspects and supported

arrangement of internal trainings to create awareness on risk management.

In addition, the Committee also considered and reviewed the Corporate Governance and Risk Management Committee Charter and evaluated performance of the whole committee, as well as planned the meetings in advance every year.

Mr. Padoong Techasarintr

Mr. Padoong Techasarintr

Chairman of Corporate Governance and Risk Management Committee

8

**Anti-Corruption Policy** 

The Board of Directors of Textile Prestige Public company Limited has approved the resolution to sign a

Declaration of Intent of Collective Action Coalition Against Corruption enacted by Thai Private Sector on February 27,

2014. In order to be in compliance with the company's Corporate Governance as well as corroborate its aims and Corporate

Social Responsibility as a whole, the company follows the policy relevant to laws countering corruption by prohibiting the

company directors, executives and employees from accepting or supporting every type of corruption both in direct and

indirect manner, which is written for exercising it as follows;

 $1. \quad \text{The company will not be a party to pay bribes. In case of contributions to charity, to political parties as}\\$ 

well as offering gifts in a business manner, this must be transparent, explainable and audited.

2. Supporting enhancement of awareness and value for anti-corruption among the company directors,

executives and employees to perform Authority of in accordance with relevant laws, notifications and

regulations by preparing such manual for guidelines.

3. The company directors, executives and employees must not act as an intermediary in demanding and

accepting gifts or benefits from government sectors or private sector, which induces to violate the laws.

Moreover, it is illegal to use positions and/or Authority of to use the company's data to seek benefits for

oneself or others.

4. Setting the system to report financial status transparently and accurately, providing an efficient and

effective internal control system, and controlling check-and-balance system to be appropriate in order to

prevent conducting any fraud or taking part in any fraud and corruption.

5. Monitoring and reviewing the anti-corruption policy, guidelines and regulations consistently for

operation in order to adjust with business changes, laws and regulations.

6. Opening channel for reporting any suspected activity and ensuring that such reporters receive protection.

This anti-corruption policy is approved by the Board of Directors' Meeting No. 1/2558 and effective since

February 24, 2015.

Mr. Manu Leelanuwatana

(Mr. Manu Leelanuwatana)

Chairman

9

#### **Policy and Business Overview**

#### 1. Vision Mission Value

The Board of Directors have considered and reviewed the vision and missions of the company in the past year to comply with the company's operations and goal in the future as follows:

#### Vision

To be the leader in textile manufacturing and distributing by producing high quality products with social and environmental responsibilities.

#### **Mission**

- 1. Aim to produce and distribute high quality products in order to achieve highest customer satisfaction
- 2. Do business by considering social and environmental impact and build good relationship with the community
- 3. Provide reasonable benefits to shareholders, and treat them fairly and equitable Treatment of Shareholders
- 4. Maintain Good Corporate Governance practices in the organization for sustainable business growth
- 5. Encourage and Improve employee's capability to build up their career stability and encourage their involvement in company's development.
- 6. Adhere to and promote transparent business and Anti-corruption all forms.

#### Value

T = Team Work

P = Positive Thinking

C = Creative

O = Organized

R = Responsibility

P = Professional

#### 2. COMPANY HISTORICAL BACKGROUND & DEVELOPMENT

Textile Prestige Public Co., Ltd. was established on July 7<sup>th</sup> 1976, in the name of "Thai Powernet Co., Ltd." initial registered capital one million Baht. Since the manufacturer of raw-material for underwear at that time could not produce the product matching to market demand, compiling with our strong purpose develop underwear raw-material market to be compatible for oversea market, We accordingly established our company in order to serve the niche market at that moment.

At the beginning, the main objective was to manufacture quality raw material to serve Domestic Lingerie market comparable to those that imported. The company started its production with Ground Fabric; the Powernet Fabric, then expanded to Hooks and Eyes, Embroidery, Elastic Tape and Non-Woven Fabric. The company became a manufacturer of variety of product and almost cover all material required to make intimate apparel. With its production capability, the company diversified its customer base to include Sportswear later on.

- 1984 Changed the name of the company from "Thai Powernet Co., Ltd." to "Textile Prestige Co., Ltd." being the first company in Thailand which manufactures of an encompassing range of ladies underwear raw-material
- 1987 Increased registered Capital to 36 million Baht and listed in the Stock Exchange of Thailand.
- 1988 Increased registered Capital to 72 million Baht.
- 1994 Transferred its identity to Public Company Limited.
- 1996 Increased registered Capital to 108 million Baht. To expand capacity and develop of product to meet market need.
- 1997 Joined the first "Saha Group Export", later changed to "Saha Group Export & Trade Exhibition"
- Introduced the ISO 9002 initiative under the quality assurance firm, "Bureau Veritas Quality International (BVQI). Subsequently, it was awarded the ISO 9000 certificates by TUV Rhienland and complete all factories.
- 1999 Received an Environmental friendly and skin-safety Certificate from Oko-Tex, Switzerland on June 18, 1999., and continuing to the present.

- 2002 Joined "Interfiliere", the largest lingerie exhibition in Europe, for the first time. TPCORP continues to join international exhibition, such as in Hong Kong and Shianghai to promote her success and products.
- 2003 Reduced company's Par Value from 10 Baht to 1 Baht, thus increase the shares from 10,800,000 shares to 108,000,000 shares to increase liquidity.
- 2005 Started company's first "Energy Conservation Together Project" to save operating cost and has continued ever since.
- 2006 Selected by "Material ConneXion Library" to exhibit the company's Nano Fresh, Jacquard and Spun Silk in 4 Fashion cities; New York, Milan, Cologne and Bangkok.
- 2007 Prestige Plus Company Limited, a subsidiary specializing in bleaching, received an ISO 14001 from the quality assurance institute, "TUV Rhienland (TUV)".
  - Invited by Wacoal Japan to exhibit the company's products in Tokyo.
- 2010 TPCORP and its subsidiaries received ISO 9001:2000 certificate, the present day ISO 9001:2008
  - Mr. Suchai Narongkananukul, MD of T.U.C. Elastic Co., Ltd. received ESCO Project Award 2010; which efficiency to reduced its Electricity consumption for 26%. from Dr. Wannarat Channukul, minister of Industry.
  - Prestige Plus Co., Ltd. won the first place in "Lean Production, Best Practice 2010" in Textile Industry Category which organized by Department of Industrial Promotion and Technology Promotion Association (Thailand-Japan)
- Received a "Carbon Footprint" certificate from Thailand Greenhouse Gas Management Organization (Public
  Organization) that carbon dioxide can be produced by natural occurrences. It was a first and big step toward a social
  responsibility.
  - T.U.C. Elastic Co.,Ltd. received its second consecutive year "ESCO Project Award" from its success in Heat Exchange Project from Mr. Pramoul Chanpong Deputy Director General of Department of Alternative Energy Development and Efficiency in "Thailand ESCO Fair 2011".
- 2013 TPCORP and Dynic Corporation entered into an agreement to carry out the establishment of 2 following Joint Venture companies:
  - 1. TPCNIC Co., Ltd., the office located in Bangkok and Sriracha to perform manufacturer and distributor of Cabin Filter and
  - 2. PT. DYNIC TEXTILE PRESTIGE, the office located in Indonesia to perform production and distribution of Non-woven fabrics supplied to Automotive Industry. This is one of important steps to AEC proactive strategies and readiness to approaching other ASEAN countries.
- 2014 The company announced its intention to participate in The Private Sector Collective Action Coalition against Corruption (CAC) and has been studying to improve on all related processes and aim to be certified on time.
- On October 12, 2015, the Shareholders passed a special resolution to transfer the underwear-related business of Textile Prestige PLC., and entire business transfer of 3 subsidiaries (T.U.C. Elastic Co., Ltd., Prestige Plus Co., Ltd., Prestige Embroidery Co., Ltd.) and 1 affiliate (Value Added Textile Co., Ltd.) to A Tech Textile Co., Ltd. On closing date 1 February 2016.
- 2016 The company sold and transferred its business only that related to the production of the underwear business and entirely sold the business of its 3 subsidiaries (T.U.C. Elastic Co., Ltd., Prestige Plus Co., Ltd., and Prestige Embroidery Co., Ltd.) and an affiliate (Value Added Textile Co., Ltd.) since February 1, 2016. The Subsidiaries and the Affiliate were registered to dissolve the company on 25 February 2016.
  - On October 14, 2016, the company was certified and accepted as a member of The Private Sector Collective Action Coalition Against Corruption (CAC)





- The company has opened another non-woven fabric factory in Saha Group Industrial Pak –Sriracha. The factory of manufacturing raw materials for industrial and hygiene and household Product. This is an extension of Non Woven Fabric products to related industries by modern machinery and high technology.

- 2018 The Company launched the brand "WelLap" and "Baby Castle", which is a new technology of non-woven material in Thailand with better properties features. Baby Castle was produced with high quality playpens and accessories by using WelLap material.
- 2019 The company has collaborated with customers to develop light ceiling tiles to replace the current ceiling tiles and sold to Japan, and the company has also developed sound-absorbing materials for the automotive industry. Both new products are made from "WelLap" created by applying the advantages of "WelLap" and reduce the risk of rising competition in current type of non-woven fabric products.
  - The company expands its distribution channels into the electronic commerce (E-Commerce) to support changes in business models and directly reach consumers
  - 5<sup>th</sup> August 2019, the company has been recertified to be a member of the Collective Action Coalition.

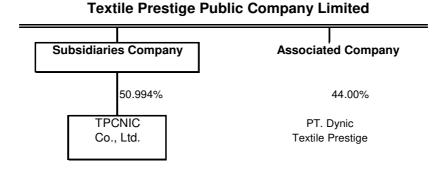
The company specializes in the manufacture and distribution of raw materials in the market, which can extend to the Textile industry. TPCORP a variety of products from well-known both at home and abroad. It also shows the potential to produce new innovations to the market regularly. To meet the needs of even more customers. The company continues to strive to develop products and brands. And satisfaction to our customers with quality products. To strengthen and stabilize the organization. This will lead to a sustainable competitive advantage.

### 3. The shareholding structure of the company group Business allotment policy for the company group

#### The company

The company Produces and distribution of non-woven fabric products. The procurement of raw materials, information technology, accounting & finance, personnel management, The company has supported marketing and distribution of its subsidiaries company.

The shareholding structure of the company, subsidiaries and associated companies as follows:



#### TPCNIC CO., LTD.

- Operating the business of manufacturer and distributor of Cabin Filter
- With its factory located in the Industrial Park, Amphoe Sri Racha, Chonburi Province With Textile Prestige Public Company Limited as distributor.

#### PT. DYNIC TEXTILE PRESTIGE

- Operating the business of manufacturer of Non-woven fabrics for industrial factories and retail customers.
- The Head Office and factory located in Indonesia.

#### **Cross-shareholding**

While the company allows the structure for cross-shareholding, nevertheless, such cross-shareholding is not of the nature conflicting with nor contradicting to the announcement by The Capital Market Supervisory Board no. Thor Chor 28/2008 regarding "the permission request and the permission to offer newly-issued shares" no. 14

Name of Company	Proportion of S	Shareholding(%
	Company's Shareholdin g in Other company	Other company's Shareholdin g in the company
1. Shareholdings exceeding 50%		
(a) Other company holding more than 50% of the company's shares;	-	-
the company must not have cross-shareholding in the other company		
(b) the company holding more than 50% of shares in other companies;	-	-
the Other company must not have cross-shareholding in the company		
(c) The company holding more than 50% of shares in 2 or more other companies; such		
other companies must not have cross-shareholding amongst themselves		
1. Prestige Embroidery Co., Ltd.*	99.9998%	-
2. Prestige Plus Co., Ltd.*	99.9998%	-
3. T.U.C Elastic Co., Ltd.*	52.2375%	-
4. TPCNIC Co., Ltd.	50.994%	-
All 4 Companies are subsidiary companies which do not have cross-shareholding amongst	themselves.	
2. Shareholding exceeding 25% but not exceeding 50%		
(a) Other company holding more than 25% but not more than 50% of the company's share	-	-
the company's cross-shareholding in the other company must not exceed 10%		
(b) The company holding more than 25% but not more than 50% of the company's share;		
the Other company cross-shareholding in the company must not have exceed 10%		
1. Value Added Textile Co., Ltd.*	49.90%	-
2. PT. Dynic Textile Prestige	44.00%	-
Both of the Companies are as the associated company which do not have cross-shareholding	ng amongst then	nselves.
3. Shareholding not exceeding 25% **		
(a) Other company holding not more than 25% of the company's share;	-	-
the company's cross-shareholding in the other company must not exceed 25%		
(b) The company holding not more than 25% of other company's shares;	-	-
the other company's cross-shareholding in the company must not exceed 25%		
1. Saha Pathana Inter-Holding PLC.	0.09%	12.03%
2. I.C.C. International PLC.	0.46%	10.43%
3. Sahapat Properties Co., Ltd.	2.50%	0.00046%

Note \* The Companies have registered completely the liquidation in the year 2019.

<sup>\*\*</sup>Data only shown for companies with cross-shareholding.

#### **Nature of Business**

(Unit: Million Baht)

The Company and its subsidiaries have revenue from production and distribution of the following products.

Davanus Structure of company and its subsidiary company
Revenue Structure of company and its subsidiary company

Products	2019	%	2018	%	2017	%
1. Products for Industrial	782.63	93.07	875.51	93.77	896.30	95.08
2. Products for Hygiene and household	58.28	6.93	58.17	6.23	46.42	4.92
Total	840.91	100.00	933.68	100.00	942.72	100.00
Geographical areas at the end of 31 December				J)	Jnit : Million	Baht)

Consolidated financial statements	2019	%	2018	%	2017	%
Domestic sales	564.95	67.33	654.18	70.23	649.58	68.96
Export sales	274.17	32.67	277.35	29.77	292.34	31.04
Total	839.12	100.00	931.53	100.00	941.92	100.00

#### **Change From The Previous Year**

The company has collaborated with customers to develop light ceiling tiles to replace the current ceiling tiles and sold to Japan, and the company has also developed sound-absorbing materials for the automotive industry. Both new products are made from "WelLap" created by applying the advantages of "WelLap" and reduce the risk of rising competition in current type of non-woven fabric products.

The company expands its distribution channels into the electronic commerce (E-Commerce) to support changes in business models and directly reach consumers

#### **Market Situation**

There is an increasing of price competition in the market from both domestic and international competitors. While the global automotive industry is slowing down due to a sluggish economy and external factors.

#### **Competition Strategy**

The company focuses on the business of synthetic fibers for the automobile manufacturing business by utilizing its strengths in long-lasting relationships with customers and develop new innovative products by continuously researching and developing with customers including following up the technological changes in the automotive industry in the world market that will occur in the future to develop products to support future market trends and be a technology leader which will be able to maintain the existing customer base and able to increase the number of new customers and expand new products in the future.

In addition, the company also adjusted its sales strategy to be proactive sales to increase market share. The company also focuses on expanding the market by utilizing its good relationships with automotive manufacturers.

#### Target customers

The company has a group of customers in the automotive industry both domestically and internationally, which has continuously developed products with customers and constantly expanding products and new innovations. The company will focus on expanding market share according to the growth rate of the global business in the automotive industry both

domestically and internationally. By focusing on retaining existing and existing customers using competitors' products which will help increase market share.

The company has expanded the hospital channels for the hygienic product and Medical Products.

**Risk Management Policy** 

Textile Prestige Public Company Limited ("the company") realizes the importance of managing risks that may affect corporate objectives, thereby implementing enterprise risk management system to reduce possible loss and increase management potentiality by establishing risk management process which covers all aspects and is aligned with good

corporate governance and anti-corruption policy. The company sets the risk management policy as follows:

• Setting up a risk management committee which includes representatives from all sections with Authority of include gather risks, assessment and support the risk management framework in order to report to the

Executive Board and Corporate Governance and Risk Management Committee (CG&RC).

• Developing an enterprise risk management system and process by setting up enterprise risk management manual which includes process, guidelines and risk management methods and shall be implemented to become

culture and normal operations of the organization.

• All executives and staff must be a part of the risk management process and must promoting the recognition and

risk prevention throughout the organization so that the risk shall be mitigated into the acceptable risk level.

• Monitoring and evaluating the risk management policy by continued reviewing and developing the process to

align with internal and external changing environments.

The Board of Directors, the management and the employees shall strictly affirm to promote effective risk

management processes with continued operations.

The Corporate Governance and Risk Management Committee shall constantly verify and review appropriateness of corporate risk management policy at least once a year to ensure that contents in such policy conform to the objective and

strategy of the Company's risk management.

This risk management policy has been reviewed by the Meeting of the Board of Directors No. 6/2017 held on

December 26, 2017 and it became effective since December 27, 2017.

.....Mr. Manu Leelanuwatana.....

(Mr. Manu Leelanuwatana)

Chairman

15

#### **Risk Factors**

Textile Prestige Public Company Limited realizes that risk management is very crucial for business operations because it is an important tool for managing business, supporting the Company to achieve desired business targets effectively and efficiently, and enhancing its competitive advantage. The Company has therefore specified the risk management policy that employees at all levels must take part in to drive for success and also created risk management guidelines which conform to international principle of the Committee of Sponsoring Organizations of the Tread way Commission (COSO). In addition, the Company has established the Corporate Governance and Risk Management Committee (at the Company's directors level) and the Risk Management Sub-committee (at the management level) to oversee, supervise, and ensure that overall risk management mechanism can suitably and efficiently support the business operations.

#### **Risk Management Strategy**

The Company has integrated the enterprise risk management system with the good corporate governance principles by taking into consideration expectation, interest, and roles and responsibilities of each group of the stakeholders within the organization and has classified risk management hierarchy into 3 levels as follows:

1)Risk Management at Corporate Strategy Level: This level gives priority to the review of a change in long-term business landscape, corporate strategy, direction of each business and long-term risk management for sustainability of businesses. The Company has appointed the Corporate Strategy Risk Management Working Group to supervise and ensure that risks will be effectively managed. Besides, proper communication and operation channels are specified so that the Board of Directors, the Managing Director, and top management can take part in.

- 2) Risk Management at Business Process Level: This level is about managing risks of supply chain which is the process to create and deliver value to the Company's customers and important business processes which support such value creation and delivery. Risks at business process level will be managed via annual enterprise risk management channel which is held continually, where the Board of Directors, the Managing Director, top management and middle management will consider and determine risk management guidelines together.
- 3) Risk Management at Functional Process Level: This is the fundamental operational risk management that all functional units have to take responsibility in order to enhance the Company's operational excellence. Risk management at this level shall be mainly managed by functional unit heads under supervision and control of the Company's top management via the annual enterprise risk management channel.

Classifying risk management hierarchy enables the Company to consider risks extensively, as it covers short-term and long-term risks, significance and urgency of each risk, related personnel and resources and relevancy of the management in each level and etc., it therefore helps the Company to manage risks effectively.

#### Material Risks for the Company's Business Operations in 2019

Material risks relating to the Company's business operations in 2019 can be divided into 3 categories as follows:

#### 1. Risks relating to General Business Operations

#### 1.1 Risk from Fluctuation of Economic and Politic Situations at Macro Level

This risk derives from uncertainty of global economic situations as a result of trade wars between the United States of America and other countries, and economic fluctuation conditions in many leading countries, which have a tendency to be prolonged and may consequently obstruct the expected growth rate of domestic and global economy. Such trade wars have

also led to a change in global supply chain, particularly, in the relocation of production base of Chinese supply chains to Thailand and other Asian countries, making competitive conditions in Thailand and Asian countries tend to be more intensified and impacting revenue generation of the Company. This risk is also caused by a political change in Thailand. Since the new government is the coalition government, the operations pursuant to the public sectors' policies and budget disbursement may lack continuity and then impact the domestic economic conditions and the Company's revenue raising plan and expected customers' purchasing orders.

The Company has managed this risk by developing new businesses and products in order to diversify its business portfolio. Having diversified business portfolio can enhance the Company's potential to penetrate into and seek more business opportunities from the existing markets and the new emerging markets which still have the growth rate despite the gloomy economic situations, both domestically and abroad. At the same time, the Company also controlled or reduced the production costs to make them in appropriated level in order to increase its competitiveness.

Presently, the Company has diversified its businesses to various fields, such as, automobile, hygiene and household businesses, and added the variety of products in each business with multiple brands in order to increase the Company's business opportunity channels and the effectiveness of risk diversification mechanism.

#### 1.2 Risk from Change in Policies, Laws, Rules and Regulations of the Public Sectors

Changes in business landscape due to advancement of technology, progress of on-line shopping, aggravated global warming situations and changes of consumers' behaviors make the society place more importance to business operations with good corporate governance, transparency, fair trade, humanity and thoughtfulness to environment. Moreover, the government has a policy to pull Thailand out of the middle income trap by development new and higher value added industries or New S-Curve industries. Consequently, upgrading of quality and standard of products and services in production sectors become more vital. New and various changes which occur simultaneously may make the policies, laws, rules and regulations relevant to the public sectors and the Stock Exchange of Thailand have to be amended, improved or newly enacted at more frequency rates and they may have more unexpected issues, particularly in the production industries, which are directly related to the Company.

Hence, the Company has to closely monitor such changes in order to be able to improve its internal operation guidelines to make them consistently with such newly changes, so that they might not have any impact to the Company's reputation and image as well as to prevent the Company from missing the business opportunities which may incur from such changes.

#### 1.3 Risk from Natural Disaster, Severe Accident, and Political Circumstance

Even though the opportunity that force majeure event, such as severe natural disaster (i.e. the great flood), severe accident (i.e. fire) and political unrest, may occur is quite unlikely but if it does occur to the Company, particularly at the manufacturing plants, it may severely delay business operations which could lead to loss of business opportunities and customers. Guidelines for managing such high impact risk are to prepare readiness within the organization, for instance, closely monitor potential natural disaster for advanced preparation; preparation of personnel and system to prevent and mitigate impact from natural disaster and incidents; preparation of Disaster Recovery (DR) Site to prevent interruption of important operation system in case the Company's main computer center has been impacted from such risks, and monitor the supplier management. Other measures are to coordinate with the third party and transfer risks to them to mitigate risk impact for the Company, for instance, purchase insurance policy or request for cooperation from the business partners on provision of production support during the time the Company encounters emergency situation and etc.

#### 1.4 Risk from Lack of Capable Personnel

Uncertainty of the present economic situations which have a tendency to be prolonged and labor cost which has a tendency to increase may result in more intense competition to seize for capable personnel in the labor markets, even in the time Thailand has high unemployment rates, especially among the newly graduated students. Employment of personnel with higher capability and productivity can certainly support for competition, reduction of operation costs and expenses for personnel development of the organization, while employment of less experienced and capability personnel may not be able to help the organization to increase competitive edge and may lead to higher risks in competition, particularly during the weakening economic situation. In addition, the rise of international cooperation and trade liberalization nowadays may lead to fierce competition on employment of talent personnel. Hence, the Company may face higher risks from recruitment and retention of talent personnel and such risks may lead to loss or lack of personnel, continuity of business operations and loss of business opportunities, respectively.

Therefore, the Company places importance on preparation of the successor development plan, career path development plan and proactive recruitment plan. Other plans are to employ more automation system and to provide trainings to personnel within the organization by the in-house experienced personnel and external experts to transfer body of knowledge to personnel within the Company from generation to generation which can keep knowledge remaining in the Company without disappearance when any personnel has been poached to work with other company and it can also make personnel within the Company gain knowledge and skills to strengthen productivity and quality operations by themselves, without relying on the recruitment of new personnel.

#### 1.5 Cyber Risk

Online theft of material information, i.e. business/trade secret, information on finance, and personnel may extensively impact the Company's businesses and image. Hence, the Company has specified policy, criteria and practices on information technology security and placed importance on installation and update of Intrusion Prevention System (IPS), firewall system, and anti-virus software.

#### 1.6 Risk from Fluctuation of Exchange Rate

As nature of the Company's business operations required to import raw materials, equipment or manufacturing machineries from foreign countries and export products to abroad, so the Company has to constantly encounter fluctuation of foreign exchange rate, hence, the Company gives emphasis on monitoring of the change in foreign exchange rates and control of amount of foreign currency held, so that the Company can use it to pay for costs of raw materials, machinery and equipment, without having to convert currency to prevent the loss from exchange rate. In addition, the Company has entered into the foreign exchange forward contracts which make the Company be able to control risks from fluctuation of exchange rate and limit its potential impact in some certain extents.

#### 2. Corporate Specific Risk

#### 2.1 Risks from Competitive Conditions and Trade Wars towards the Automotive Industry

Apart from high competition, the stressful condition from trade wars between the United States of America and China in 2019 has caused volatility to the automobile industry which is the main source income of the Company, making growth of this industry lower than expected and increasing price war. The Company's income generation has then been impacted.

Accordingly, cost reduction, improvement of quality and qualifications of the Company's current products on continued basis and development of new products and innovation which can add value to customers are regarded as important elements for managing this risk coupled with maintaining of long-term business relationship with the customers, joint developing new products with customers or business partners, enhancement of the Company's expertise in automobile

field to develop a new business which has potential to be the Company's new S-curve in the future, and generation of higher income from non-automobile businesses.

#### 3. EmergingRisk

#### 3.1 Risk arising from New Unexpected Innovation

Rapid changes of current technology devise new businesses or innovation continually, so there are always new products launched for the consumers to choose. The consumers then tend to change their behaviors all the time. However, the concerned issue is that such new business and innovation may make the Company's business model or products unable to compete anymore.

For this reason, the Company has to unavoidably disrupt itself before getting disrupted in order to make the Company be able to invent new products, new innovation, or new business strategy which can strengthen its competitive potential. Such efforts include: (1) Follow up the change in technology, customers' and consumers' behaviors and their possible impacts, so that the Company can prepare readiness to handle such changes appropriately; (2) Cultivation of value of "Creation of new stuff and do not rely on existing ones" in the organization to promote the operational culture which places importance on thinking, experiment and learning new knowledge which is the basis of innovation development; and (3) Training personnel to make them understand about the changes in business, innovation and new emerging and creative ideas in the business world, so that they can be used as basis for development of products and services including new business of the Company.

#### **General Information and Other Important Information**

#### 1. General Information

#### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED or securities of symbol "TPCORP"

Issued and paid-up share capital 108,000,000 ordinary shares of par value Baht 1 each

#### **Head Office Address**

704/1-9 Rama 3 Road, Bangpongpang, Yannawa, Bangkok 10120 Tel. (66 2) 294-0071 Fax. (66 2) 294-0150, 294-2386, 294-3050

#### **Type of Business**

Manufacturing and distribution of non-woven fabric, products made of non-woven fabric such as automotive parts, air filter, face mask, household products and raw materials of Industrial Textile and the outsourcing.

Company Registration 0107537001447 (BOR.MOR.JOR. 391)

<u>Website</u>: http://www.tpcorp.co.th <u>E-mail</u>: tpc@tpcorp.co.th

Investor Relations/ Corporate Secretary Contact: investor@tpcorp.co.th

#### **Complaint Channel:**

1. Complaint or report of a Corruption, Fraud, Bribery either directly or indirectly to e-mail: cac@tpcorp.co.th

2. Complaint or report of illegal act in Corporate Governance, Business Ethics, Code of Conduct to e-mail: cg@tpcorp.co.th

#### **Share Registar**

Thailand Securities Depository Co., Ltd.

93 The Stock Exchange of Thailand Building, Ratchadaphisek Road, Din Daeng, Bangkok, 10400, Thailand

Tel. (66 2) 009-9000 SET Contact Center: (66 2) 009-9999

Website: http://www.set.or.th/tsd/th/tsd.html

E-mail: SETContactCenter@set.or.th

#### Certified - Public Auditor (CPA)

• Mr. Prasitporn Kesama, certified public accountant no. 9910 or

• Mr. Satis Kiatgungwalgri, certified public accountant no. 9760 or

• Mr. Anusorn Kiatgungwalgri, certified public accountant no. 2109 or

• Ms. Kwunjai Kiatgungwalgri, certified public accountant no. 5875

ASV & ASSOCIATES LIMITED

Locate at 47 Soi 53, Rama 3 Road, Bangpongpang, Yannawa, Bangkok 10120

Tel. (66 2) 294-8504, (66 2) 294-8587 Fax. (66 2) 294-2345

#### **Legal Advisor**

The Dharmniti Law Office Company Limited

2/4 4th floor, Nailert Tower, Wireless road, Lumpinee, Bangkok 10330

Tel. (66 2) 252-1260, (66 2) 655-0711 Fax. (66 2) 252-1104, 252-1108

Legal Entitles with over 10% Shareholding by the company.

Company Name/ Head Office Address	Type of Business	Issued Shares	Amount of Shares	% of Holding	Type of Shares
1. TPCNIC Co., Ltd.	Manufacturer	500,000	254,970	50.994	Common
704/1-5 Rama 3 Rd., Bangpongpang,	and distributor				
Yannawa Bangkok. Tel. 0-2294-0071	of Cabin Filter				
Fax. 0-2294-0150					
2. PT. DYNIC TEXTILE PRESTIGE	Manufacturer	100,000	44,000	44.00	Common
Kawasan Greenland International	and distributor				
Industrial Center (GIIC), Blok CD	of Non Woven				
No.01, Kota Deltamas, Desa Pasir Ranji,					
Cikarang Pusat, Bekasi, Jawa Barat,					
Indonesia.					
3. T.U.C. Elastic Co., Ltd.*	Elastic Tape	1,600,000	835,800	52.2375	Common
704/1-5 Rama 3 Rd., Bangpongpang,					
Yannawa Bangkok. Tel. 0-2294-0071					
Fax. 0-2294-0150					
4. Prestige Plus Co., Ltd.*	Dyeing and	1,000,000	999,998	99.998	Common
704/1-5 Rama 3 Rd., Bangpongpang,	Finishing Fabric				
Yannawa Bangkok. Tel. 0-2294-0071					
Fax. 0-2294-0150					
5. Prestige Embroidery Co., Ltd.*	Embroidery	1,000,000	999,998	99.998	Common
704/1-5 Rama 3 Rd., Bangpongpang,	Lace				
Yannawa Bangkok. Tel. 0-2294-0071					
Fax. 0-2294-0150					
6. Value Added Textile Co., Ltd.*	Multihead	165,000	82,335	49.90	Common
600/3 Moo11 Sukhapiban 8 Rd.,	Embroidery &				
Nongkham, Sriracha, Chonburi.	Special Piece,				
Tel. 0-2294-0071 Fax. 0-2294-0150	Printing				
7. Thai Staflex Co., Ltd.	Fuse	600,000	84,000	14.00	Common
12/1 soi 16 yak 2 Thungwatdon, Sathorn,					
Bangkok.					
Tel. 0-2285-6493 Fax. 0-2285-6501-2					

Note: \* The Companies have registered completely the liquidation in the year 2019.

#### **Shareholders**

#### 1. Number of registered capital and paid-up capital

The company, TEXTILE PRESTIGE PLC., or securities of symbol "TPCORP", has registered capital of 108 million Baht and paid-up 108,000,000 Baht, divided into Common Shares: 108,000,000 shares at Par Value of 1 Baht. A shareholder has one share and equal to one vote.

#### 2. Shareholders List of shareholders at the closing date of share register book on March 12, 2019.

Distribution of shareholding by nationality and type	Amount of Shareholder	Amount of Share	%
Juristic Persons			
Thai Nationality	35	66,745,680	61.80
Foreign Nationality	2	4,000	0.01
Total Juristic Persons	37	66,749,680	61.81
Natural Persons			
Thai Nationality	1,204	41,162,180	38.11
Foreign Nationality	6	88,140	0.08
Total Natural Persons	1,210	41,250,320	38.19
Total	1,247	108,000,000	100.00

Distribution of shareholding by proportion held	Amount of Shareholder	Amount of Share	%
Shareholders holding more than 0.5% (540,001 shares onwards)	25	90,227,348	83.54
Shareholders holding not more than 0.5% but not less than one trading unit. (100 shares to 540,000 shares).	1,066	17,768,828	16.45
Shareholders holding less than one trading unit. (1 share to 99 shares).	156	3,824	0.01
Total	1,247	108,000,000	100.00

Top ten major shareholders of the company	Amount of Share	%
1. Thai Wacoal Public Company Limited	19,598,850	18.15
2. Saha Pathana Inter-Holding Public Company Limited	12,993,750	12.03
3. I.C.C. International Public Company Limited	11,261,720	10.43
4. Saha Pathanapibul Public Company Limited	9,390,370	8.69
5. Mr. Boonsithi Chokwatana	8,949,430	8.29
6. Mr. Samrerng Manoonpol	7,406,400	6.86
7. I.D.F. Company Limited	5,922,960	5.48
8. Thai NVDR Company Limited	1,428,000	1.32
9. Universe Beauty Company Limited	1,391,000	1.29
10. Thanulux Public Company Limited	1,034,920	0.96

Note: Prior to the General Shareholder's Meeting. Investors may visit the company website at <a href="www.tpcorp.co.th">www.tpcorp.co.th</a> to view the list of the top ten major shareholders of the company.

#### **3. The issuance of other securities.** The company has only ordinary shares. None of the other Securities.

#### **Dividend Policy**

#### **TPCORP**

The company has a policy to pay dividends regularly to shareholders at the rate of 0.25 Baht per share (equivalent to 25% of Par). However, this rate principally depends on economic conditions and business performance of the company as well as the resolution of the shareholders' meeting. Dividend payment will comply with clause 55-57 of the Articles of Association of the company. The stated clauses have an essential stipulation that dividends must be paid on the basis of profit only but not from other incomes. In case the company remains in accumulated loss status, it is prohibited to pay dividend. Dividend will be calculated on the amount of shares basis. Each share has an equal dividend. The dividends must be paid within one month after the date of the Shareholders' or Board of Directors' meeting has a resolution.

The board may pay interim dividends to Shareholders if the board regards that the company has a sufficient profit to do so and report to shareholders in the next meeting.

The company has continuously paid dividends every year. Dividend payment is in accordance with the dividend payment policy (and is more than the policy rate). The dividend payment rate for the past 5 years is as follows.

Separate financial statements	2019	2018	2017	2016	2015
Earnings per share attributable to owners	0.67	0.68	1.19	2.71	1.11
of the parent company (Baht)					
Rate of Dividend per share (Baht)	**0.60	0.60	0.70	1.70	0.60
Dividend Payout Ratio. (%)	89.02	88.63	58.97	62.68	54.21

Note \*\* The company will pay dividends from the operating results in the year 2019 at the rate of 0.60 Baht per share, totaling 64.80 million Baht. However, the company has paid the interim dividends For the 9-month performance of the year 2019, from 1 January 2019 - 30 September 2019, by paying from the net profit and the retained earnings of the BOI, which is an exempted business Corporate income tax at the rate of 0.16 Baht per share, totaling 17.28 million Baht by paying dividends on January 21, 2020

Therefore, dividends for the operating results of the year 2019 will be paid at a rate of 0.44 Baht per share, totaling 47.50 million Baht, which will be presented to the shareholders' meeting on April 23, 2020.

#### **Subsidiary Company**

The company has a policy for all subsidiaries to pay dividends according to business performance of each subsidiary.

#### **Management Structure**

#### 1 The Board of Directors

In 2019, there are 9 members of the Board of Directors who named in the certificate letter of Ministry of commerce, as follow:-

	Name	Present Position	Date of Appointed
1. Mr. Manu	Leelanuwatana	Chairman	July 7, 1976
2. Mr. Suchai	Narongkananukul	Managing Director	August 10,1977
3. Mr. Arnut	Rattanapathimakorn	Deputy Managing Director	April 26, 1991
4. Ms. Sirikul	Dhanasarnsilp	Director	July 7, 1976
5. Mr. Chanin	Ratanavijai	Director	May 11, 2016
6. Mr. Padoong	Techasarintr	Independent Director	April 26, 1999
7. Mr. Somnuek	Thungpukdee	Director	November 12,2018
8. Mr. Utid	Tamwatin	Independent Director	August 8, 2019
9. Mr. Krisada	Visavateeranon	Independent Director	April 27, 2009

Whereas Mr. Chanin Ratanavijai acted as Corporate Secretary since May 8, 2008.

The company's independent directors at least one third of all directors and at least three persons.

#### Summary of Number of Meeting of Directors, Sub-Committee and Executives during 2019.

Details as follow; Each Director's attendance ratio of at least 75 percent.

List	Attendance						
	The Board of Directors	The Audit Committee	he Nomination Committee	The Remuneration Committee	The Corporate Governance and Risk Management Committee	The Executive Board	The Shareholders' Meeting
1. Mr.Boonsithi Chokwatana	-	-	2/2	-	-	-	1/1
2. Mr. Manu Leelanuwatana	5/5	-	2/2	-	-	-	1/1
3. Mr. Suchai Narongkananukul	5/5	-	2/2	2/2	3/3	16/16	1/1
4. Mr. Arnut Rattanapathimakorn	5/5	-	-	-	3/3	16/16	1/1
5. Mr.Somnuek Thungpukdee	5/5	-	-	-	-	16/16	1/1
6. Miss Sirikul Dhanasarnsilp	4/5**	-	-	2/2	-	-	1/1
7. Mr. Chanin Ratanavijai	5/5	-	-	-	-	16/16	1/1
8. Mr. Padoong * Techasarintr	5/5	12/12	-	2/2	3/3	-	1/1
9. Mr. Pisit * Leeahtam (Resigned since 17 July 2019)	2/2	7/7	-	-	2/2	-	1/1
10. Mr. Utid * Tamwatin (Appointed since 8 August 2019)	2/2	4/4	-	-	-	-	-
11. Mr. Krisada * Visavateeranon	5/5	12/12	-	-	-	-	1/1
12. Ms. Rachanee Luevipasakul	-	-	-	-	-	16/16	1/1
13. Miss Darunee Supo	-	-	-	-	-	16/16	1/1
14. Mr. Samai Moollakote	-	-	-	-	-	16/16	1/1

Notes \* Independent Director and Audit Committee member, the qualifications required by the relevant regulations.

\*\* On leave

### Directors with authority to sign on behalf of the company

Any two out of the six following directors can sign and seal on behalf of the company.

Mr. Manu Leelanuwatana
 Mr. Suchai Narongkananukul
 Mr. Arnut Rattanapathimakorn
 Miss Sirikul Dhanasarnsilp
 Mr. Chanin Ratanavijai
 Mr. Somnuek Thungpukdee

#### Report on the company in shareholding of the Directors and Executives as of 31st December The Board of Directors,

Executives together hold does not exceed 25% of the total issued and paid up

	Name		Position	Number of shares 2018	Number of shares 2019	Number of Shares of changes Increase / (Decrease) at 2019	in the
1	Mr. Manu	Leelanuwatana	Chairman	-	-	-	-
	Spouses and minor children.			-	-	-	-
2	Mr. Suchai	Narongkananukul	Managing Director	106,260	106,260	-	0.10
	Spouse and minor children.			1,900	1,900	-	0.00
3	Mr. Arnut	Rattanapathimakorn	Deputy Managing -	322,140	322,140	-	0.30
	Spouse and minor children.		Director	24,170	24,170	-	0.02
4	Ms. Sirikul	Dhanasarnsilp	Director	498,120	498,120	-	0.46
	Spouse and minor children.			-	-	-	-
5	Mr. Chanin	Ratanavijai	Director	-	-	-	-
	Spouse and minor children.			-	-	-	-
6	Mr. Somnuek	Thungpukdee	Director	150	150	-	0.00
	Spouse and minor children.			-	-	-	-
7	Mr. Padoong	Techasarintr	Independent Director,	-	-	-	-
	Spouse and minor children.		Chairman of the AC	-	-	-	-
8	Mr. Utid	Tamwatin	Independent Director,	-	-	-	-
	Spouse and minor children.		AC Member	-	-	-	-
9	Mr. Krisada	Visavateeranon	Independent Director,	19,500	19,500	-	0.02
	Spouse and minor children.		AC Member	-	-	-	-
10	Miss Rachanee	Luevipasakul	Executive Director	70,930	70,930	-	0.07
	Spouse and minor children.			-	-	-	-
11	Ms. Darunee	Supo	Executive Director	-	-	-	-
	Spouse and minor children.			3,970	3,970	-	0.00
12	Mr. Samai	Moollakote	Executive Director	300	300	-	0.00
	Spouse and minor children.			-	-	-	-
13	Mr. Supachai	Taechalapanarusmie	Internal Audit -	161,510	161,510	-	0.15
	Spouse and minor children.		Manager		-	-	-
14	Mrs. Sukjai	Rachadej	Factory Manager	900	900	-	0.00
	Spouse and minor children.			-	-	-	-
15	Mrs. Suwannee Naipong	gprasit	Factory Manager	-	-	-	-
	Spouse and minor children.			-	-	-	-
			Total	1,209,850	1,209,850	0	1.12

1. Name	: Mr. Manu Leelanuwatana	: Age 74 years / Nationality Thai
• Position : Chairman (Director with authority		on behalf of the company)
	: The Nomination Committee Member	
• Date of appointment	: 7 <sup>th</sup> July 1976	
• Share Holding percentage (%)	: None	
Shareholding by spouse and underage children	: None	
Indirect Shareholding	: None	
• Family Relationship between Executives	: None	
• Education	: Bachelor Degree in Mechanical Engineerin	g, Chiba University, Japan
• Training from Thai Institute of Directors	: Director Accreditation Program (DAP) 3/20	003
Association (IOD)	: Director Certification Program (DCP) 68/2005	
Other training	: None	
• Past 5 years experience		
Related Company and/or Subsidiary		: None
Other Listed Companies		: 4 Companies
Period	Position	Company Name
1990-Present	Chairman	Thai Wacoal Plc.
1987-Present	Director	O.C.C. Plc.
2004-Present	Director	I.C.C. International Plc.
2007-2 December 2019	Director	Saha Patthana Interholding Plc.
2019-Present	Chairman	Thanulux Plc.
Other Non-Listed Companies		: 17 Companies
• Other Companies (Competitive Business related to Company's Business)		: None
Any position in other business or other organiz	ations in the previous year which has an impact	: None
on the time devoted significant		

2. Name	: Mr. Suchai Narongkananukul	: Age 73 years / Nationality Thai	
• Position	: Chairman of the Executive Board (Director with authority to sign on behalf of the company) : Managing Director		
	: The Nomination Committee Memb	er	
	: The Remuneration Committee Mer	nber	
	: The CG-RM Committee Member		
• Date of appointment	: 10 <sup>th</sup> August 1977		
• Share Holding percentage (%)	: 106,260 Shares (0.10%)		
Shareholding by spouse and underage children	: 1,900 Shares (0.00%)		
• Indirect Shareholding	: None		
• Family Relationship between Executives	: None		
• Education	: Bachelor Degree in Architecture, T	okyo Kogyo University, Japan	
• Training from Thai Institute of Directors	: Director Accreditation Program (D	AP) 3/2003	
Association (IOD)	: Director Certification Program (DCP) 68/2005		
Other training	: None		
Past 5 years experience			
Related Company and/or Subsidiary		: 2 Companies	
Period	Position	Company Name	
2013-Present	Chairman	TPCNIC Co., Ltd.	
2014-Present	Director	PT. Dynic Textile Prestige	
Other Listed Companies		: None	
• Other Non-Listed Companies		: 4 Companies	
Other Companies (Competitive Business related)	to Company's Business)	: None	
Any position in other business or other organization	ns in the previous year which has an	: None	
impact on the time devoted significant			

3. Name	: Mr. Arnut Rattanapathimakorn	: Age 63 years / Nationality Thai	
• Position	: Deputy Managing Director (Director with authority to sign on behalf of the company) : Executive Board Member		
	: The CG-RM Committee Member		
	: Executive Director Production		
• Date of appointment	: 26 <sup>th</sup> April 1991		
• Share Holding percentage (%)	: 322,140 Shares (0.30%)		
Shareholding by spouse and underage children	: 24,170 Shares (0.02%)		
Indirect Shareholding			
• Family Relationship between Executives	: None		
• Education	: Bachelor Degree in Chemical and Textile Engineering, Rajamangala Institute of Technology		
• Training from Thai Institute of Directors Association (IOD)			
• Other training	: None		
• Past 5 years experience			
Related Company and/or Subsidiary		: 1 Company	
Period	Position	Company Name	
2014-Present	Commissioner	PT. Dynic Textile Prestige	
Other Listed Companies	: None		
Other Non-Listed Companies	: None		
• Other Companies (Competitive Business related to Company's Business) : None			
<ul> <li>Any position in other business or other organization on the time devoted significant</li> </ul>	ns in the previous year which has an impact	: None	

4. Name	: Miss Sirikul Dhanasarnsilp	: Age 72 years / Nationality Thai		
• Position	: Director (Director with authority to sign on behalf of the company)			
	: Chairman of the Remuneration Committee			
• Date of appointment	: 7 <sup>th</sup> July 1976	: 7 <sup>th</sup> July 1976		
• Share Holding percentage (%)	: 498,120 Shares (0.46%)			
• Shareholding by spouse and underage children	: None			
• Indirect Shareholding	: None			
• Family Relationship between Executives	: None			
• Education	: Master Degree in Commerce and Administration, Thammasat Uni	•		
	: Bachelor Degree in Economics,	Thammasat University		
• Training from Thai Institute of Directors	: Board and CEO Assessment 2/2003			
Association (IOD)	: Director Accreditation Program (	(DAP) 3/2003		
	: Director Certification Program (l	DCP) 68/2005		
Other training	: Diploma, The Joint State-Private Sector Course (Class 10) from The National Defense College : Certificate, Capital Market Academy, Class 16, The Stock Exchange of Thailand			
Past 5 years experience				
Related Company and/or Subsidiary		: None		
Other Listed Companies		: 1 Company		
Period	Position	Company Name		
2004-1 April 2017	Vice Chairman	Thai Wacoal Plc.		
2016-Present	Director Saha Patthana Interholding Plc.			
Other Non-Listed Companies		: 20 Companies		
• Other Companies (Competitive Business re	elated to Company's Business)	: None		
<ul> <li>Any position in other business or other organi on the time devoted significant</li> </ul>	izations in the previous year which has	an impact : None		

5. Name	: Mr. Chanin Ratanavijai	: Age 56 years / Nationality Thai		
• Position	: Director (Director with authority to	sign on behalf of the company)		
	: Executive Board member			
	: Corporate Secretary			
	: Senior Manager/ Office of CEO			
• Date of appointment	: 11 <sup>st</sup> May 2016			
• Date of appointment to be Corporate	: 8 <sup>th</sup> May 2008			
Secretary				
• Share Holding percentage (%)	: None			
Shareholding by spouse and underage	: None			
children				
• Indirect Shareholding	: None			
• Family Relationship between Executives	: None			
• Education	: Master Degree in Economic, Clevel	and State University		
	: Bachelor Degree in International Ec	conomics, Ramkhamhaeng University		
• Training from Thai Institute of Directors	: Directors Certification Program (DC	: Directors Certification Program (DCP) 101/2008		
Association (IOD)				
• Training courses related to the company	: Corporate Secretary Development I	Program from Thai Listed Companies		
secretary	Association (Thailca)			
Other training	: None			
Past 5 years experience				
Related Company and/or Subsidiary	: 1 Company			
Period	Position	Company Name		
2014-Present	Director	PT. Dynic Textile Prestige		
Other Listed Companies	: None			
Other Non-Listed Companies	: None			
• Other Companies (Competitive Business rel	ated to Company's Business)	: None		
Any position in other business or other organiz	ations in the previous year which has an imp	pact : None		
on the time devoted significant				

: Mr. Somnuek Thungpukdee	: Age 53 years / Nationality Thai
: Director (Director with authority to sig	gn on behalf of the company)
: Executive Board Member	
: Factory Manager	
: 12 <sup>nd</sup> November 2018	
: 150 Shares (0.00%)	
: None	
: None	
: None	
: Bachelor Degree in Engineering, Khor	n Kaen University
: None	
: None	
: 2 Companies	
Position	Company Name
Deputy of Managing Director	TPCNIC Co., Ltd.
Vice President Director	PT. Dynic Textile Prestige
: None	,
: None	
red to Company's Business)	: None
ions in the previous year which has an impact	: None
	: Executive Board Member : Factory Manager : 12 <sup>nd</sup> November 2018 : 150 Shares (0.00%) : None : None : None : Bachelor Degree in Engineering, Khon : None : None : None : Your Managing Director  Vice President Director : None : None : None

Name	: Mr. Padoong Techasarint	r : Age 79 years / Nationality Thai	
• Position	: Independent Director (ID)		
	: Chairman of the Audit Con	nmittee (AC)	
	: Chairman of the CG-RM C	committee Member	
	: The Remuneration Commit	ttee Member	
• Date of appointment	: 26 <sup>th</sup> April 1999		
• Share Holding percentage (%)	: None	: None	
Shareholding by spouse and underage	ge : None		
children			
• Indirect Shareholding	: None		
• Family Relationship between Execu	itives : None		
• Education	: Bachelor Degree in Accour	nting and Commerce, Thammasat University	
• Training from Thai Institute of	Directors : Role of the Chairman Progr	ram (RCP) 6/2001	
Association (IOD)			
	: Director Accreditation Prog	gram (DAP) 4/2003	
	: Director Certification Progr	ram (DCP) 55/2005	
	: Audit Committee Program	(ACP) 22/2008	
	: Monitoring the Internal Au	dit Function (MIA)3/2008	
	: Monitoring the system of I	Internal Control and Risk Management (MIR) 5/200	
• Other training	: None		
• Past 5 years experience			
Related Company and/or Subsidiary	V	: None	
• Other Listed Companies		: 4 Companies	
Period	Position	Company Name	
1993-Present	ID and Chairman of the AC	The Lanna Resources Plc.	
2006-Present	ID and Chairman of the AC	Thanulux Plc.	
2018-Present	ID and Chairman of the AC	CP ALL Plc.	
2003-Present	ID and AC	Kulthorn Kirby Plc.	
Other Non-Listed Companies	: 2 Companies	I	
Other Companies (Competitive Bus	iness related to Company's Business)	: None	
1 1	1 2		

8. Name	: Mr. Utid Tamwatin	: Age 70 years / Nationality Thai
• Position	: Independent Director (ID)	
	: The Audit Committee member (AC)	
• Date of appointment	: 8 <sup>th</sup> August 2019	
• Share Holding percentage (%)	: None	
• Shareholding by spouse and underage children	: None	
• Indirect Shareholding	: None	
• Family Relationship between Executives	: None	
• Education	: Ph.D., Administration and Management	College, King Mongkut's Institute of
	Technology Ladkrabang	
	: LL.M., University of California, Berkeley, USA : LL.B. (Honor), Thammasat University : Barrister-at-Law : The Joint State-Private Course, Class of 399, Nation Defense College : NIDA-Wharton Executive Leadership Program: Wharton School, University Pennsylvania, USA	
• Training from Thai Institute of Directors Asso	ociation (IOD	
	: Director Certification Program (DCP) 3/2000	
Other training	: Civil Service Executive Development Pr Commission, Program I, Class of XI : Customs International Executive Manage Service (CIEMP) : Mini Master of Management, Nation Ins (NIDA) : Economic Value Management (EVM): Stewart & Co., Ltd. : Programme for Senior Executives in Crit Training Institute, Class 11	ement Program: Australian Customs titute of Development Administration State Enterprise Policy Office and Stern
• Past 5 years experience		
Related Company and/or Subsidiary		: None
Other Listed Companies		: None
Other Non-Listed Companies		: 4 Companies
• Other Companies (Competitive Business relative	ed to Company's Business)	: None
<ul> <li>Any position in other business or other organization the time devoted significant</li> </ul>	ions in the previous year which has an impact	: None

9. Name	: Mr. Krisada Visavateeranon	: Age 69 years / Nationality Thai	
• Position	: Independent Director (ID)		
	: The Audit Committee member (AC)		
	: The CG-RM Committee Member		
• Date of appointment	: 27 <sup>th</sup> April 2009		
• Share Holding percentage (%)	: 19,500 Shares (0.02%)		
Shareholding by spouse and underage children	: None		
• Indirect Shareholding	: None		
• Family Relationship between Executives	: None		
• Education	: Master Degree in Electrical Engineerin	g, Kyoto University, Japan	
• Training from Thai Institute of Directors	: Director Certification Program (DCP)	7/2001	
Association (IOD	: Audit Committee Program (ACP) 34/2010		
Other training	: None		
• Past 5 years experience			
Related Company and/or Subsidiary		: None	
Other Listed Companies		: 1 Company	
Period	Position	Company Name	
2010-Present	Chairman of the AC	Thai Stanley Electric Plc.	
Other Non-Listed Companies		: 1 Company	
• Other Companies (Competitive Business related	: None		
Any position in other business or other organization	s in the previous year which has an impact	: None	
on the time devoted significant			

10. Name	: Miss Rachanee Luevipasakul : Age 63 years / Nationality Thai	
• Position	: Executive Board member	
	: Human Resources and Administration Manager <sup>1</sup>	
• Date of appointment <sup>1</sup>	: 29 <sup>th</sup> April 2013	
• Share Holding percentage (%)	: 70,930 Shares (0.07%)	
Shareholding by spouse and underage children	: None	
• Indirect Shareholding	: None	
• Family Relationship between Executives	: None	
• Education	: Bachelor Degree in Business administration, Bangkok University	
• Training from Thai Institute of Directors	: Director Accreditation Program (DAP) 21/2004	
Association (IOD	: Director Certification Program (DCP) 101/2008	
: Finance for Non-Finance Directors (FND) 23/2005		
• Other training	: None	
• Past 5 years experience		
Related Company and/or Subsidiary	: None	
• Other Listed Companies	: None	
Other Non-Listed Companies	: None	
• Other Companies (Competitive Business related	to Company's Business) : None	
• Any position in other business or other organizations in the previous year which has an impact : None		
on the time devoted significant		

means the date appointed to be an "Executive" as defined by the Notification of the Capital Market Supervisory Board No. Tor Chor. 23/2551

11. Name	: Miss Darunee Supo	: Age 52 years / Nationality Thai
• Position	: Executive Board member	
		ger <sup>1</sup> (The person taking the highest responsibility in o the person supervising accounting)
• Date of appointment <sup>1</sup>	: 8 <sup>th</sup> May 2014	
• Share Holding percentage (%)	: None	
Shareholding by spouse and underage	: 3,970 Shares (0.00%)	
children		
• Indirect Shareholding	: None	
• Family Relationship between Executives	: None	
• Education	: Bachelor Degree in Accounting	g, University of the Thai Chamber of Commerce
• Training from Thai Institute of Directors	: Director Certification Program	(DCP) 246/2017
Association (IOD		

• ]	Fraining on continuous knowledge of accounting (Refresh) 6 hours per calendar year			
	Course	Hours of CPD in 2019		
		Accounting	Other	Total
1.	Prepare to receive the draft TFRS 16 and Transfer Pricing and Update Tax Invoice. [เตรียมตัวพร้อมรับร่าง TFRS 16 และ Transfer Pricing และ Update Tax Invoice]	3	3:30	6:30
2.	Follow up the Thai Financial Reporting Standard no. 16 (TFRS 16) [ก้าวทันร่างมาตรฐานการรายงานทางการเงิน ฉบับที่ 16 (TFRS 16)]	6:30	0	6:30
3.	Create management and cost accounting principles in the digital age. [สร้างสรรค์การบริหารกับหลักการบัญขีต้นทุนในยุคติจิทัล]	6	0	6
4.	Understand the financial instruments group (TFRS 9, TAS32 and TFRS 7). [ทำความเข้าใจกลุ่มเครื่องมือทางการเงิน (TFRS 9, TAS32 และ TFRS 7)]	6:30	0	6:30
	Total hours	22	3:30	25:30

• Other training : None

• Past 5 years experience

Related Company and/or Subsidiary : None
 Other Listed Companies : None
 Other Companies (Non-Listed Companies) : None

Other Companies (Competitive Business related to Company's Business : None
 Any position in other business or other organizations in the previous year which has an : None

impact on the time devoted significant

means the date appointed to be an "Executive" as defined by the Notification of the Capital Market Supervisory Board No. Tor Chor. 23/2551

12. Name	: Mr. Samai Moollakote	: Age 63 years / Nationality Thai
• Position	: Executive Board member	
	: IT Manager <sup>1</sup>	
• Date of appointment <sup>1</sup>	: 10 <sup>th</sup> May 2018	
• Share Holding percentage (%)	: 300 Shares (0.00%)	
Shareholding by spouse and underage children	: None	
Indirect Shareholding	: None	
• Family Relationship between Executives	: None	
• Education	: Bachelor Degree in Finance and Banki	ing, Ramkhamhaeng University
• Training from Thai Institute of Directors	: None	
Association (IOD		
• Other training	: None	
• Past 5 years experience		
Related Company and/or Subsidiary	: None	
Other Listed Companies	: None	
Other Non-Listed Companies	: None	
• Other Companies (Competitive Business related	to Company's Business)	: None
Any position in other business or other organization	s in the previous year which has an impact	: None
on the time devoted significant		

: Mr. Supachai Taechalapanarusmie : Age 63 years / Nationality Thai		
: Internal Audit Manager <sup>1</sup> (Head of Internal Audit)		
: 6 <sup>th</sup> June 2016		
: 161,510 Shares (0.15%)		
: None		
: None		
: None		
: Bachelor Degree in Accounting, University of the Thai Chamber of Commerce		
: None		
: Tax Auditor		
: Internal audit more than 15 years		
: Accounting and taxation for more than 35 years		
: None		
: None		
: None		
related to Company's Business) : None		
nizations in the previous year which has an impact : None		

means the date appointed to be an "Executive" as defined by the Notification of the Capital Market Supervisory Board No. Tor Chor. 23/2551

14. Name	: Mrs. Sukjai Rachadej	: Age 52 years / Nationality Thai
• Position	: Factory Manager <sup>1</sup>	
• Date of appointment <sup>1</sup>	: 21st October 2010	
• Share Holding percentage (%)	: 900 Shares (0.00%)	
Shareholding by spouse and underage children	: None	
• Indirect Shareholding	: None	
• Family Relationship between Executives	: None	
• Education	: Bachelor Degree in Engineering, Khon	Kaen University
• Training from Thai Institute of Directors	: None	
Association (IOD		
• Other training	: None	
Past 5 years experience		
Related Company and/or Subsidiary	: 1 Company	
Period	Position	Company Name
2016-Present	Director	TPCNIC Co., Ltd.
Other Listed Companies	: None	
Other Non-Listed Companies	: None	
• Other Companies (Competitive Business related to Company's Business)		: None
Any position in other business or other organization	s in the previous year which has an impact	: None
on the time devoted significant		

15. Name	: Mrs. Suwannee Naipongprasit : Age 51 years / Nationality Th
• Position	: Factory Manager <sup>1</sup>
• Date of appointment <sup>1</sup>	: 21st April 2017
• Share Holding percentage (%)	: None
Shareholding by spouse and underage children	: None
Indirect Shareholding	: None
• Family Relationship between Executives	: None
• Education	: Bachelor Degree in Education , Science - Chemistry Srinakharinwirot University
• Training from Thai Institute of Directors	: None
Association (IOD	
Other training	: None
• Past 5 years experience	
Related Company and/or Subsidiary	: None
Other Listed Companies	: None
Other Non-Listed Companies	: None
• Other Companies (Competitive Business related	to Company's Business) : None
<ul> <li>Any position in other business or other organization on the time devoted significant</li> </ul>	ns in the previous year which has an impact : None

means the date appointed to be an "Executive" as defined by the Notification of the Capital Market Supervisory Board No. Tor Chor. 23/2551

# **Directors of Subsidiary Company and Associated Company**

Name o	of Director	Subsidiary Company	Associated Company
		TPCNIC Co., Ltd.	PT. DYNIC TEXTILE PRESTIGE
1. Mr. Suchai	Narongkananukul	X	/
2. Mr. Arnut	Rattanapathimakorn		&
3. Mr. Chanin	Ratanavijai		/
4. Mr. Somnuek	Thungpukdee	@	\$
5. Mrs. Sukjai	Rachadej	1	
6. Mr. Yoshio	Oishi	\$	1
7. Mr. Satoshi	Kokubo		X
8. Mr. Toshihisa	Kurita		1
9. Mr. Hiroshi	Endo	/	
10. Mr. Kazuhito	Yokoyama	//	
Note $X = Ch$	airman	\$ = Vice Chairman	
// = Ma	anaging Director	@ = Deputy of Manag	ing Director
/ = Di	rector	& = Commissioner	

# Legal offence record

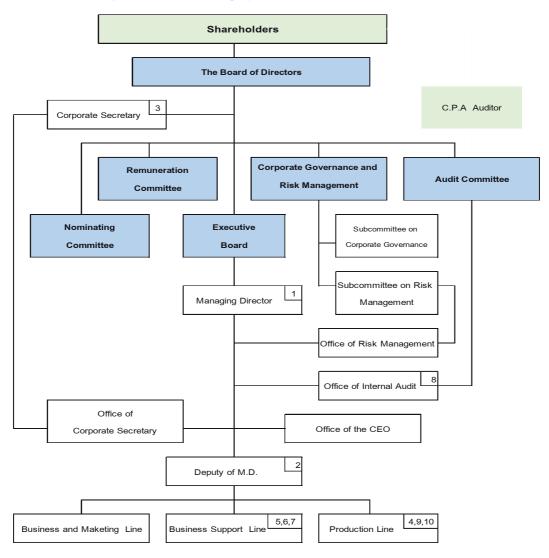
The company hereby warrants that none of its present executives has ever had any legal offence records.

# 2. The Executives

As of December 31, 2019 as the executive as defined by the Securities and Exchange Commission, consists of 10 members as follow;

	Name		Position
1.	Mr. Suchai	Narongkananukul	Chief Executive Officer and Managing Director
2.	Mr. Arnut	Rattanapathimakorn	Deputy of Managing Director and Director of Production
3.	Mr. Chanin	Ratanavijai	Executive Director and Senior Manager-office of the CEO and Corporate Secretary
4.	Mr. Somnuek	Thungpukdee	Executive Director and Factory Manager
5.	Miss Rachanee	Luevipasakul	Executive Director and Human Resources and Administration Manager
6.	Miss Darunee	Supo	Executive Director and Accounting and Finance Manager (CFO)
7.	Mr. Samai	Moollakote	Executive Director and IT Manager
8.	Mr. Supachai	Taechalapanarusmie	Internal Audit Manager
9.	Mrs. Sukjai	Rachadej	Factory Manager
10.	Mrs. Suwannee	Naipongprasit	Factory Manager

# Management Structure of company as of December 31, 2019



#### 1. The Corporate Secretary

The Board of Directors resolved to appoint Mr. Chanin Ratanavijai, Executive Director, who is qualified, with sound knowledge and experiences since May 8, 2008. He attended a "Corporate Secretary Development Program" from Thai Listed Companies Association.

Corporate Secretary's Authority of must comply with section 89/15 and section 89/16 of the Securities and Exchange Act (no. 4) B.E.2551 to perform with full responsibility, care, and loyalty to gather with, company's objectives, Articles of Association and resolutions of the Board of Directors' meeting & the shareholders' meeting.

The company Secretary is responsibilities as regulated are as follows;

- 1. To prepare and maintain the following documents:
  - Directors' register
  - Invitation letters to of The Board of Directors' meeting and minutes of The Board of Directors' meetings and Annual reports (Form 56-2)
  - Notice of the shareholders' meeting and minutes of shareholders' meeting.
- To maintain report of interest reports filed by directors or executives and send copy to the chairman of company and the chairman of Audit Committee for their acknowledgement within 7 working days after receiving such report as stated by section.89/14
- 3. To carry out other proceedings as prescribed by The Capital Market Supervisory Board.

<u>Together with other Authority of assigned by the Board of Directors</u>, as follows;

- Set up the Board of Directors, Executive Board and the shareholders' meeting.
- To ensure that the company and board members complies with relevant legislation and regulation, Board's/Shareholders' resolutions and the company's good corporate governance policy.
- To monitor and report substantial changes of rules and regulations to the directors/ executives
- To organize the Board of Directors' Self-Assessment

# 4. Remuneration for the Directors and Executives In 2019

# Remuneration criteria for the Directors and Executives

The Board of Directors earlier appointed The Remuneration Committee to set the budget and allocation criteria for the directors, based on the comparison with other companies within the same business category, business expansion, the company's growth rate and its performance results, the authority, duty, responsibility scope, and performances by the directors, in term of meeting allowance and yearly remuneration. Such proposal shall be proposed to The Board of Directors' meeting for consideration prior to submitting to the shareholders' meeting for final approval of said remuneration budget.

# Performance of Directorial Authority of

- Meeting allowance paid to attending directors;
  - Chairman of the Board of Directors

12,000.- Baht per meeting.

Director

each person of

10,000.- Baht per meeting.

• Annual Remuneration (Gratuity) paid to every director by the Remuneration Committee to consider allocation.

# Performance of Audit Committee Authority of

• Monthly meeting allowance paid to attending directors;

Chairman of the Audit Committee
 Director
 10,000.- Baht per meeting.
 8,000.- Baht per meeting.

• Quarterly meeting allowance paid to attending directors;

- Chairman of the Audit Committee 60,000.- Baht per meeting.
- Director each person of 30,000.- Baht per meeting.

#### Performance of the Nomination Committee

• Meeting allowance shall be paid to attending directors;

Chairman of the Nomination Committee
 Director
 each person of
 8,000.- Baht per meeting.
 8,000.- Baht per meeting.

#### Performance of the Remuneration Committee

• Meeting allowance shall be paid to attending directors;

Chairman of the Remuneration Committee
 Director
 10,000.- Baht per meeting.
 8,000.- Baht per meeting.

## Performance of the Corporate Governance and Risk Management Committee

Meeting allowance shall be paid to attending directors;

Chairman of the Corporate Governance and Risk Management 10,000.- Baht per meeting.
 Director each person of 8,000.- Baht per meeting.

## 4.1 Monetary remuneration

## Remuneration of the Board of Director

In 2019 the company paid remuneration to the Board of Directors 9 persons consist of

Meeting allowance
 Annual Remuneration
 meetings Total of
 Total of
 6,500,000.-Baht

In addition, the remuneration for directors has been approved by the Annual General Meeting of Shareholders and assigned the remuneration committee to allocate according to their responsibilities individually.

#### **Remuneration of Sub-Committee**

In 2019 the company paid remuneration to Sub-Committee consist of

1.	Meeting allowance	Number of persons	Number of times	Amount (Baht)
	- The Audit Committee	3 persons	12 meetings	658,000
	- The Nomination Committee	3 persons	2 meetings	52,000
	- The Remuneration Committee	3 persons	2 meetings	52,000
	- The Corporate Governance and			
	Risk Management Committee	5 persons	2 meetings	84,000
	- The Corporate Governance and			
	Risk Management Committee	4 persons	1 meeting	34,000

2. Annual Remuneration - None -

# Remuneration of the Executives

In 2019 the company paid remuneration to the Executive consist of Salary, Bonus and Meeting allowance to 10 persons total of 33,468,301.-Baht

Executives' remuneration received from subsidiaries (TPCNIC Co., Ltd.) consists of Salary and Bonus amount 4 persons in total of 2,593,575.-Baht

# 4.2 Other Remuneration

## Other Remuneration of the Board of Directors

The company also does not provide other remuneration to directors.

# Other Remuneration of the Executives

The company has provided the Provident fund. Executives who are members of this fund will need to pay 4 percent of their wages to the fund, and at the same time, the company will pay at the same amount to the fund to

support them. When their membership is terminated, they will receive their money back, as well as, the supporting fund from the company and other benefits according to terms and conditions of the fund.

In 2019 the company has contributed the Provident funds for the Executives 4 persons a total of 354,582.-Baht. Other remuneration received from a subsidiary (TPCNIC Co., Ltd.) has contributed the Provident funds for the Executives 1 person, total of 12,063.- Baht.

#### Policy and method of compensation including the structure of remuneration for directors and executives

The Board of Directors assigned the Remuneration Committee to propose the limit of the remuneration of Board of Directors and its criteria to allot to directors and sub-committee members based on experience, duties, scope and roles participation and responsibilities of the each director. That is in line with the company's performance and comparable in the same industry and must be presented to the Board of Directors for consideration and presented to the shareholders' meeting for respectively.

The Remuneration Committee which was authorized by the shareholders will be responsible for allocating remuneration for each director. Directors who are appointed sub-committee members will receive additional compensation in compliance with their duties appropriately under the criteria and not exceeding the approved limit.

The Board of Directors and the Remuneration Committee considered that policy and method of compensation including compensation structure appropriate to the responsibility and can motivate directors and executives to lead the organization and to pursue their goals and in line with the level that is practiced in the same industry.

In the 44<sup>th</sup> Annual General Meeting of Shareholders held on April 23, 2019 the limit of compensation for directors was approved at the not exceeding 12 million Baht per year.

For the management's remuneration, various factors are accounted for they are responsibility, performance of the company, achievement of the assigned policy, the ability to manage and develop the business in line with the company's growth direction. With regard to the determination of appropriate remuneration able to motivate and maintain quality personnel in order to be the main force of the company in driving the organization.

## 5 Employee

In 2019, The company had 521 employees (excluding executives) as of 31 December 2019, and paid employees a total of 163.52 million Baht. The amount included salaries, overtime, meeting allowances, living expenses, bonuses, special allowances, contribution into social security, contribution into provident fund and retirement fund, etc. In addition, the subsidiary paid compensation to employees in the same manner as the company.

TPCNIC Co., Ltd. had 6 employees (excluding executives) as of 31 December 2019, and paid employees a total of 5.38 million Baht.

The Company and its subsidiary don't have labor union.

#### **Policy on Employee Development**

Policy formulation for human resource development is an important mechanism to increase the competitiveness and increasing the capability to effectively drive business plays a very important role in sustainable growth aspect amid the change and expansion of industry and national economy

The company aims to develop employees to have the necessary knowledge and skills to prepare for future business expansion, as well as to connect with foreign businesses and enhance a more diverse business context in the whole picture, general knowledge that is important and the related to their direct responsibility. The various development methods were used as appropriate such as training, seminars, supervising and mentoring including external and internal curriculum training as follows;

Course	Training course in 2019
1.The knowledge courses	- The role of listed companies and sustainable development
for vision, strategy and	- [บทบาทของบริษัทจดทะเบียนและการพัฒนาสู่ความยั่งขึ้น]
sustainable management	- Smart Disclosure Program (SDP), Step over the economic storms
	- [โครงการ Smart Disclosure Program(SDP), ก้าวข้ามพายุเศรษฐกิจ]
	- Reimagine the Digital Transformation, Tomorrow IOT Trends Unveiled: Reshaping AI
	& IOT of Today
	- Intelligent Electronics Industry Development Project
	- [โครงการพัฒนาอุตสาหกรรมอิเล็กทรอนิกส์อัจฉริยะ]
	- Sustainability Reporting Workshop: GRI Standard
	- Standards of social responsibility of industrial plants
	- [มาตรฐานกวามรับผิคชอบต่อสังกมของโรงงานอุตสาหกรรม]
2. The basic courses For	- Basic knowledge in textiles / Non Woven and knowledge of the company's products
employees in each position	- [ความรู้พื้นฐานด้านสิ่งทอ/Non Wovenและความรู้เกี่ยวกับผลิตภัณฑ์ของบริษัท]
	- Anti-Corruption
	- Update Tax Invoice and prepare to receive the draft of TFRS16 and Transfer Pricing
	standards
	- HPE Infosight AI for Data Center, Firewall FortiGate & FortiAnalyzer
	- Understanding of production reports Solving waste problems Machine inspection - [ความเข้าใจในใบรายงานการผลิต การแก้ปัญหาของเสีย การตรวจเช็ดเครื่องจักรฯ]
	- Risk management : Car use and car insurance - [การบริหารความเสี่ยง :การใช้รถและการประกันภัยรถยนต์]
	- Driving a Forklift safely and correctly.
2 Th	- [การขับรถ Forklift อย่างปลอดภัยและถูกวิธี]
3. The course is compulsory under the law	- Training for system administrators to monitor according to ISO19011: 2018 - [การอบรมผู้ตรวจติดตามระบบบริหารตามมาตรฐาน ISO19011 : 2018]
and the ISO system	- Training to increase readiness in ISO 13485, product specifications TM501546BL
and the 150 system	- Training to increase readiness in 150 15465, product specifications TW1501546BL - [การอบรมเพิ่มความพร้อมในระบบ ISO 13485, ข้อกำหนดของสินค้ำ TM501546BL]
	- Basic fire prevention and prevention, use of fire prevention and prevention equipment
	- Dasie the prevention and prevention, use of the prevention and prevention equipment - [การป้องกันและระงับอัคคีภัยเบื้องคั่น, การใช้อุปกรณ์ป้องกันและระงับอัคคีภัย]
	- Tax update for the year 2019, important issues Labor Protection Act B.E.2019
	- [Update ภาษีปี2562,ประเด็นสำคัญ พรบ.คุ้มครองแรงงาน ปี 2562]
	- Techniques for effective control of wastewater treatment
	- [เทคนิคการควบคุมระบบบำบัคน้ำเสียอย่างมีประสิทธิภาพ]
	- Using of machinery and equipment safety.
	- [การใช้เครื่องจักรและอุปกรณ์ในการทำงานอย่างปลอดภัย]
4. The course of	- SAP Enterprise Support today, Cloud Data Management, Oracle Database Appliance
management for training	Digital transformation
needs and supports the	- Financial planning, cost accounting planning in the digital age
work of the organization	- [การวางแผนทางการเงิน,สร้างสรรค์การบริหารกับหลักการบัญชีต้นทุนในยุคดิจิทัล]
	- Training to enhance business IQ and systematic thinking skills
	- [การอบรมเพื่อเสริมสร้าง Business IQ และทักษะด้าน Systematic Thinking]
	- Changes to the business agenda council
	- [การเปลี่ยนแปลงของสภาวแวคล้อมทางธุรกิจ ความเสี่ยงและทิศทางองค์กรฯ]
	- Training on internal quality audit, energy conservation in the organization
	- [การอบรมเกี่ยวกับการตรวจติดตามคุณภาพภายใน , การอนุรักษ์พลังงานในองค์กร]
	- Retirement preparation, Training 5S activities
	- [การเตรียมตัวเกษียนอายุ , การอบรมความรู้กิจกรรม 5ส]

# **Corporate Governance**

The Board of Directors approved the good corporate governance policy in writing on February 27, 2014 and has regularly reviewed this policy and practices every year. The company has consistently complied with its principles.

In 2019 The Good Corporate Governance Code (2<sup>nd</sup> Revision version) has been approved by the Board of Directors Meeting No.5/2562 on 24 December 2019. They shall be practicing guidelines and manual for the management thus the resources of the company would be efficiently and effectively utilized in line with the target and could fairly optimize benefits to all stakeholders.

In addition, the Board of Directors had revised the implementation of the principles of good corporate governance for listed companies 2017 (CG Code) by applying to the business context of the company as a whole. As part of the principles of good corporate governance for listed companies for the year 2012 (CG principles), the company has maintained almost all the same practices and add policies and guidelines in accordance with the CG Code by integrating as part of the vision, mission, corporate values, policies and corporate governance manual, business ethics and the code of conduct for company directors, executives and employees as follows;

# 1. Corporate Governance Policies

The Board of Directors is confident that a proper, transparent and accountable governance system is in place along with checks and balances and an internal control system that is sufficient and appropriate. Alongside these mechanisms are due respect for the rights and equality of shareholders and accountability to all stakeholders. These key factors contribute to the enhancement of the organization's immunity and promotion of a balanced and sustainable growth in the long-term.

In pursuance thereof, the Board of Directors thereby prescribed the following corporate governance policies as a practice guideline for the Company Directors, Executives and all employees.

- Company Directors, Executives and all employees are fully committed to the application of corporate governance principles, business ethics and Codes of Conduct for Company Directors, Executives and employees to company operations.
- 2. Company Directors, Executives and all employees must perform their Authority of responsibly, prudently, earnestly and honestly in accordance with the relevant laws, company Articles and Notifications.
- 3. Actions shall be taken to ensure that the company management structure contains clear prescriptions of powers, Authority of and responsibilities of each Company Committees and Executives.
- 4. An internal control system shall be installed and risks management shall be managed at suitable levels, including an accounting system and financial statement which are accurate and reliable.
- 5. Information shall be disclosed in a sufficient, reliable and timely matter to the extent that the legitimate interests of the company are not prejudiced.
- 6. The ownership rights of shareholders shall be appreciated and respected. Shareholders shall be treated equitably.
- 7. Undertakings shall have regard to the responsibilities of shareholders, stakeholders, communities, society and the environment.
- 8. There shall be a determination to strive towards business excellence with commitment to the creation of customer satisfaction by receiving comments and self-assessments in order to enhance management capabilities and continually promote productive creativity.
- 9. Virtue, ethics and good values shall be instilled. Employees shall be treated fairly with a commitment to develop and enhance the capabilities of personnel.
- 10. Dishonest conduct, corruption and intellectual property violations shall be suppressed. Laws and human rights shall be respected.
- 11. Conflict of interests shall be dealt with prudently and reasonably with due regard for the company's interests.

#### **Chapter 1: Shareholder Right**

The Board of Directors attaches great importance to the rights of shareholders, without infringing upon or depriving the shareholders of their rights. Both of the shareholders who are major shareholders and minority shareholders, Thai shareholders or foreign shareholders, by the fundamental rights of shareholders including the right to trade and transfer the company's shares, the right to have access to adequate business information, the right to share of the profits of a business, the right to be treated fairly in shares buy back by the company, the right to elect and remove directors, the right to consider on remuneration of directors in all forms, the right to approve the appointment of independent auditor annually, and the right to attend and vote at a shareholder meeting in order to make decision on significant issues that may affect the company such as dividend allocation, amendment to the memorandum and/or articles, reduction or increase of capital, approve the special items, and so on, which are typically defined by state law.

The Board of Directors does not hold shares more than 25% of the issued and paid-up shares. To allow minor shareholders to freely vote on various matters

In addition, the Board of Directors has set a policy to facilitate and promote the attendance of shareholders for supporting the shareholders of the Company. Including institutional of the investors and have exercised their basic rights to attend the meeting and exercise their right to vote at the shareholders' meeting as follows:

#### 1) Pre-shareholder Meeting

- The opportunity for shareholders to send their opinions, questions or propose agenda items in advance of the shareholders' meeting. With clearly defined criteria by the information system of the Stock Exchange of Thailand. Also available on the company's website.
- Opportunity for shareholders to nominate persons to be elected as directors in advance of the shareholders' meeting. With clearly defined criteria by the information system of the Stock Exchange of Thailand. Also available on the company's website.
- Arrangement the meeting invitation and supporting documents to the shareholders at least 21 days (or any other time as required by the law) and announce the newspaper no less than 3 consecutive days for inform the date to appointment of the shareholders meeting according to the law. The meeting invitation and the supporting documents in both Thai and English versions had been published on the Company's website at least 30 days before meeting date.
- Identify important information in the meeting invitation, such as date, time, Place of the meeting. Agenda details. Be supporting documents with the Board of Directors' opinion Rules for vote counting on each agenda to be in accordance with the law. Proxy form as required by law list of independent directors, so that shareholders can choose to appoint a proxy to attend the meeting. Statement on how to appoint a proxy to attend the meeting and the voting in the shareholders meeting. A map of the meeting and place. Including the company's regulations about the meeting of shareholders and voting.

# 2) Action on Shareholders Meeting

- Fix date, time and place of meeting. Taking into account the convenience of the shareholders. And to provide personnel. And technology is adequate for the number of shareholders.
- Provide the bar code system and arrange for independent auditors to count the votes or check votes and disclose to the meeting also recorded in the minutes.
- The Chairman will explain the rules used in the meeting. Voting procedure to allocate the meeting time appropriately. Include an opportunity for all shareholders to ask. Provide comments and suggestions. Fully the Board of Directors, Audit Committee, sub-committees, relevant executives, and auditors attended the shareholders' meeting to answer the questions in the meeting. Including senior executives, Corporate secretary attend to the meeting.

- In case the shareholders could not attend the meeting by themselves, the Company gives the shareholders the opportunity to appoint a proxy to the independent director or any person as they attend the meeting instead.

In 2019, the Company held general shareholders' meeting for the year 2019 dated on April 23, 2019, at Chao Praya Room 2, The Montien Riverside Hotel, 372 Rama 3 Road, Bangkhlo, Bangkholaem, Bangkok 10120 There were every director of committees, Directors, Executives, Corporate Secretary, Auditor and management executives participating to explain meeting agenda and answer questions from shareholders.



The Company assigned Thailand Securities Depository as registrar to send letter of shareholders meeting and related documents to shareholders for at least 21 days in advance before meeting takes place. The Company also published letter of shareholders meeting and related documents via company's website, www.gunkul.com, for at least 30 days in advance, so shareholders can reach related information regarding shareholders' meeting as convenient and as quick as possible.

For registering and voting, the Company uses barcode system and provides revenue stamp for shareholders to send proxy to company with aim to make it fast and convenient to shareholders. In the meeting, the Company explains voting criteria before meeting starts and gives shareholders opportunity to express their opinions and raise questions in relation to the company and agenda.

## 3) After the Shareholders Meeting

- Disclosure of the resolutions of the shareholders 'meeting and the voting results by the date of the shareholders' meeting. Or slowly by 9.00 am on the next business day from shareholders' meeting. By the information system of the Stock Exchange of Thailand. Also available on the company's website.

Do the minutes of the meeting shall be prepared with accurate and complete information stating the issues raised by the shareholders and the Board of Directors 'replies to such questions within 14 days from the date of the shareholders' meeting. And submit the minutes of the meeting to the relevant authorities within the time limit. Also disclose the minutes on the Company's website for shareholders and related parties to verification.

#### **Chapter 2: Equally Treatment among Shareholders**

The Board has set policies and procedures in various matters. To ensure that all shareholders are treated and protected equally, they are equally protected including the information before the shareholders' meeting, the protection of the rights of minority shareholders Prevention of internal data usage and the prevention of Conflict of Interest, intertransactions as well as internal controls and internal audits as follows:

#### 1) Pre-meeting information and protection of minority shareholders' rights

- Prepare meeting invitation and meeting documents both in Thai and English by put on the agenda, and opinion of the Board of Directors in the notice of the meeting. And through the information system of the Stock Exchange of Thailand. Also available on the company's website advance at least 30 days before the date of the shareholders' meeting.
- Inform the shareholders of the procedures and rules used in the meeting. Both how to register a proxy and vote.
- Allow the shareholders to send the inquiries. Propose agenda and nominate candidates to be elected as directors in advance of the meeting date. With clearly defined criteria by the information system of the Stock Exchange of Thailand. Also available on the company's website.
- Conduct the shareholders' meeting, according to the agenda set forth in the invitation letter. Without adding unnecessary agenda items advance notice.
- Determine whether the shareholders who are directors or executives disclose information about their interests and related persons. And there is no right to vote on such stake.

# 2) Supervision of the use of inside information

The Company maintains proper use of inside information in accordance with good corporate governance by setting policies and procedures for the support to directors and executives to use internal information of the company. That is not publicly available for personal gain. Including securities trading as follows:

- The Board of Directors has imposed the Directors and Executives of the Company's reporting obligations and report changes in holding of the Company's securities. Both its spouse and its underage children. To the Office of the Securities and Exchange Commission ("SEC") under Section 59 and penalties under Section 275 of the Securities and Exchange Act BE 1992 (as amended) and submit a copy of this report to the Company Secretary on the same day that, the report is sent to the SEC. Also report to the Good Corporate Governance Committee and the Board of Directors meeting every quarter.
- Set the directors, executives and employees who could access to important internal information that may affect the price change of securities do not act to seek benefits for themselves or others from internal information known before public disclosure and during the 1 month period prior to the disclosure of financial statements, the company prohibits directors, executives and employees use internal information to buy or sell securities, accept or transfer of the Company's securities

#### 3) Prevention of Conflict of Interest

The Board of Directors has a policy to deal with conflicts of interest, the Board shall adopt the following guidelines:

- Conflicts of interest or connected transactions shall be administered prudently, fairly, and rationally. There shall be a
  transparent system for approving transactions that takes into account the Company's best interests. Directors with a
  vested interest in a particular matter shall not have the right to vote on it and shall be required to make a full
  disclosure in accordance with the rules of the Office of the Securities and Exchange Commission and the Stock
  Exchange of Thailand.
- 2. The Company's interests shall be upheld, subject to legality. No action that would constitute a conflict of interest with the Company shall be taken. In addition, no special benefits or privileges shall be given to any person.
- 3. Directors and executive officers shall be required to disclose their and related persons' interests in accordance with the prescribed rules.
- 4. Directors, executive officers, and employees with insider information shall be prohibited from trading Company's securities during the 1-month period prior to public disclosure of the Company's financial statements and 24hours, after the Company's financial statements disclosure.
- 5. Directors, executive officers, as well as their spouses and underage children, shall have the duty to report their holding of the Company's securities and any changes to their holding to the Board of Directors in the subsequent board meeting.
- Company information or secrets acquired or acknowledged shall not be disclosed or transmitted to third parties or unrelated persons.
- 7. Any information disclosure shall be made by authorized employees. Classes of confidentiality may be prescribed in accordance with the significance of the information. Disclosure shall be made within the assigned scope of duties and responsibilities.
- 8. Directors and senior executive officers shall be required to inform the Chairman about their trading of the Company's securities at least one (1) day before the trading date.

# 4) Connected Transaction

- If there is a connected transaction, The Company has operated fairly according to the market price and in accordance with the fair and at arms' length and the company shall comply with the law governing securities and exchange, also the regulations, notifications, orders or requirements of the Capital Market Supervisory Board. The Securities Commission and stock exchange. The Stock Exchange of Thailand or any other relevant regulatory authority. Including compliance with the disclosure requirements of the connected transaction of the Company. In accordance with accounting standards prescribed by the Federation of Accounting Professions.
- In the case, that the connected transactions are normal business transactions and normal business support transactions. With general trading conditions, include items to give or receive financial assistance. A listed company or a subsidiary provides financial assistance to a juristic person in which a listed company or a subsidiary is a shareholder. In proportion to their own interest in that, legal entity under the terms of trade in general or better. To comply with the operating framework approved by the Board of Directors.
- In case of connected transaction is other types of transactions are proposed to the Board of Directors for consideration. By compliance with the rules of the relevant regulatory bodies.

## 5) Internal control and Internal audit

- The Board of Directors, the Audit Committee and the management have a direct responsibility to provide and maintain an internal control system. It also conducts regular reviews of the effectiveness of the internal control system. To ensure reliable information and financial information system.
- The Board of Directors assigned the Audit Committee to review operational independence of the internal

audit office; approve, appraise, appoint, transfer, or dismiss the head of internal audit office or any other office responsible for internal audit operations. Supervise to ensure that chief of internal audit office has sufficient education, experiences, and training, adequate to such internal audit operations.

- The Audit Committee, agreed to appoint Mr. Supachai Taechalapanarusmie to be the head of internal audit.
   The information as work experience, please see under the section "Information of the Board of Directors, Executives, Controlling Persons, Chief Financial Officer, Accountant, Corporate Secretary and the head of the internal audit." Page no. 37
- The Company has appointed an internal audit unit. To be responsible for monitoring the performance of the company. To be effective by reporting the results directly to the Audit Committee.
- The Audit Committee has reviewed the appropriateness and adequacy of the internal control system at least once a year and proposed to the Board for consideration and comments in the Annual Report. And Annual Information Disclosure (Form 56-1)

## **Chapter 3: Roles of Stakeholders**

The company attaches importance and has laid down policies for the treatment of each stakeholder group, both externally and internally including governance official, related department through having responsibility to social, community and environmental.

The company concern on business growth, mutually beneficial which lead to sustainable growth. A Practical is established in manual on good corporate governance. It also includes Corporate Governance Policies, the principles of Corporate Governance, business ethics and Code of Conduct for the Company Directors, Executives and Employees to be confident that all stakeholders will be treated equally and fairly. In case of disadvantage, the company and stakeholder groups shall find the solution that benefit to all party.

The company has never been indicted for relinquishing responsibility in announcing significant information, nor been complained on any violations, namely, labor law, employment, consumers, business competition and environment. The company has prepared a SUSTAINABILITY REPORT 2019 by analyzing stakeholders for growing together sustainably.

# Channels for Stakeholders' Participation

The Board of Directors gives employees and stakeholders an opportunity to give information or file a complaint on a matter which could constitute a violation of the law, dishonest or wrongful act of an employee, including irregular behavior which could cause a problem or loss to the company. The company also receives complaints on cases where the rights of an employee or stakeholder has been infringed or where they have been treated unfairly.; are able to contact E-mail: cg@tpcorp.co.th or Telephone: 0-2294-0071 ext. 122, 201 Fax: 0-2294-5627.

The company will hear and process all complaints impartially, transparently and fairly. Systematic and just measures for the protection of complainants are provided. Information provided by the complainant is kept confidential in the company.

# **Measures for the Protection of Complainants**

- A complainant may choose to remain anonymous if he/she deems that disclosure could lead to insecurity or loss concerns.
- 2. The company will keep relevant information secret and take into account the safety of the complainant. Measures have been prescribed for the protection of complainants who are employees, including those who cooperate in the investigation of facts. These persons will be protected from unfair treatment as a consequence of the complaint, e.g. disturbances during work, reassignment or termination of employment.

#### **Interpretations**

A supervisor shall be under a duty to take responsibility and give advice to subordinates to ensure knowledge and understanding as well as compliance with the prescribed Code of Conduct. If the Code of Conduct does not provide for any instance, or if there remains a question which renders performance not possible or that a decision cannot be made, the matter shall be consulted with the respectively higher level superior. In the case of a conflict, the decision of the Managing Director, Executive Board and Board of Directors shall be final.

#### **Business Ethics**

The company has a policy for the treatment of stakeholders. By writing a manual "The good corporate governance code (the 2<sup>nd</sup> Revision version)" which includes: • CG Policy • CG Principles Code 8 • Business Ethics • Code of Conduct for Company Directors, Executives and Employees, which has been distributed to the Directors Executive and employees in order to be a framework for conducting business ethics, taking into account the balance and fairness for all stakeholders in the code of conduct. Such information has also been published in the company website: www.tpcorp.co.th as well as developing guidelines for the participation of stakeholders in the sustainable corporate performance. Business ethics are as follows

#### **Shareholders**

The Board of Directors performs Authority of responsibly, prudently, earnestly and honestly in order to generate good returns to shareholders on a continual and sustainable basis. In this regard, the following policies and practice guidelines have been prescribed.

- 1. The ownership rights of shareholders are equitably and fairly respected.
- 2. Operations are undertaken in accordance with the principles of good corporate governance, which will foster the trust and confidence of shareholders and eventually lead to sustainable growth.
- 3. The company's businesses are continually advanced to ensure proper returns to shareholders.
- 4. Significant information which affects or potentially affects shareholders' interests shall be disclosed, whether reports made pursuant to the accounting period or situation reports, pursuant to the relevant laws and notifications. However, no action shall be taken to restrict shareholders' access to company information.
- 5. A report of the Board of Directors' responsibility for the financial statements in the Annual Report shall be prepared.
- 6. Minority shareholders shall be given an opportunity to propose matter for inclusion in the meeting agenda and/or to nominate persons for election as Company Directors in the Annual General Meeting of Shareholders.
- 7. Shareholders are given an opportunity to submit questions relevant to the meeting prior to the shareholders' meeting.
- 8. Shareholders' meeting notices in both Thai and English are published on the company website www.tpcorp.co.th at least 30 days prior to the shareholders' meeting day as information for shareholders and to enable the study of information prior to meetings.
- 9. Shareholders' meeting shall be facilitated. The date, time, venue and procedure must not pose an obstacle to the shareholders' attendance of the meeting. Shareholders who are not able to attend in person must have the opportunity to grant a proxy to other persons to attend the meeting and vote on their behalves.
- 10. Conflicts of interests must be dealt with prudently, rationally and information must be fully disclosed.
- 11. The Company's interests and assets shall be safeguarded as a reasonable person would safeguard his/her property. Wrongful interests, whether obtained by direct or indirect means, shall be eliminated.

The company continuously paid dividends and in accordance with the dividend payment policy. In the year 2019, the company paid dividends at the rate of 0.60 Baht per share (from the performance in 2018) and approved by the 44<sup>th</sup> Annual General Meeting of Shareholders on Tuesday 23 April 2019

In the year 2020, the company will propose the dividend payment from the operation results in the year 2019 at the rate of 0.60 Baht per share, totaling 64.80 million Baht. However, the company have paid interim for the 9-month performance of the year 2019 from January 1, 2019 - September 30, 2019 by paying from the net profit and the retained earnings of the promoted business (BOI), which is an exempted business Corporate income tax to shareholders at the rate of 0.16 Baht per share, totaling 17.28 million Baht which paid the dividends on January 21, 2020

Therefore, dividends for the operating results of the year 2019 will be paid another share 0.44 Baht in total 47.52 million Baht, which will be presented to the Annual General meeting of shareholders on April 23, 2020

Moreover, the company has made quarterly reports of operational results and disclosed transactions with connected persons under similar terms to third parties via the press release system of the Stock Exchange of Thailand and the company website www.tpcorp.co.th, under the heading "Investor Relations", "Disclosure Business News and the connected transaction"

#### **Employees**

The company regards employees as valuable resources and a key factor to the company's success. The following policies and guidelines have been prescribed in this regard.

- 1. Human dignity and fundamental rights of employees are respected at work. Employee data or confidential information is not disclosed or transmitted to third parties or unrelated persons.
- 2. Employees are treated in accordance with the provisions of law, regulations and articles governing the company's operations.
- 3. Employment equality is promoted. There is no discrimination on the grounds of gender, skin colour, race, religion, age, disability or other status that is not directly related to the works.
- 4. Training and knowledge exchange are sponsored and promoted to encourage learning and skill development throughout, strengthen career security and offer opportunities for advancements pursuant to each person's potential.
- 5. Employee participation in the determination of the company's direction and development are promoted.
- 6. Fair compensation is given as suitable for the knowledge, skill, Authority of , responsibilities and performance.
- 7. Appropriate welfare and benefits are given to employees, e.g. medical expenses, provident fund and a savings cooperative.
- 8. Channels are provided for employees to communicate suggestions and complaints pertaining to work.

  These suggestions are considered and remedies will be determined in the interest of all parties and in view of the creation of good working relations.
- Facilities necessary for work operations are provided and working conditions are maintained with due regard to safety and occupational hygiene as a means of promoting and raising the quality of lives of employees.
- 10. Employees of all levels are encouraged to participate in social responsibility activities

#### **Compensation and Employee Welfare**

The company has reviewed the compensation and benefits to be allocated to employees annually, to ensure that can compete in the same industry.

In addition, The Company has established the Provident Fund for employees' long-term benefits to promote the money saving for their future as well as to persuade employees to loyalty work for the company. For members of the Provident Fund, they will monthly receive 3-4% of the wage as monthly contribution, and they will also pay the same. Amount deducting from their wages for their accumulated fund. When the employment is terminated, the employees will receive accumulated fund, contribution and the net profit of the fund.

The company set up the welfare committee in the workplace for employees to participate in the administration of welfare as a mediator to help the welfare of employees for the good quality working life as the following details:

- 1. Welfare on the Development of Employees
  - Promotion of education during working hours and after working hours
  - Training constantly on working knowledge, conducted by the company and others, such as Textile Knowledge, Anti-Corruption Policy.
- 2. Welfare on Living-Cost
  - Bonus, shift payment and experiential payment
  - Provision of uniform for both daily and monthly employees
  - Transportation allowance; vehicle, gas and telephone
  - Provision of welfare for accidents, the death of parents and spouse
  - Provision of hygienic canteen with reasonable price
  - Allowance when the employee died which paid to the person who has the legal
- 3. Welfare on Saving
  - The Provident Fund
  - A savings cooperative.
- 4. Welfare for Development of Employees'
  - Scholarship for employees' children of the Saha Group
- 5. Welfare to promote stability in the future.
  - Provide a pension to employees the benefits after retirement.
  - Reward and a token of appreciation to employees who work 10, 20 and 30 years.
  - Housing loans with the Bank.
- 6. Health Welfare
  - Clinic & medicine
  - Health examination regarding working risk factors.
  - Gift Baskets for visiting sick employees

# **Work Safety and Occupational Health**

Since the company focused on the significance of work safety and occupational health, the Committee of Safety, Health and Environment at Workplace was appointed to provide a welfare for the safety and good health of employees. The company provides 24-hour security officers, fire alarms, warning alarm, fire extinguisher, fighting and evacuation drills as well as the first aids training. In this regard, the following guidelines have been prescribed.

- Business undertakings shall comply with laws, regulations and policies on safety, occupational hygiene
  and working environment with due regard to the safety of life and properties as well as to the impact on
  the health of employees, trading partners and stakeholders. Regular monitors and safety assessments
  must be conducted.
- Occupational safety shall be promoted. Work regulations, procedures and standards are prescribed to
  ensure working safety consistent with risks. Working environment and safe work procedures are
  improved. Tools and equipment for safety protection are also provided to employees.
- 3. Preparations are made for emergency events. An emergency plan has been devised and regular drills and improvements are carried out. This is to prevent and minimize any loss to life or properties of the company, employees, trading partners and related persons.
- 4. A safe working culture has been built for the entire organization to ensure sustainably safe work operations.

In 2019, the company recorded statistics of accidents from work and revealed in a SUSTAINABILITY REPORT 2019, which had no serious accidents.

# **Channel for Employees' Communication**

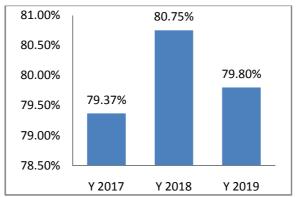
The company has provided a channel of communication for employees to make suggestions and identify problems between the employees and their superiors. And operated by a mechanism that does not affect employees who report such abuse. Which has been preserved as a company secret, are able to contact Executive Directors through directly the Subcommittee of good governance via E-mail: cg@tpcorp.co.th or Telephone: 0-2294-0071 Ext. 122, 201 or Fax no. 0-2294-5627

## **Customers**

The company realizes that customer satisfaction and confidence are key factors which contribute to the company's sustainable success. The following policies and guidelines have been prescribed in this regard:

- 1. The company operates the businesses of manufacturing, product distribution and services which are safe for consumers and environmentally friendly.
- Businesses are operated with commitment to develop goods and services, introduce new innovations
  and add value to goods and services in order to continually meet the demands of customers along with
  the disclosure of necessary information for decision-making without concealment or distortion of facts.
- 3. Businesses are operated in earnest, honest and fair values and no action is taken that would violate the rights of customers. The confidentiality of customer trade secrets are maintained and not exploited for wrongful personal gains or for the gains of others.
- 4. The company does not demand, receive or consent to the direct or indirect receipt of properties or other dishonest benefits from customers.
- 5. The company adheres to trade agreements. In the case where adherence is not possible, the customer would be notified in advance in order to jointly find a remedy and prevent loss.
- 6. The company provides communication channels to enable customers to file complaints to the company. Channel for customer complaints, inquiries and suggestions about the quality of products and services conveniently, Complaints are processed with care and dealt with fairly. can contact Managing Director through directly the Subcommittee of good governance via E-mail: cg@tpcorp.co.th or Telephone: 0-2294-0071 Ext.122, 201 or Fax no. 0-2294-5627





#### **Trading Partners**

The company realized the significance of impartial and fair treatment with business partners. On the basis of fair business return, the business partner will not disgrace the company's reputation nor commit any violations by prescribing the following policies and guidelines.

 The company has a system for screening trading partnership the value chain who operate businesses in compliance with the law, safety and occupational hygiene standards, and friendliness to the environment. Trading partners are treated on the basis of fair competition, equality and mutual respect.

- 2. The confidentiality of secrets or communications of trading partners are maintained and not exploited for wrongful gains of oneself or of others.
- 3. Relationships and good understandings are fostered. Knowledge is exchanged. Developments and value adding to goods and services are jointly undertaken to promote mutual growth.
- 4. The company adheres to trade agreements and makes proper representations of data. In the event that an agreement cannot be complied with, the company will expeditiously engage in early negotiations with trading partners in order to reach a mutual remedy and loss prevention solution.
- 5. The company does not demand, receive or consent to the receipt of properties or any other benefits outside trade agreements.

#### Screening trading partnership

The company has a standard for selecting, evaluating and examining trading partners fairly and transparently. Adhere to the principles of business stability and the reliability of partners Including being able to meet the needs of the company It very good Which has established the Vender List when having passed the selection of potential business partners to join the company By using the partner evaluation form In assessing the potential of partners Both in terms of the availability of services, production capacity as well as the requirements of relevant standards

Once the partner has been selected and joined the business with the company The company has a process to audit and evaluate suppliers (Supplier Audit) to evaluate the performance. Determination of corrective plans Including evaluation after the implementation of the plan With regard to quality, quantity, safety in production and delivery Compliance with company requirements

#### Creditors

The company is committed to undertaking business operations in a principled and disciplined manner in order to build the trust of creditors by prescribing the following policies and guidelines.

- 1. All creditor groups shall be treated equitably and fairly.
- 2. Contracts and terms will be strictly adhered to.
- 3. Operations will be administered to ensure the confidence of creditors in the company's financial standing and credit rating.
- 4. Financial standings shall be accurately and timely disclosed.
- 5. In the event of an inability to comply with a particular term, the creditor will be forthwith notified in advance in order to enable a joint solution for remedy and loss prevention.

The company applies Direct Credit, transferring system of Bank to facilitate all creditors. The company has only business creditor, and never been complained of default during the previous year.

#### **Competitors**

The company operates businesses in accordance with the provisions of law. In this regard, the following policies and guidelines have been prescribed.

- 1. The company shall conduct its businesses within the rules of fair competition with due regard to business ethics and trade competition laws of various countries in which the company operates.
- 2. The company will not damage the reputation of its trade competitors.

In 2019, there was no any dispute about competitors.

**<u>Labor</u>** The company oversees that the operations of all branches do not employ illegal labor.

# **Non-violation of Human Rights**

The company has conducted the business with strictly respect to law and human rights and the employees that receive the honor and respect the rights of individuals equally not discrimination, whole the separation of color, race region, sex, social practices as the main base area of human rights. In this regard, the following policies and guidelines have been prescribed.

- 1. There shall be no activities or support of activities which violate human rights.
- 2. Employees are provided with knowledge and understanding of human rights which are applied to work operations.
- There are no limitations to independence or differences in ideology, gender, race, religion, politics or
  other matters. The expression of opinions which could cause conflicts or divisions should be avoided.
- 4. Channels shall be provided for employees or persons who believe that their personal rights have been violated or that they have been treated unfairly to file a complaint with the company. Such complaints shall be given attention and processed fairly. Can contact Executive Directors through directly the Subcommittee of good governance via E-mail: cg@tpcorp.co.th or Telephone: 0-2294-0071 Ext.122, 201 or Fax no. 0-2294-5627

Employees are entitled by law to defend themselves from any accusations of malpractice or cheating, and no employee has been terminated. Throughout the period of business operation, the company has never treated employees impartially, nor been complained on this issues.

#### **State Sector**

The company undertakes businesses in compliance with the rules and regulations enacted by the State. In this regard, the following policies and guidelines have been prescribed.

- Knowledge and understanding of the laws governing operations are acquired and no activities are undertaken which would be inconsistent with the law.
- 2. Proper action shall be taken when conducting transactions with an official or agency of the State.
- 3. Good relations are fostered between the company and the State sector within suitable bounds.
- 4. Relevant laws and business traditions are observed in each country or locality.

# **Community and Society**

The company operates businesses with due regard for the Authority of and responsibilities owed to the nation, community and society as well as local traditions in order to maintain a desirable society and participation. In this regard, the following policies and guidelines have been prescribed.

- 1. A business which could lead to a deterioration of society shall not be undertaken and the rights of others in the community and society shall not be violated.
- 2. Consciousness of responsibilities towards the community and society as a whole shall be instilled continuously for the benefit of the company and all levels of employees.
- 3. Measures shall be provided for the prevention and remedy of impact on the community and society as a consequence of the company's operations.
- 4. The preservation of local culture and traditions shall be promoted.
- 5. Cooperation shall be entered into with various agencies for the development of communities.
- 6. Public benefit activities shall be sponsored.
- 7. Incomes shall be generated and the community economy shall be promoted through employment of community members and use of community products.
- 8. Good relations shall be fostered between the company and the community and society on the basis of propriety, transparency and fairness.

The company has events or participated in activities. Associated with the development and ongoing community.

# **Environment**

The company realized the significance of responsible for environment and concerns on impacts of business operation towards natural resources and environment. Thus, it has been stipulated as one of company's vision and missions. In this regard, the following policies and guidelines have been prescribed.

- 1. Businesses shall be undertaken in accordance with laws, regulations and policies on the environment with due regard for the impact on natural resources and the environment and regular revisions and assessments of performance results shall be undertaken.
- An organizational culture and consciousness of employees at all levels shall be promoted to encourage cooperation and responsibility for the efficient and sustainable management of the environment and utilization of resources.
- 3. Knowledge promotion and environmental training shall be extended to employees. The company has published a knowledge environment for employees via the intranet. Information Board As well as employee training, knowledge of the environment continues.
- Environmental management system shall be promoted, from the economical use of resources to the sustainable treatment and rehabilitation, replacement, monitoring and prevention of impact on natural resources.
- 5. There is a system for selection of trade partners in the value chain who undertake businesses in an environmentally friendly manner.
- 6. Environmentally friendly technology are developed and published.

Conducting the video conference at the head office with the branch companies as a mean to reduce global warming, risks and transportation fee.

In addition, the company has been conducting CSR in process continuously. Factory 5 has been certified by the Corporate Social Responsibility Continuous Program of Department of Industrial Works (CSR-DIW Continuous) for the  $5^{th}$  year (from 2015 to present).

The Factory 2 was certified by the Corporate Social Responsibility Continuous Program of Department of Industrial works (CSR-DIW Continuous) for the 2<sup>nd</sup> year (from 2018 to present). Both Factory 5 and Factory 2 also receive Green Industry Level 3 certification (having an environmental management system equivalent to ISO 14001) from the Department of Industrial Works.

Also, Factory 1 was certified by the CSR Beginner which is considered a project that promotes social responsibility for industrial entrepreneurs and sustainable development as well.



# Encouraged to use resources efficiently.

The company had Committee on Energy Conservation with representatives from all departments in the company to foster creativity and encourage employees to monitor the use of resources more efficiently and cost

effectively. Provide a control energy system that does not waste energy and awareness for employees and organizations involved in all aspects of the energy savings continuously in electricity savings by using LED lights, oil saving by car pool, and water saving by turn off the water while brushing teeth. Reuse paper etc. Encourage saving behavior both the workplace and in the household.

#### **Policy of Non-infringement of Intellectual Property**

The company operates business based on business ethics conducts and integrity principle, the company adheres not to engage in intellectual property infringement, by creating our business innovation on our own. The Board of Directors pursues a policy of non-infringement of intellectual property by prescribing the following guidelines.

- 1. Business undertakings shall be consistent with laws, regulations and contractual obligations governing intellectual property rights.
- 2. Intellectual property works of the company shall be maintained. Such intellectual properties shall not be used or allowed to be used by others without authorization.
- 3. The intellectual property rights of others shall be respected. The works of others shall not be infringed or applied to personal use except where a license has been obtained or a fee paid to the owner of the work.
- 4. Intellectual property of creative works produced by employees shall vest in the company. Upon termination of employment, such intellectual property works must be returned to the company regardless of the form which it is stored.

#### Policy and Guideline on Anti-Corruption and Anti-Bribery Practices in Business Operation

The Board of Directors of Textile Prestige Public Company Limited has approved the resolution to sign a Declaration of Intent of Collective Action Coalition Against Corruption enacted by Thai Private Sector on February 27, 2014. In order to be in compliance with the company's Corporate Governance as well as corroborate its aims and Corporate Social Responsibility as a whole, the company follows the policy relevant to laws countering corruption by prohibiting the company directors, executives and employees from accepting or supporting every type of corruption both in direct and indirect manner, which is written for exercising it as follows;

- 1. The company will not be a party to pay bribes. In case of contributions to charity, to political parties as well as offering gifts in a business manner, this must be transparent, explainable and audited.
- Supporting enhancement of awareness and value for anti-corruption among the company directors, executives and employees to perform Authority of in accordance with relevant laws, notifications and regulations by preparing such manual for guidelines.
- 3. The company directors, executives and employees must not act as an intermediary in demanding and accepting gifts or benefits from government sectors or private sector, which induces to violate the laws. Moreover, it is illegal to use positions and/or Authority of to use the company's data to seek benefits for oneself or others.
- 4. Setting the system to report financial status transparently and accurately, providing an efficient and effective internal control system, and controlling check-and-balance system to be appropriate in order to prevent conducting any fraud or taking part in any fraud and corruption.
- 5. Monitoring and reviewing the anti-corruption policy, guidelines and regulations consistently for operation in order to adjust with business changes, laws and regulations.
- 6. Opening channel for reporting any suspected activity and ensuring that such reporters receive protection.

Throughout the period, the company conducts business with integrity, fairness, and the complaint does not appear to be the case or business bribery of the company. The company was certified and accepted as a member of The Private Sector Collective Action Coalition Against Corruption (CAC) since October 14, 2016, the company was certified as a member of the Private Sector Collective Action Coalition Against Corruption from the Collective Action

Coalition and has re-certified as a member (Re-Certification) on 5 August 2019, by accepting the announcement on 18 October 2019



Although this policy was established for the company, the company has been monitoring and evaluating the implementation of the policy. Communicated this policy to all subsidiaries and other companies under its supervision to build credibility and good image for the group as a whole. The company has provided training to employees on anti-corruption issues who located in Bangkok Office and at the factory on May 9, 2019

# Policy and Principles of giving or receiving gifts or other benefits

The company allows the Executives and employees to give or receiving gifts on special traditional occasions, which have no influence on the decision-making in business operation. In other words, giving or receiving gifts has been done with transparency. In this regard, the following guidelines have been prescribed.

- 1. No receipts or grants of gifts, tokens or receptions which may influence a decision shall be made. If there is a necessity to receive or grant a gift, token or reception in accordance with tradition to a value in excess of normal circumstances, a report shall be filed with the respective supervisors.
- 2. In the case of an assignment or authorization by a supervisor to assist in an external agency, monies, objects or gifts may be received in accordance with the generally applicable rules or standards prescribed by such an agency, e.g. gifts, tokens or lucky draws.
- 3. In the case where an agent, contractual party, partner or any other person wishes to grant a gift, token or reception to the company, prior authorization must be obtained from the company.
- 4. Expenses pertaining to these matters shall be maintained within a reasonable budget.

The Board recognizes the importance of all stakeholders. Last year, the company has not been commented by any regulator concerning non-disclosure of a significant event. The company also has not violated any law concerning labor, employment, consumer, competition and environment.



## Whistle-blowing and Complainant

Any stakeholder or Employee, who attempts to act on behalf of the company or was involved in bribery or corruption, either directly or indirectly, shall be deemed to have committed a fraudulent offense against the rules, regulations, and company policies. Failure to follow the Code of Conduct of set out for Directors, Management and Employees may be reported to the company to act upon the complaint allowing for the accused to be treated fairly in practice.

- The channels of complaint, practices are as follows:
   Direct verbal complaints or complaints in writing.
  - Internal Audit Manager, Tel: 0-2294-0071 Ext. 260
  - HR Manager, Tel: 0-2294-0071 Ext. 122

- Company Secretary, Tel: 0-2294-0071 Ext. 166
- Accounting Manager, Tel: 0-2294-0071 Ext. 150
- 2. Complaint via the company website at <a href="www.tpcorp.co.th">www.tpcorp.co.th</a> or E-mail Address: <a href="cac@tpcorp.co.th">cac@tpcorp.co.th</a>, that will be sent to above complaint recipient.
- 3. Complaint box: The complaint box will be opened daily by unit manager and the documents will be sent to the Chairman of the Subcommittee on Good Governance.
- 4. Mail to Textile Prestige Public company Limited No. 704/1-9 Rama 3 Yannawa, Bangkok 10120.

The company will hear and process all complaints impartially, transparently and fairly. Systematic and just measures for the protection of complainants are provided. Information provided by the complainant is kept confidential in the company.

#### Informant protection

The company will keep relevant information secret and take into amount the safety of the complainant by concealing their names, addresses, or any kinds of information which can identify the complainant. The information shall confidential limited to only those with the responsibility to investigate the complaint or who shall be deemed to comply with measures to protect the complainant as defined in the Code of directors, management and employees.

#### **Investigation Audit**

- 1. The complaint officer will investigate and gather facts or assign designated individuals or entities acting on behalf of the trustees.
- 2. Those investigators or receiving complaints can invite employees to give information or to send any documents relating to the investigation.
- 3. Where a decision is made on the evidence of a complaint, the recipient of the complaint shall report to senior management in order for them to report to the Committee on Good Governance and Risk Management, The Audit Committee and The Board of Directors operates refer the matter to the managing Director for further action.

If the complaint to be true, There will be disciplinary action or laws. HR Department punished according to the regulations of the company or refers the matter for further proceedings.

In the case of complaints, causing damage to anyone, it is proposed to mitigate the damage to the victim's rights and in order to be fair.

For urgent cases the receiving of complaints, reporting directly to the Managing Director to carry out urgent. Then report to senior management to report to the Committee of corporate governance and risk management or audit committee and then informed the Board of Directors.

# **Chapter 4. Disclosure of Information and Transparency**

The Board of Directors recognizes the quality of information, accurate, sufficient, expeditious, nondiscriminatory and fair information disclosure which are easy accessible to all stakeholders and party in order to engender the confidential.

#### **4.1 Corporate Governance:**

The company arranges the Good Corporate Governance Policies, Good Corporate Governance Code, Business Ethics and Code of Conduct for Company Directors, Executives and Employees, in writing and provide to all directors, executives and staff including public relation billboard, Form 56-1, annual report and company website.

# 4.2 Importance information regarding financial and non-financial

The Board of Directors has carried out the disclosure of the company's significant data, including financial data and non-financial data as required under the Regulations of the Stock Exchange of Thailand and the SEC. Such

disclosures were accurate, complete, timely and transparent, having been reviewed under the prescribed procedures. The information was published in both Thai and English via channels of the Stock Exchange of Thailand (www.set.or.th) and the company website.

- The information shown in the report (Form 56-1), and the company annual report was transparently and completely disclosed in every aspect, according to the criteria of Disclosure of the Stock Exchange of Thailand and the Securities (SET) and Exchange Commission Thailand (SEC). In order to provide shareholders information in making the investment decision, the information has regularly been updated and has disclosed an annual report within 120 days after the fiscal year.
- In 2019, the company has published an annual report on the SET on 22 March 2019. In the previous year, the company has not been charged on any violation of SET or SEC Criteria of Disclosure.
- Regarding the Financial Statement Yearly and quarter, the auditors have audited them with approval from the Audit Committee and the Board of Directors. Subsequently, the company has launched to the public via the website of the Stock Exchange of Thailand. By The SEC will receive the same information that investors can use as information in considering investment decisions.

The company auditors are knowledgeable, skillful, independent, and approved by the SET and SEC. Besides, the auditors do not have business relationship with company, parent company, subsidiaries, Executives, major shareholders, relation with any of them. Thus, the auditors have the independent rights in auditing and commenting on the company's financial statement.

The company sent financial statement to SET and SEC on time and not ordered to correct.

# 4.3 Report on the Board of Directors' Responsibilities with respect to the Financial Statements

The Board of Directors appreciates the significance of preparing an accurate and complete financial statement in accordance with accounting standards. The disclosure of such data have been reviewed by independent auditors and approved by the Audit Committee and Board of Directors before publication to the shareholders. Also, in order to secure confidence, the Board of Directors have prepared a report on the responsibilities of the Board of Directors to the financial statements, published in the Annual Report and Form 56-1 together with the Auditor's Report.

# 4.4 Connected Transaction (related party transactions) and /or Acquisition or Disposition of Assets

All Transaction should be approved by the Audit Committee and the Board of Directors so as to avoid any conflicts of interest. It should be carefully prepared for the best interest of the company and shareholders. The approved report was presented to the SET in both Thai and English languages, and disseminated in the company's website, annual report and Form 56-1, according to the regulations of SET.

In 2019, The Board of Directors has approved the connected transaction which set by regulations of SET and SEC. The transaction does not exceed the approved limit. Details appear in the topic "Connected Transaction" page no. 90

#### 4.5 Conflict of Interest

The Board of Directors and the Executives has to present the report of stock transaction, company's shareholding, their stake holding included the dependents i.e. spouse and minors related to the company's operation. In case of any changes, they have to report to the Board of Directors. The criteria of disclosure are as follow:

- Report on the first office holding as the Director or Executive
- Report on any changes of stake holding data
- Report at the end of year
- In case of termination and reappointment as the Directors in a consecutive way, the Directors shall not present new report if there is no change of stake holding.

• The Directors and Executives should present report of stake holding to the Secretary within 1 month after being elected/ appointed and incase changes within 3 months. After that, the Corporate Secretary will send the copy of report, within 7 days, to the Chairman of Board Directors and Chairman of Audit Committee.

#### 4.6 Management and tax operations of the company

Textile Prestige Public Company Limited realizes the importance on tax practices in order to make tax preparation and management of the Group of Companies appropriate and sustainable and to enhance utmost benefits of the stakeholders by complying with the relevant laws and regulations of the country including implementation of transparent and trustworthy tax policy, hence **tax policy** has been specified as follows:

## 1. Guidelines on tax planning and practices

- Tax planning must be correctly undertaken so that taxes shall be completely paid pursuant to criteria, methods and conditions specified by the laws. Tax incentives must be effectively applied for tax saving purposes.
- There must be records on expenses and revenue recognition pursuant to accounting criteria and accounting standards including adjusting entries, so that taxes could be paid as per specified by the laws.
- Transactions and related transactions within the Group of Companies must be supervised to ensure that
  they shall be as per normal course of business and fair. Tax practices shall be correctly and consistent
  with business operations and strategies.
- The relevant personnel is encouraged to seek for knowledge and understanding including monitor changes in tax laws which may impact to the Company's businesses on continued basis.
- Assign a responsible person or a person whose works related to taxes and tax planning to be the Company's contact person to coordinate and communicate with the third party including the government sectors.
- Tax performance shall be monitored then assessed for improvement of tax planning and for properly
  compliance with guidelines specified by the laws.

#### 2. Tax Advisor

The Company shall consider on employment of tax advisor or expert to provide recommendation on taxes in case of necessity for the best benefits of the Company and the stakeholders.

## 4.7 Policy on Corporate Social Responsibility

The company has announced its intentions policies of social responsibility. The company has defined the company's mission. So essentially practical and concrete action to achieve. This is a mission that everyone in the organization involved. Its details are provided in the SUSTAINABILITY REPORT 2019

# 4.8 Investor Relations

The Board of Directors has designated the persons who would be able to provide data and information as required by investors and relevant persons. In this regard, the following person can be contacted:

Telephone: 0-2294-0071 ext.166 Fax: 0-2294-0150

E-mail : investor@tpcorp.co.th Website: www.tpcorp.co.th

In addition, investors have communication with company officials. For information on the investment, the company has cooperated well.

In 2019, Saha group cooperated with Stock Exchange of Thailand arranged "Analysts and investors meet Saha Group no.11 held on 28 June 2019 at 23<sup>th</sup> SAHA Group fair. The event provided a venue where analysts, investors and mass media could engage in meaningful discussions with company directors and executives. The opportunity for

analysts, investors and mass media to meet with top executive of companies closely. The company prepared a summary of the history and performance of the company in QR Code. The group received well participation from analyst and investor.





Apart from financial report or other information technologies to the Stock Exchange of Thailand (SET) and Securities Exchange of Commission (SEC) via designated channels completely, precisely and timely, the company has revealed more information on several issues accordingly;

- 1. The disclosure of structure of shareholding, including name of the first ten major shareholders as closing date in the annual report and company website
- The disclosure of the Directors, Independent Directors and Sub-Committee, including their backgrounds, roles, Authority of and responsibilities, numbers of meeting attendance, and training issues, which also disseminated in the company website.
- 3. The disclosure of characters of company's operation and management, analysis on industrial situation and competitive potential, analysis of performance, and financial status of the company.
- 4. The disclosure of risk factors in operating, types of risks, causes and effects, as well as guidelines to prevent or decrease risks.
- 5. The disclosure of policy on distribution of dividend.
- 6. The disclosure of internal control and risk management
- 7. The disclosure of company's quarterly financial statement reported in Thai and English on the company's website, which is able to download.
- 8. The disclosure of annual report and notice of the shareholder's meeting in Thai and English on the company website, which is able to download.

# **Chapter 5 ; Responsibility of the Board of Directors**

The Board of Directors appreciates the importance of good governance. Continual undertakings are implemented to ensure that Company Directors, Executives and employees are aware and comply with standards under the framework of the Code of Conduct and conduct oneself honestly, cautiously and prudently for the greatest benefit of the company and all related parties. Responsibility of the Board of Directors are follow;-

- 1. The Board of Directors has prescribed a structure for the Board of Directors comprising of persons having a diverse range of knowledge, competencies and experiences, without limitation to gender, and having the qualifications required by law. At least one Company Director is a Non-Executive Director who has experience in the Company's business undertaking. There are also Independent Directors as required under the Notification of the Office of the Securities and Exchange Commission.
- 2. The Board of Directors has provided a definition for an Independent Director which meets the minimum requirements of the Office of the Securities and Exchange Commission.
- The Board of Directors has appointed Committees to screen key matters prior to submission to the Board of Directors.

- 4. The Board of Directors has issued a charter for each Company Committee by prescribing the tenure and scope of powers and duties to clearly demarcate the roles, duties and responsibilities of each Company Committee and the management.
- 5. The Board of Directors has a policy which requires Company Directors and Executives holding directorial positions in other companies to make a disclosure to the Company Chairman and Chairman of the Audit Committee.
- 6. The Board of Directors has provided for a Company Secretary to perform duties prescribed by law and as entrusted. The qualifications of a Company Secretary should be a person possessing knowledge of law or accounting, or who has completed training relating to the performance of company secretarial duties. Continual training and knowledge development are also continually provided.
- The Board of Directors has prescribed policies for governance, business ethics and codes of conduct for Company Directors, Executives and employees to ensure a harmonized approach.
- 8. The Board of Directors has prescribed a Company vision and mission so that the Company Directors, Executives and employees would strive towards the same goal.
- 9. The Board of Directors has a policy of continually promoting and sponsoring the development of knowledge amongst Company Directors, Executives and employees.
- 10. The Board of Directors prescribes an annual meeting schedule in advance every year. The determination of agenda takes into account the fair interests of shareholders and all stakeholders. All Company Directors enjoy independence in the expression of opinions. A Company Director having an interest in an agenda shall not have the right to vote in such agenda.
- 11. The Board of Directors prescribes a duty for Company Directors to attend all Board Meetings unless there is a necessary cause.
- 12. The Board of Directors has a policy of encouraging senior Executives to attend Board Meetings.
- 13. The Board of Directors provides Non-Executive Directors with opportunities to meet among themselves in the absence of the management when necessary. The Managing Director shall be notified of the meeting outcome.
- 14. The Board of Directors has a policy of promoting the Company Directors' access to essential additional information from the Managing Director, Company Secretary or other assigned Executives within the scope of the set policies. In the event of necessity, the Board of Directors may obtain independent opinions from advisors or external professionals on the Company's expenses.
- 15. The Board of Directors has implemented measures pertaining to conflicts of interest which are prudent, rational and in compliance with the rules and regulations of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.
- 16. The Board of Directors prohibits Company Directors and Executives from trading in Company shares in the 1-month period prior to the public disclosure of financial statements.
- 17. The Board of Directors has directed Company Directors and Executives as well as their spouses and children who have not attained legal age to have the duty to disclose shares holdings and changes in holdings of the Company shares to the Office of the Securities and Exchange Commission, and to submit a copy to the Company Secretary for reporting to the Board of Directors in the subsequent Board Meeting.
- 18. The Board of Directors has directed Company Directors and Executives to disclose personal interests and interests of connected persons in accordance with the prescribed rules.
- 19. The Board of Directors has established an internal audit unit as an internal agency accountable to the Audit Committee.
- 20. The Board of Directors requires an annual assessment of the Board of Directors' performance.
- 21. The Board of Directors prepares a report on the responsibilities of the Board of Directors pertaining to the financial statements submitted in the Annual Report.

- 22. The Board of Directors oversees and determines the payment of appropriate remuneration to each committee member pursuant to the powers, duties and responsibilities and draws comparison to the operation levels in the same business sector.
- 23. The Board of Directors has prescribed a succession plan for employees in various positions in view of their advancement to higher positions.
- 24. The Board of Directors provides an orientation for first term Company Directors.
- 25. The Board of Directors has established an internal control system and risk management system.
- 26. The Board of Directors has provided for the monitoring and assessment of corporate governance.

As a consequence, the following "Code of Conduct for Company Directors Executives and Employees" has been prescribed.

#### **Conduct for Company Directors Executives and Employees**

#### • Company Directors and Executives

- 1. Authority of shall be performed responsibly, prudently, honestly and in good faith in compliance with the law, Company Articles and relevant notifications.
- 2. Authority of shall be performed to the utmost of ability in order to generate the greatest returns to the company. This includes attendance at all meetings, except where there is an unavoidable necessity.
- 3. Authority of shall be performed impartially. In a Board Meeting, Company Directors and Executives shall not vote on matters which they have interests.
- Conflicts of interests shall be administered prudently and reasonably, in adherence to the company's
  interests, to ensure transparent management of operations.
- The acquisition or disposal of assets of the company, Company Directors and Executives, including
  their Spouse and children who have not attained legal age, shall comply with the relevant rules and a
  disclosure shall be made to the Board Meeting in the subsequent meeting.
- 6. Company Directors and Executives are prohibited from buying or selling company shares in the 1-month period prior to the public disclosure of financial statements.
- Company Directors and Executives must disclose personal interests and those of related persons in accordance with the prescribed rules.
- 8. There shall be regular appraisals of the Board of Directors' performance every year.

#### Employees

- Employees must support and cooperate in the company's activities on a regular basis. Assigned tasks
  must be performed to the best of ability in order to ensure good results and advancement of the
  company and employees.
- 2. Employees must comply with the relevant law, policies, terms of employment, regulations and notifications.
- 3. Persons contacting the company must be treated courteously, hospitably and provided with an excellent service in order to preserve the company's image and reputation.
- 4. Trade secrets must be kept and the company's inside information must not be disclosed to third parties.
- 5. Loans shall not be obtained from customers, persons connected to customers or business counterparts of the company, except for loans obtained from a bank or financial institution.
- 6. Lawful orders of supervisors shall be complied.
- 7. There shall be a commitment to teamwork, mutual assistance, harmony and mutual respect for the benefit of the company and employees.

- 8. Co-workers must be treated generously and with good human relations. No groundless allegations shall be made against others. Credit shall not be claimed for the works of others.
- Authority of shall be performed with determination, in earnest and honesty, and the roles and
  responsibilities in the company shall not be abused for the purpose of acquiring wrongful benefits for
  oneself or for others.
- 10. Authority of shall be performed responsibly, cautiously and without neglect in such a manner which could cause a loss to works or properties of the company.
- 11. Employees should conduct themselves as good citizens who comply with the Constitution and relevant laws. Political rights shall be exercised appropriately. Employees shall also avoid any involvement in an activity which is unlawful or inconsistent with public order or the good morals of the people.

## 5.1 Roles, Authority of and Responsibilities of the Board of Directors

The Board of Directors has been elected by the shareholders as their representatives in implementing company's policies. They collaborated with the Executive in formulating vision, missions, strategies, operational plan, annual budget, good governance, and supervision so as to support and direct the performance of the Executives and employees.

In 2019, the Board of Directors has legally operated the company in compliance with the laws and regulation. Therefore, there is no infringement on the official regulations found.

#### 5.1.1 Leadership and Vision

The Board of Directors is comprised of persons with knowledge, competence, skills and experience in the company's principal business. The vision, mission, strategies and goals as well as working plans and annual budget are determined in order to enhance operational efficiency for the greatest benefits of the business and achievement of the company's business goals. In this regard, the Board of Directors undertakes the Authority of monitoring the management of the executive according to the various working plans, as well as the determination and delineation of roles, functions and responsibilities between the Board of Directors, executive officers, employees and relevant persons.

In addition, the Audit Committee has been entrusted with the function of supervising the operations of the internal audit section so as to ensure sufficiency for the business and to ensure suitable risk management in order to achieve the highest safeguard of interests. The principles of good corporate governance are applied as management tools for adding value to the business and the shareholders.

In regard to the company's vision and missions, the Board of Directors has supervised the company's performance by considering the quarterly report of operation, company's turnover, and security holding of the Directors and Executives.

#### **5.1.2 Good Corporate Governance**

The Board recognizes the importance of good corporate governance the review updates to suit the situation and to comply with the requirements of the Stock Exchange of Thailand and The Securities and Exchange Commission, Thailand. The company Proceeded in good corporate governance as follows,

The Board of Directors' Meeting No. 7/2545 on November 11, 2002 to approved the good corporate governance policy. In accordance with the guidelines of the SET include

- 1. Corporate governance policy
- 2. Business ethics
- 3. Ethics of employees

VILLULATING THE CONTROL OF THE

The Board of Directors' Meeting No. 1/2557 on February 27, 2014

to approved the Good Corporate Governance Principles (the 1<sup>st</sup> Revision version). In accordance with OECD Principles of Corporate Governance 2004 and ASEAN CG Scorecard

- 1. Corporate governance policy
- The Principles of Corporate Governance are divided into
   categories
- 3. Business ethics
- Code of Conduct for Company Directors, Executives and Employees

The Board of Directors' Meeting No. 5/2562 on December 24, 2019 to approved the Good Corporate Governance Code (the 2<sup>nd</sup> Revision version)

- 1. Good Corporate Governance Policy
- 2. 8 Good Corporate Governance Principles
- 3. Business Ethics
- Code of Conduct for Directors, Executive Officers, and Employees





Annually, the company reviews the suitability for apply to the business context of the company and publishes the latest good corporate governance principles on the company website. www.tpcorp.co.th published already on the website of the company at <a href="https://www.tpcorp.co.th">www.tpcorp.co.th</a>

#### **5.1.3** Conflict of Interests

The Board of Directors has clear guidelines for managing the avoidance of conflict of interests prudently and reasonably, and in order to confer the greatest benefits for the company and the shareholders. Transactions which might entail conflicts of interests have been notified by the company and the resolutions disclosed specifying the value of the transaction, the contractual party and reasons of necessity for entering into such a transaction in accordance with the rules of the SET. The interested Directors have left the meeting room and did not vote on such agenda so as to ensure independence in decisions and information were disclosed immediately in the Interest of transparency. Connected transactions would be considered by the Board of Directors' meeting on the suitability of the transaction and the Audit Committee would give its approval for the disclosure of information in Form 56-1 and the Annual Report.

In 2019, the Board of Directors approved the related transactions which perform strictly to prescribed rules. Company Directors and Executives are required to report their own interest and related persons. Such interest shall connect to the company operation in accordance with the following principals;

- 1. Directors and Executives shall report their personal and related persons' interests in the report form within 1 (one) month as from the effective date of the law, or as from the date of election/appointment.
- 2. If there is a change in information on interests, the amended interest report shall be submitted to the Corporate Secretary within 3 (three) month as from the date of the change.
- 3. The Corporate Secretary shall submit a copy of the report to the Chairman of the Board Committee and Chairman of the Audit Committee within 7 (seven) days as from the date of receipt of interest report.
  In 2019, All Directors and Executives have already filed such reports, including any amendments thereto.

# 5.1.4 Promotion of Social Responsibility, Environment, and Human Rights

The company has realizes on the importance of social responsibility and environment in parallel with the business operation. Therefore, the company focuses on fostering quality of life in surrounding communities, human

rights awareness, and fair employment in the sustainable ways. The details were in the SUSTAINABILITY REPORT 2019.

#### 5.1.5 Internal Control and Audit

#### **Internal Control**

The Board of Directors attaches importance to and has installed a control system for operations, financial reporting and compliance with rules, regulations and policies. The internal audit units were entrusted with the Authority of and responsibilities of carrying out audits on compliance with the installed internal control systems for subsequent reporting to the Audit Committee and the Board of Directors. Such audit units are independent in the exercise of their functions. The Board of Directors would conduct an annual review of the suitability and sufficiency of internal control systems in all 5 items, i.e. Internal Control, Risk Assessment, Control Activities, information & communication and Monitoring Activities.

In Board of Directors' meeting no. 1/2563, held on 26 February 2020, which was also attended by the Audit Committee, the sufficiency appraisal form of the company's internal control system was considered. The meeting was of the opinion that the company had sufficient and effective internal control systems as per the Audit Committee report in Form 56-1 and the Annual Report.

#### **The Internal Audit**

The Board of Directors has assigned the Audit Committee to inspect the sufficiency, appropriateness, and effectiveness of the internal control system. The results of the internal audit should be reported to the Board of Directors and shareholders. Moreover, the Internal Audit Unit, separated as one unit of the company, should reports directly to the Audit Committee They are responsible for the assessment of sufficiency and effectiveness of the internal audit using standard auditing measures in proposing improvement for the added value of the organization, and simultaneously supporting the good corporate governance.

In 2019, the Audit Committee has effectively performed their responsibilities as assigned. Thanks to the qualified personnel in the Internal Audit Unit, the mission has been completely accomplished. The evaluation of internal control system revealed that there were some issues to be improved as well as recommendations for corporate operation, which were presented to the Board of Directors in the quarterly meeting.

# 5.1.6 Risk Management

The company has set up The Corporate Governance and Risk Management Committee, to manage probable company risks in a systematic and efficient manner. Provide the risk management manual as a guideline for risk management across the enterprise according to the vision and missions of the company. The company has set up a Risk Management Sub-Committee to follow and update risk-factors internally and externally to observe and pinpoint any probable risk which may impact the business, to prevent and mitigate any loss that may arise. The Risk Management Working Groups are divided to monitor and cover risks that may arise from each department for the entire company and subsidiaries. The Corporate Governance and Risk Management Committee will be reporting directly to the Board of Directors.

# **5.1.7** Appointment of the Audit Committee, the Nomination Committee, the Corporate Governance and Risk Management Committee.

The Audit Committee must consist of not less than 3 members, they must be the directors and independent directors which a qualified audit by The Securities and Exchange Commission and appointed by the Board of Directors or the Shareholders' Meeting. The term of position of one year.

The Nomination Committee and the Corporate Governance and Risk Management Committee must not less than 3 members. The Board of Directors shall appoint from Director and / or other persons whose status as employees

of the companies and / or individuals from the external that in the position must have a knowledgeable and experienced enough to act properly. The term of position of one year.

#### 5.1.8 Board of Directors' Meeting

• The Board of Directors has determined that meetings shall be held at least once every quarter. A schedule of Board of Directors' meeting is prepared one year in advance wherein the agenda are clearly stated. The Corporate Secretary would submit such schedule in the December meeting of each year together with the submission of documents at least 7 days prior to the meeting date so as to give the Board of Directors sufficient time to consider and examine the data prior to attending the meeting, except in the event of urgency for the protection of the company's interests where notice may be given less than 7 days.

The Chairman of the Board of Directors would compile the opinions and conclusions obtained from the meeting. Interested Directors in each agendum would abstain from voting or abstain from giving an opinion or be absent from the meeting on such agendum, as the case may be. In a meeting of the Board of Directors, if there is a query or a need to obtain additional information from relevant persons, the Managing Director would invite a high level executive to give an explanation.

The Corporate Secretary would record the meeting and archive the minutes of past meetings that had been endorsed by the meeting and verified by signatures of the Chairman of the Board of Directors. In additional, company directors can express opinion or amend on the minutes of the meeting.

Minutes of Board of Directors' meetings and committee meetings are made in writing. Such documents are archived in original document format at the company Head Office for convenience of reference by the Directors and relevant persons.

• The Board of Directors has scheduled a meeting of the Board of Directors in advance by meeting at least 3 months per meeting. And may call additional meetings as necessary which the number of meetings is Appropriateness and adequacy for the duties of the Board of Directors and the nature of business if the Directors would like to have more information, they could make a request to Corporate Secretary, with the possibility of other meetings in the event of an emergency.

In 2019, the company has held the Board of Directors Meeting 5 meetings

• The audit committee and internal audit have to a meeting with the CPA Auditor of the company without management in attendance at least once a year regularly and the report shall be informed the executives for information and take action.

# **5.1.9** Self-Assessment of the Board of Directors

Every year, all directors must assess work performance of each director. Each director must assess his or her own performance by referring to the SET performance assessment form. The director will then notify the results to the board of director.

With a scoring system of 100%;

More than 90% = very good, More than 70% = good, More than 50% = fair Less than or equal 50% = poor

In the Board of directors meeting No.1/2563 on February 26, 2020, all directors assessed work performance of the board of director and Sub-committee in year 2019 and acknowledgement. The summary of this assessment was presented to the Board as follows;

1) Self-Assessment to evaluate entire of the Board of Directors which has topics as the structure and qualification of the directors, the roles and responsibilities, the meeting, the duty and acting, the relationships

- with the management and the skill development of the director and the executive. The overall summary of assessment findings showed an average of 82.92 %, regarded as Good.
- Self-Assessment to evaluate sub-committees which has topics as the structure and qualification of the subcommittees, the meeting, the roles responsibilities and duty. The overall summary of assessment findings showed as follows;

- The Nomination Committee	had the average score	72.08 %	rated	Good
- The Remuneration Committee	had the average score	83.56 %	rated	Good
- The Audit Committee	had the average score	100.00 %	rated	Very good
- The Corporate Governance and Risk	had the average score	89.41 %	rated	Good
Management Committee				
- The Executive Board	had the average score	80.90 %	rated	Good

3) Self-Assessment to evaluate individual of the Audit Committee which has topics as the structure and qualification of the AC, the roles and responsibilities, the meeting, the duty and acting, etc. The summary of individual assessment findings showed of 100 %, regarded as Very Good.

#### 5.1.10 Development of Directors and Executives

The Board of Directors and executive officers have appreciated their roles, Authority of and responsibilities to the company. Thus, the company has attached importance to the development of all personnel throughout the organization, consistent with the leadership and vision of the Directors and executives, in order to enhance knowledge, competencies, skills and potentials. The Board of Directors and executives are encouraged to attend seminars and training in courses that are beneficial to the performance of functions as are held internally or externally, including work visits abroad.

# **Orientation of New Director**

In 2019, the company has appointed 1 newly directors was Mr. Utid Tamwatin. The company has arranged for the orientation of new Director in order to inform them of the company's policies and relevant information, such as the company's principal business, operating results, organizational structure, shareholders, including relevant rules. Also, for the benefit of the discharge of functions by new Director, the company has prepared a handbook for Director.

#### **Current Directors and Management Executives**

Continuing education is provided to these directors through sponsorship of relevant training courses offered by IOD. 8 Directors from total of 9 Directors, or 88.88% underwent such courses, and participation in more such courses are in the works, both concerning directors' Authority of and company business in general. All executives are continually trained in relevant laws and regulations that are helpful to their performance in the management role.

	Courses of Training / Seminar in 2019	Directors and Executives who attended	
1.	Roles and responsibilities of listed companies and sustainable	1. Mr.Chanin	Ratanavijai
	development., on May 7, 2019 at I.C.C. International PLC.	2. Mr.Somnuek	Thungpukdee
	[บทบาทหน้าที่ของบริษัทจดทะเบียนและการพัฒนาสู่ความยั่งยืน]	3. Ms.Rachanee	Luevipasakul
		4. Ms.Darunee	Supo
2.	Cyber security and Personal Data Protection: Get Ready for New	1.Ms.Darunee	Supo
	Business Standards., on June 4, 2019 at the stock exchange of Thailand	2.Mr.Samai	Moollakote
3.	The effect of new financial reporting standards regarding revenue from	Ms.Darunee	Supo
	contracts made with customers (TFRS 15)		
	[ผลกระทบของมาตรฐานรายงานทางการเงินใหม่เกี่ยวกับรายได้จากสัญญาที่ทำกับลูกค้า (TFRS 15)]		
4.	Insights on new lease agreements (Version 16) "on 7 June 2019 at the	Ms.Darunee	Supo
	stock exchange of Thailand (TFRS 16)., on June 7, 2019 at the stock		
	exchange of Thailand		
	[เจาะประเด็นสัญญาเช่าฉบับใหม่ (TFRS 16)]		

## **Relevant Parties in Corporate Governance**

The Corporate Secretary an officer engaged in investor relations, as well as those doing relevant jobs, regularly attend assorted training courses and seminars on relevant and current topics, and topics that are helpful to their performance organized by SEC, SET, Listed Companies Association, and IOD.

Courses of Training / Seminar in 2019	Partic	Participants	
1. CGR Workshop 2019 by the Thai Institute of Directors Association (IOD) on September 27, 2019.	1. Ms.Amornrath	Piriyatanachoti	
2. Smart Disclosure Program (SDP) by the Securities and Exchange	1. Ms.Amornrath	Piriyatanachoti	
Commission (SEC), Thailand on October 11, 2019	2. Ms.Amilada	Sae-phu	

#### 5.1.11 Succession Plan

### Policy on Succession Plan of Highest Management and Top Management Positions

The Board of Directors realizes the importance on selection of appropriated and qualified persons to hold the highest management and top management positions in order to keep business operations running continually and leading the organization to achieve the planned targets. Hence, the Company has specified the policy on succession plan of the highest management and top management as follows:

- The Company shall arrange to have the succession plan in place in case the highest management and top management of the Company cannot perform duties, by assigning the executive in lower level or closest level to be in charge of such position until the Company can recruit and select the person who is fully qualified pursuant to the law, capable with vision and experiences suitable with the Company's business to fill in such position.
- <u>Highest management position:</u> This position will be considered by the Nomination Committee, then it will be further proposed for the Board of Directors' consideration and approval.
- <u>Top management position:</u> This position will be jointly considered by the management and Human Resources Department, then it will be approved by the Managing Director.

The company has implemented a succession planning by setting up a preparation processes for management and staff as detailed below:

- 1. Study and pinpoint all key executive positions as well as the critical positions of the organization.
- 2. Prepare the Job Competency and Characteristics Descriptions of key positions According to the competency set.
- 3. Analyze and compare candidates to suit each position based on
  - Performance
  - Potential
- 4. Set up each successor's development plan (IDP Individual Development Plans) for each individual replacement required by the organization.
- 5. Develop successor in the framework and guidelines.
- 6. Continue monitoring, evaluating and modifying the capability of employees' development and improvement methods as planned.

The company is aware of the availability of management skilled and knowledgeable employees to sustain and enhance the company's strength and competitiveness.

# 2. Sub - Committee

The Board of Directors has appointed 5 sub-committees which has the appropriate expertise, responsible. The company has the operations and scrutinize carefully. The 5 sub-committees which comprise of the Audit Committee, the Remuneration Committee, the Nomination Committee, the Corporate Governance and Risk management Committee and The Executive Directors.

The Board of Directors defines the authority and responsibilities of each committee in the charter. To operate in accordance with the policies and objectives of the company. the Committees, each set has 1 person who chairman carry on the operations in accordance with the policies of the Board of Directors.

#### 2.1 The Structure of the Board of Directors

The company's regulations clause 18, the Board of Directors is comprised of at least 5 directors, and the greater part is currently living in the Kingdom of Thailand. List of the Board of Directors refer to "Management Structure" page no.24

	Person(s)			(%)
	Male	Female	Total	
Executive Director	4	-	4	44.44
Non-Executive Director	1	1	2	22.22
Independent Director	3	-	3	33.33

In 2019, there are 9 directors consisting of:-

Total

In 2019, the company has formulated the structure of the Board of Directors. As a result, the proportion of the Executives Director, Non-Executive Director, and Independent Directors was more appropriated in monitoring the good corporate governance rigorously, and The Board of Directors has the meeting 5 times annually.

8

• The structure of the Board of Directors comprised of Independent Directors constituting one-third of the Board of Directors' composition with consistent of the regulation of Capital Market Supervisory Board.

1

100.00

- The chairman is not the same person as the managing director.
- There were 3 directors with extensive experiences relating to the company's business operations, but did not serve as the Management, namely; Mr. Manu Leelanuwatana, Miss Sirikul Dhanasarnsilp and Mr.Krisada Visavatheeranon
- However, the Directors and Executives have never been employed nor being a partner of the external audit firm during two years previous.

## **Authority of the Board of Directors** :-

- 1. Appoint, remove, and assign authority to advisors to The Board of Directors, the Managing Director, and various committees, to carry out the assigned Authority of.
- Seek advices from specialists or company consultants (if any), or solicit the services of outside specialists or consultants at the company's expenses.
- Approve loan transaction to be used as the company's working capital, for such portion exceeding the authority of The Executive Board.
- 4. Approve or cancel credit facility, for such portion exceeding the authority of The Executive Board.
- Approve loan extension to companies having business connection with the company, either as the shareholder or the company engaging in business transaction, or other companies, for such portion exceeding the authority of The Executive Board.

- Approve the entering into guarantee for credit facility, for companies having business connection with
  the company, either as the shareholder or the company engaging in business transaction, or other
  companies, for such portion exceeding the authority of The Executive Board.
- 7. Approve the set-up, merger, or dissolution of subsidiary company.
- 8. Approve the investment for the purchase or sales of common shares, and/or other securities, for such portion exceeding the authority of The Executive Board.
- 9. Approve the procurement and investment transactions of fixed asset, for such portion exceeding the authority of The Executive Board.
- 10. Approve the adjustment, disposal, and write-off for fixed assets, and/or intangible assets no longer in use, or being subject to damage, loss, destruction, deterioration, out-of-date, or no longer function able, for such accounting value exceeding the authority of The Executive Board.
- 11. Approve the settlement of conflicts by reconciliation or by the resolution through arbitration, petition, lawsuit, and/or court proceedings on the company's behalf, for such case not considered as normal business practice, and/or such case considered as normal business practice, for such portion exceeding the authority of The Executive Board.
- 12. Approve the entering into such transaction not considered as normal business practice, for such portion exceeding the authority of The Executive Board.
- 13. Propose the capital increase or capital decrease, or the change in par value, change or amendment to memorandum of association, articles of association, and/or objectives of the company to the shareholders for consideration.
- 14. Approved the Executive Board to define the Operational Manual, other procedures as deemed appropriate.
- 15. Authorize The Executive Board members, management members, managers or other persons, to act on their behalf.
- 16. Authorize to summon management members or employees concerned to provide explanation or opinion, to join the meeting, and to submit those documents deemed necessary.
- 17. Appoint and remove Company Secretary.
- 18. The authority scope for The Board of Directors pertaining to the acquisition and disposal of assets and connected transactions, shall comply with the Notification of The Capital Market Supervisory Board.

# **Duties and Responsibilities of the Board of Directors:**

- 1. Set the direction, goal, and business policy for the company.
- 2. Approve the annual business plan and annual budget, as well as supervising the operations by the management to well comply with the laws, policies, and plans in an efficient and effective manner.
- Promote the establishment of corporate governance policy, business ethics, and business morality in
  writing, to serve as guidelines for the directors, the management, and the employees, in carrying out
  their business practices, while regularly following up to ensure their strict adherence and compliance
  accordingly.
- 4. Set up adequate internal control systems, so as to ensure that all transactions receive proper approval from the authorized persons, and that proper accounting review and bookkeeping practice are carried out, while proper checking systems are in place to safeguard against unauthorized exploitation of company assets.
- 5. Ensure that careful consideration is given to the issue of conflict of interests, and that clear practice guidelines are in place to safeguard the interests of the shareholders and the company. Also ensure that the persons having interests at stake do not take part in adopting the decision, and that all concerned

- parties strictly follow the procedures and regulations to disclose relevant information in a proper manner.
- 6. Grant approval to financial statements already audited and verified by the certified public accountant, and earlier approved by The Audit Committee.
- 7. Being accountable to all shareholders on an equal basis, while ensuring that information are disclosed to the shareholders and investors in an accurate, reliable, and transparent manner.
- 8. Acknowledge the corporate management report prepared by The Executive Board.
- 9. Set the date, time, and place for the annual shareholders' general meeting, and convene said meeting accordingly. Also set the rate for dividend payments (if any), and provide comments relating to the meeting agenda to the shareholders. In that regard, the company may suspend shares transfer registration for the period of 21 days leading up to the meeting, whereby the company is required to post such announcement to the shareholders at the company's head office and its subsidiaries for the period of no less than 14 days prior to such suspension. Otherwise, the company may set the date to finalize the shareholders' list (Record Date) no longer than 2 months prior to the meeting, to entitle the shareholders to attend the meeting, and to be eligible for dividend payments.
- 10. Prepare The Board of Directors' responsibility report toward financial statements compilation, and disclose said report in the company's annual report (form 56-2) and the annual registration statement (form 56-1).
- 11. Supervise the compilation of the documents required to be submitted to concerned regulating agencies, to ensure that all information contained therein are true and accurate in accordance with the information appearing in the accounting books, the registration book, and other official documents of the company. Endorse the Charter of the Board of Directors and/or other committees.
- 12. Grant approval to the charter for The Board of Directors, and/or other committees.
- 13. Engage in those acts lying beyond The Executive Board's authority, or as deemed necessary by The Board of Directors.

### 2.2 The Audit Committee

For Good Corporate Governance regulated by SET, to increase investor confidence in administration of public company, B.O.D. appointed an Audit Committee the members are non-executive directors and one\*\* of them possess well understandings and experience in Accounting and finance

The audit committee comprised of at least 3 independent directors matched with the Securities and Exchange Commission regulation, and one of them possess well understandings and experience in Accounting and finance. The audit committee is nominated by BOD. And have authority and duty according to charter of audit committee and clearly right to promote the performance in order to get rid of beneficial conflict problem. Also to audit the financial statement to be proposed to the shareholders, and communicate with the certified public auditor (CPA) of the company. Each member has 1 year term. In 2019, the Audit Committee held 12 meetings.

Nam	e	Position	
1. Mr. Padoong	Techasarintr *	Chairman	
2. Mr. Pisit	Leeahtam	Director	
Mr.Utid**	Tamwatin		
3. Mr. Krisada	Visavateeranon	Director	

Note \* Audit Committee are possess well understandings and experience in Accounting and finance.

<sup>\*\*</sup> Appointed to be the audit committee in replacement of Mr. Pisit Leeahtam on 8 August 2019

### **Authority of the Audit Committee:**

- 1. Coordinate to facilitate common understanding regarding company operations among the certified public accountant, The Board of Directors, and the internal control office.
- Authorized to summon the management and company staff to provide comments and clarification, to take part in meetings, and to submit documents deemed necessary, while being allowed to gain access to all levels of information.
- Authorized to carry out investigation on concerned persons relating to such matters lying within the authority and duty scope of The Audit Committee.
- 4. Seek advices from specialists or company consultants (if any), or solicit the services of outside specialists or consultants at the company's expenses.

### **Duties and Responsibilities of the Audit Committee:**

- Review the company's financial statements to ensure that they are accurate and adequate by reviewing the company's major accounting policies, and supervising information disclosure in such manner complying with Thai Financial Reporting Standards.
- 2. Review the company's internal control system to ensure that it is suitable and review fraud and corruption prevention and internal audit system to ensure that they are effective.
- 3. Review operational independence of the internal audit office; approve, appraise, appoint, transfer, or dismiss the head of internal audit office or any other office responsible for internal audit operations. Supervise to ensure that chief of internal audit office has sufficient education, experiences, and training, adequate to such internal audit operations.
- 4. Grant approval to the Internal Audit Charter.
- 5. Grant approval and monitor the progress made in relation to the internal audit plan.
- Review to ensure that the company duly follows the laws on securities and stock exchange, the regulations of The Stock Exchange of Thailand, and the laws concerning the company's business operations.
- 7. Review, select, nominate and/or dismiss independent persons to serve as the company auditor, and propose related remuneration. Also take part in joint meeting with the company auditor, in the absence of the management for at least once a year.
- 8. Review connected transactions or transactions with possible conflict of interests, to ensure that they follow the laws, the regulations of the Stock Exchange of Thailand, and the notification of the Capital Market Supervisory Board and that they are justified and are of maximum benefits to the company.
- 9. Prepare the report by the Audit Committee and disclose it in the company's annual report. Said report requires the signature of the Audit Committee Chairman, and needs to contain at least the following information:
  - a. Opinion regarding the accuracy, complete coverage and reliability of the company's financial
  - Opinion regarding the adequacy of the company's internal control, fraud and corruption and the risk management system
  - Opinion regarding the practices in compliance with the law on securities and stock exchange, the regulations
    of the Stock Exchange of Thailand, or other laws concerning the company's businesses operations
  - d. Opinion regarding the suitability of the company auditor and the chief of internal audit office.
  - e. Opinion regarding the transaction with possible conflict of interests
  - f. The number of the Audit Committee's meetings, and the attendance record of each member
  - g. Overall opinion or comment provided by the Audit Committee out of its practices in accordance with the Charter

- h. Other items deemed to benefit the shareholders and general investors, in accordance with the authority and duty scope assigned by the Board of Directors.
- 10. During the course of its duty, should The Audit Committee come across or have any doubt relating to below transactions that they may significantly affect the company's financial position or performances, they are then required to report the matter to The Board of Directors, in order for necessary remedial actions to taken within the timeframe decided upon by The Audit Committee:
  - a. Transaction incurring conflict of interests.
  - b. Significant fraud and corruption, irregularity or deficiency within the internal control system.
  - c. Breach of laws concerning securities and stock exchange, the regulations of The Stock Exchange of Thailand, and other laws concerning the company's businesses operations.

In the case where The Board of Directors or the management fail to rectify the items within the timeframe assigned by The Audit Committee, and member of The Audit Committee may report said problems to The Securities and Exchange Commission or Stock Exchange of Thailand.

- 11. Encourage and follow-up to ensure that the company has effective risk management system.
- 12. Supervise to ensure that the company has adequate channel to take care of complaints or tips relating to suspicious or improper items contained in the financial statements or fraud and corruption. At the same time, ensure that the company has protective confidential measurement for whistleblower, transparency and independence investigation process, and appropriate follow up.
- 13. Supervise to ensure that the company implements adequate management system in accordance with the good corporate governance practice.
- 14. Review, revise and amend the Audit Committee Charter for further submission to The Board of Directors for approval.
- 15. Implement self-appraisal review at least once a year.
- 16. Engage in other acts as assigned by The Board of Directors and deemed justified by The Audit Committee in accordance with company regulations and the law.

In carrying out its above duties, The Audit Committee is directly responsible to The Board of Directors, who in turn is responsible to the shareholders and general investors.

## 2.3 The Remuneration Committee

Remuneration Committee comprises of at least 3 Directors appointed by the Board of Directors and/or others in order to consider determine the criteria for payment of remunerations of the Board of Directors and proposed to the Board of Directors and Shareholders. Each member has 1 year term. In 2019, The Remuneration Committee has the meeting 2 times.

Name	2	Position
1. Ms. Sirikul	Dhanasarnsilp	Chairman
2. Mr. Padoong	Techasarintr	Director
3. Mr. Suchai	Narongkananukul	Director

### **Authority of the Remuneration Committee:**

- Seek advices from specialists or company consultants (if any), or solicit the services of outside specialists or consultants at the company's expenses.
- 2. Authorized to summon the management and company staff to provide comments and clarification, to take part in meetings, and to submit documents deemed as necessary.

## **Duties and Responsibilities of the Remuneration Committee:**

- 1. Review the remuneration policy and criteria for the company directors and if deemed necessary, propose the suggestion or revision to existing criteria, in order to make them more suitable.
- 2. Review the remuneration budget earmarked for the company directors, by taking into account the practices by other companies in the same business category, the business growth and the company's performances, the remuneration budget approved by the shareholders' meeting, and the actual remuneration amount for the previous year, for further presentation to The Board of Directors for consideration, and for final approval by the shareholders' meeting.
- 3. Review the remuneration budget for the company directors, the Audit Committee members, the Nomination Committee members, the Remuneration Committee members and the Corporate Governance and Risk management Committee members by taking into account their duty and responsibility scope and related performances, based and the remuneration budget approved by the shareholders' meeting.
- 4. Review the remuneration budget for the Nomination Committee members, the Remuneration Committee members and the Corporate Governance and Risk management Committee members (who do not serve as company directors), by taking into account their duty and responsibility scope, and related performances.
- 5. Review and revise the charter for The Remuneration Committee, and present to The Board of Directors for approval.
- 6. Engage in other acts as assigned by The Board of Directors.

#### 2.4 The Nomination Committee

Nomination Committee comprises of at least 3 Directors appointed by the Board of Directors and/or others. They must be knowledgeable and experienced to consider and nominate qualified persons to Board of Directors and Shareholders in the Shareholders meeting. In case that a directorship is vacant, Nomination Committee may select and appoint a candidate to replace. Each member has 1 year term. In 2019, The Nomination Committee has the meeting 2 times.

	Name	Position	
1. Mr. Boonsithi	Chokwatana	Chairman	
2. Mr. Manu	Leelanuwatana	Director	
3. Mr. Suchai	Narongkananukul	Director	

# **Authority of the Nomination Committee:**

- 1. Seek advices from specialists or company consultants (if any), or solicit the services of outside specialists or consultants at the company's expenses.
- 2. Authorized to summon the management and company staff to provide comments and clarification, to take part in meetings, and to submit documents deemed as necessary.

# **Duties and Responsibilities of the Nomination Committee:**

- 1. Set the criteria and method in selecting the persons to be nominated as directors and top management.
- Review the background and relevant information of the persons to be nominated as directors and top management, by considering their knowledge, experiences, and expertise from various professions, so as to secure qualified persons according to the selection criteria, company regulations, and related laws.
- 3. Select and evaluate the candidates qualified to be nominated as company directors, for The Board of Directors to consider and approve. However, in the case of the director retiring upon term completion, such nomination needs to be submitted to the shareholders' meeting for approval.
- 4. Prepare comment and suggestion to serve as references for The Board of Directors' consideration.
- Review and revise the charter for The Nomination Committee, to be proposed to The Board of Directors for consideration and approval.
- 6. Engage in other acts as assigned by The Board of Directors.

## 2.5 The Corporate Governance and Risk management Committee

The Corporate Governance and Risk management Committee of at least 3 directors who appointed from Board of Directors and/or others persons both as employees or employees of the company and / or any third party with knowledge. Sufficient experience to serve the good governance and risk management. Each member has 1 year term. In 2019, The Corporate Governance and Risk management Committee has the meeting 3 times.

	Name	Position
1. Mr. Pisit*	Leeahtam	Chairman
2. Mr. Padoong**	Techasarintr	Director
3. Mr. Krisada	Visavateeranon	Director
4. Mr. Suchai	Narongkananukul	Director
5. Mr. Arnut	Rattanapathimakorn	Director

Note \* Mr. Pisit Leeahtam has resigned from director position since July 17, 2019

### Authority of the Corporate Governance and Risk management Committee :-

- 1. To have the authority to call for any related Management or Employees of the company for an explanation, giving their opinion, meeting attendance or document submission as deemed necessary.
- 2. To consult with experts or consultants with the company (if any) or hire the external consultant or experts at the expense of the company if necessary.
- 3. To have the authority to appoint the working team in order to implement in good governance and risk management across the organization.

### Duties and Responsibilities of the Corporate Governance and Risk management Committee:-

### Good Governance

- Review and update the Good Corporate Governance, Good Principles of Good Corporate Governance, Code
  of Ethics, and Code of Conducts for Executives and Employees, Anti-corruption Policy and Procedure in
  order to be in line with the changes in related business, regulations, announcement, rules, and laws.
- 2. Set the operational guidelines in accordance with the Principles of Good Governance, Anti-corruption, and to monitor, supervise, and assess the operation.
- 3. Promote and support the Board of Directors, Executives, and Employees to comply with the Principles of Good Governance and Anti-corruption.

# Risk Management

- 1 clearly and continuously determine the policy and targets, plan, assess the risk, and provide the risk management system of the company in order to deal with any significant risk and report to the Board of Director.
- 2 Promote and encourage cooperation in risk management at all levels in the organization.
- 3 Monitor, supervise, and assess the performance in order to have appropriate and effective risk management by paying attention to all possible warning signs and irregularities.
- 4 Continuously develop effective risk management throughout the organization.

Also includes reviewing the Charters of Good Governance and Risk management Committee and proposing to the Board of Directors for approval and to perform any operation as assigned by the Board of Directors.

<sup>\*\*</sup> Mr. Padoong Techasarintr has been appointed as the Chairman on August 8, 2019

### 2.6 The Executive Board

The Executive Directors comprised of at least 5 directors who appointed from Board of Directors and/or others who are knowledgeable and experienced in order to perform their management roles under Board of Directors' policy concerning with shareholders benefit. Each member has 1 year term.

In 2019, The Executive Board has the meeting 16 times.

	Name	Position
1. Mr. Suchai	Narongkananukul	Chairman
2. Mr. Arnut	Rattanapathimakorn	Director
3. Ms. Rachanee	Luevipasakul	Director
4. Mr. Chanin	Ratanavijai	Director
5. Mr. Somnuek	Thungpukdee	Director
6. Ms. Darunee	Supo	Director
7. Mr. Samai	Moollakote	Director

#### **Authority of the Executive Board :-**

- 1. Appoint, remove, transfer, and evaluate the performances, as well as deciding on the remuneration and benefits to be granted to the employees at all levels.
- 2. Appoint and remove any committee assigned to carry out duties for the benefits of the company.
- 3. Seek advices from specialists or company consultants (if any), or solicit the services of outside specialists or consultants at the company's expenses.
- 4. Issue the rules and announcement pertaining to company operations, and assign the authority to executive directors and/or staff members acting in the management position, to sign their names approving the disbursement of company assets.
- 5. Approve loan transaction to be used as the company's working capital, not to exceed an amount specified in the charter and short term under annual budget.
- 6. Approve or cancel credit facility, with credit amount not to exceed an amount specified in the charter.
- 7. Approve loan extension to companies having business connection with the company, either as the shareholder or the company engaging in business transaction, or other companies, with such loan extension for each company not to exceed an amount specified in the charter.
- 8. Approve the entering into guarantee for credit facility, for companies having business connection with the company, either as shareholders or companies engaging in business transaction, or other companies, with such loan guarantee for each company not to exceed an amount specified in the charter.
- 9. Approve investments and sales of investments in capital instruments and/or debt instruments, each transaction not exceeding an amount specified in the charter.
- 10. Approve procurements and investments in fixed assets, each transaction not exceeding an amount specified in the charter.
- 11. Approve the modification, demolition and writing off of fixed assets and intangible assets which are decommissioned, out of order, lost, damaged, deteriorated or outdated and no longer usable, the total book value of such transactions not exceeding an amount specified in the Charter.
- 12. Approve the adjustment of price and destruction of raw materials and/or outstanding stocks that have deteriorated or become outdated, which could have an effect in reducing the book value as actually occurred.
- 13. Approve a settlement, dispute settlement by arbitration, filing of complaint, lawsuit and/or to participate in any legal proceedings on behalf of the company pertaining to matters which are not within the normal trade of the company, each case involving a disputed amount not exceeding an amount specified in the charter,

- and/or which are within the normal trade in relation to a disputed amount that does not exceed an amount specified in the charter for each case.
- 14. Approve transactions not part of the normal business, each transaction not exceeding an amount specified in the charter.
- 15. Assign management members, managers or other persons, to act on their behalf.
- 16. Authorize to summon management members or employees concerned to provide explanation or opinions, to join the meetings, and to submit those documents deemed necessary.
- 17. Issue work guidelines deemed necessary and appropriate.
- 18. The authority scope for The Executive Board pertaining to the acquisition or disposal of assets and connected transactions, shall comply with the Notification of The Capital Market Supervisory Board.

#### **Duties and Responsibilities of the Executive Board:**

- 1. To propose the goals, policies and annual budget to the Board of Directors.
- 2. To take responsibility for the management of the company in accordance with the direction, goals and business policies of the company.
- 3. To take charge in enhancing the competitiveness of the company and to promote continual innovations.
- 4. To supervise the operations of the company in accordance with the laws, objects, Articles of the company, resolutions of the meeting of shareholders, resolutions of the Board of Directors, as well as relevant rules and regulations.
- 5. Executive Committee members may divide the Executive Committee's works and responsibilities amongst themselves, in which case reports on the activities within each member's supervision must be submitted to the meeting of the Executive Committee for acknowledgement.
- To supervise the preparation of financial statements, which shall be submitted to the auditor for audit and/or review prior to submission to the Audit Committee and Board of Directors respectively.
- 7. To consider matters submitted to the Board of Directors for approval or endorsement.
- 8. To revise and amend the Charter of the Executive Committee and to submit such revision or amendment to the Board of Directors for approval.
- 9. To carry out any other acts as assigned by the Board of Directors.

# 2.7 <u>Duty and Responsibility of the Managing Director:</u>

- To manage the company and administer the operations in compliance with policies, laws, objectives,
  Articles of the company, resolutions of the meeting of shareholders, resolutions of the Board of Directors,
  resolutions of the Executive Committee, as well as relevant regulations and procedures.
- 2. To issue orders and carry out any act as necessary and appropriate in order to satisfactorily carry out the functions under article 1, and in the case of an important matter, a report shall be made and/or notice shall be given to the Board of Directors and/or the Executive Committee.
- 3. To command, allocate, appoint, relieve, transfer, promote, enforce disciplines, evaluate as well as to determine the company personnel's remuneration and welfare benefits of employees. All said power must not be inconsistent with the power of Executive Committee.
- 4. To issue regulations on the company's operations, such regulations not being inconsistent with or contrary to the policies, articles of the company, regulations orders and resolutions of the Board of Directors and/or Executive Committee.
- To grant and/or delegate powers to other persons to perform specific tasks on behalf of the Managing Director.
- 6. To promote and develop adherence to good conduct, legal compliance, ethics and culture in the company's business operations while observing good governance principles.

- 7. The above powers of the Managing Director shall not be exercised in the event of the Managing Director's having a potential personal interest in or a conflict of interests of any character with the company.
- 8. In the event that the above powers may not be thoroughly clarified or causing any doubt (uncertain) in exercising, the matter must be submitted for the Board of Directors' consideration.
- 9. To carry out any other acts as assigned by the Board of Directors and/or Executive Committee.

# 3. The Selection of the directors and executive members

### 3.1 Criteria for the selection of independent directors and the recruitment process.

The company has The Nomination Committee which is responsible for the selection of qualified candidates, taking into account the knowledge, skills, experience and expertise from various professions. The Nomination Committee also consider their leaderships, visions, ethics, transparency, and must not be prohibited by laws and regulations of the company and nominate competent candidate(s) who are eligible by law and regulations, set out by the Stock Exchange of Thailand and the Securities and Exchange Commission and not being sexual prejudice for their nominations to the Board of Directors for approval, unless In the case of independent directors retired by rotation to propose to the AGM for approval individually.

#### 3.2 Determination of Independent Directors'

Independent Director means a person who is qualified and independent of management and the major shareholders

The company has given the definition of each "independent director" of the company equal to the announcement of the Capital Market Supervisory Board No. Tor Chor. 4/2552 as follows:

- holding shares not exceeding one percent of the total number of shares with voting rights of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director;
- (2) neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the company, its parent company, subsidiary company, associate company, samelevel subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the date of appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the company;
- (3) not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the company or its subsidiary company;
- (4) neither having nor used to have a business relationship with the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgment, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of appointment as an independent director.

The term 'business relationship' under the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, and any other similar actions, which result in the company or his counterparty being subject to

indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness occurred during the period of one year prior to the date on which the business relationship with the person commences;

- (5) neither being nor used to be an auditor of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years prior to the date of appointment as an independent director;
- (6) neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the company, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years prior to the date of appointment as an independent director;
- (7) not being a director appointed as representative of directors of the company, major shareholder or shareholder who is related to major shareholder;
- (8) not undertaking any business in the same nature and in competition to the business of the company or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one percent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the company or its subsidiary company;
- (9) not having any other characteristics which cause the inability to express independent opinions with regard to the company's business operations.

After being appointed as independent director with the qualifications under (1) to (9), the independent director may be assigned by the board of directors to take part in the business decision of the company, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

# 3.3 The term of office of Directors and Independent Director

The Board of Directors was elected in the shareholders' meeting. According to the company's regulations, the Directors can hold office for 3-year term as specified in the Public Limited Companies Act. The Directors who retire upon expiration of their office holding term can be re-appointed. The information of office holding, date-month-year, of the Directors and Independent Directors has been clearly disclosed in section "Information on the Board of Directors, Executives and Corporate Secretary"

- The Board of Directors does not specify the term of office holding for the Directors because the Board of Directors and shareholders are confident in the Directors' qualifications as the experts equipped with knowledge, business capabilities, determination, and high commitment.
- Like the Directors, the Board of Directors does not specify the term of office holding for the Independent Directors since both positions are appointed by the approval of the shareholders' meeting.
- The Board of Directors gathers information from the letter of proxy and annual report as well as the office holding term in considering for the appointment of the Independent Directors.

### 3.4 Determining the number of listed companies for the Directors

The Board of Directors does not determine the number of companies; each director will be elected as directors. The Committee has devoted time to perform Authority of for the company effectively. By attending meetings regularly and benefits to companies throughout the company, ensuring that no impact on the performance in any way. so, does not limit the number of listed companies for the Directors to hold office.

The company discloses the names and details of office of each director in other companies in both 56-1 and in the annual report. In present, the company does not directors held any directorship in other listed companies, 5 companies.

Number of	Name of Director
Listed Company	
4	Mr. Manu Leelanuwatana
4	Mr.Padoong Techasarintr *
1	Mr. Krisada Visavateeranon *
1	Miss Sirikul Dhanasarnsilp

Note: \* Independent directors who are independent directors in other listed companies

## 3.5 Merger or Segregation of Positions

The company prescribes that the Chairman of the Board of Directors shall not be an Executive Director, Managing Director and shall not have any relationship with the entire management. There is a clear separation in the functions with respect to supervisory policies and the management of routine functions. The company has prepared a Charter of the Board of Directors which clearly prescribes and delineates the powers of all committees and the Managing Director.

<u>The Chairman of the Board of Directors</u> is the leader and controller of Board of Directors' meeting in order to ensure independence. All Directors are able to freely and fully express their opinions or make suggestions. The management of the executives is supported through the power and responsibilities granted to the Managing Director without interfering.

Although the Chairman of the Board of Directors is not an Independent Director, the company remains confident that the discharge of Authority has always been undertaken with an understanding of good corporate governance principles. Decisions on significant matters were approved by each relevant committee were balanced and reviewed as well as strictly complied with.

# Authority, duty, and responsibility scope of the Chairman

- 1. Take responsibility as the leader of The Board of Directors in monitoring and supervising the operations of The Board of Directors and various committees.
- 2. Preside at The Board of Directors' meeting. In case of tie, the Chairman adds an additional vote as a casting vote.
- 3. Summon The Board of Directors' meeting or may assign another person to act on own behalf.
- 4. Preside at the shareholders' meeting and control the meeting to be in accordance with the company's regulations regarding the meeting. Conduct the meeting according to the agenda specified in the invitation to the meeting, unless the meeting resolves to change the order of the agenda by votes of not less than two-thirds of the shareholders present at the meeting.
- 5. Engage in other acts as assigned by The Board of Directors.

### 3.6 The recruitment of Directors and senior management.

The Nomination Committee will select persons having suitable qualifications by consider their qualifications and expertise in various professions, while also taking into account other qualities such as leadership, vision, morality and ethics, accompanies by transparent, accountable career records. They shall also be required not to possess any forbidden aspect specified by laws and Articles of association. The suitable persons will be nominated as company directors for reconsideration by the Board of Directors prior to submitting to the meeting of shareholders for election by the majority vote of eligible shareholders attending the meeting.

In the case where the retirement took place prior to term completion with the remaining term being not less than two months, the Board of Directors shall then be authorized to select the persons from the candidates proposed by the Nomination Committee, for further appointment as company directors, by the majority votes not less than three-fourth of the existing number of Directors. In such case, the newly-appointed directors shall hold office for the remaining term of their predecessors.

### **Director Election Process**

According to the Articles of Association Chapter 4, the directors must be elected by the shareholders' meeting according to the regulations and methodologies as follows:

- 1) A shareholder has one share and equal to one vote.
- 2) Each shareholder must apply all the vote according to Item (1), to elect only one or more to be directors but shall not be divided of the vote to any others or how much.
- 3) The person who granted the subordinate maximum votes has been elected to be the director as the amount of directors that the shareholders' meeting must elect. In case of the person who granted the subordinate votes, being a tie over than the amount of directors that the shareholders' meeting must elect, the chairman shall exercise his casting vote.

### Minority shareholders' rights

The company provided the opportunity for minority shareholder to nominate candidates to be appointed company directors, prior to the holding of shareholders' meeting, according to the criteria set forth by the company. Shareholder can find detail document at the company's website (<a href="www.tpcorp.co.th">www.tpcorp.co.th</a>)

## 3.7 The Executives Selection Process

- 1. The management carries out the duty of selecting persons with suitable qualifications as executive by considering the following criteria
- Being an employee or employee of the company
- Have knowledge, ability, skills, professional experience, various specific qualifications corresponding to the position And is most beneficial to the company
- Experience in business And effective team management
- High leadership
- morality and ethics In management
- 2. The appointment of other executives not also being members of the Executive Committee shall be carried out jointly by the executive in the relevant line of operation and the Personnel Department submitting nominations for appointment by the Managing Director.

# 4. Corporate Governance's the operations of its subsidiaries and associates

## Policy on Supervision of the Subsidiary and the Associated Company

The Board of Directors puts emphasis on supervision of the subsidiary and the associated company that the Company has invested in with the intention of protection of the Company's interests of such investments. Therefore, the Company has specified policy on supervision of the subsidiary and the associated company as follows:

- 1. Appointment of personnel to be the director of the subsidiary and/or the associated company. The Board of Directors has assigned the Executive Committee to consider the director or the executive in the Group of Companies who is knowledgeable, capable and has expertise in such relevant businesses to represent the Company as a joint venture pursuant to shareholder proportion or joint venture agreement.
- 2. The appointed person who shall be the Company's representative shall perform duties for the best interests of the subsidiary or the associated company that he/she holds office.
- 3. The Company's appointed person is required to supervise the subsidiary on compliance with and disclosure of material information in the same criteria complied by the Company, such as connected transaction, asset acquisition or disposition transactions and etc.
- 4. Supervise on keeping of information and accounting records of the subsidiary and the associated company, so that the Company can inspect and use for preparation of the consolidated financial statement on time.
  - 5. Monitor financial positions and performance of the subsidiary and the associated company constantly.
  - 6. Supervise to ensure that the subsidiary has appropriated and adequate internal control system.

# 5. Controlling the use of inside information

- The company set up a specific obligation in written to prevent company Directors, executives and employees who acquire inside information are prohibited from trading in company shares in the 1-month period prior to public disclosure of financial statements, to use inside information for their own benefits. The obligation stated that they must submit their shareholding reports when any changes of status occur to the secretary of the company in order that it will be reported to the Board of Directors. Violators are subject to disciplinary action, ranging from warnings to cut wages. Suspension without pay. Until termination and legal proceedings.
- Determine and inform the company directors, executives. When first appointed to the new position A previous report in securities holding company. And for changes in securities holding company informed to the Securities and Exchange Commission under section 59 Securities and Exchange Act of 2535 within 3 working days from the date of the transaction. With a copy to the company secretary. Save the changes and to prepare a summary of the securities of the directors and executive officers individually. To report to the Board of Directors for the next meeting was also informed penalties if they are violated or failed to comply with such requirements.
- Set the Board meeting schedule for the year and distributed to directors in advance. To know how long should refrain from trading securities.

# 6. Remuneration of company Auditor In 2019

#### 6.1 Audit Fee

Name of Auditor who signed financial statement	Company Payer	Audit Fee (Baht)
Ms.Kwunjai Kiatgungwalgri	1. Textile Prestige Plc.	820,000
From ASV & Associates Limited.		
	2. TPCNIC Co., Ltd.	150,000
Total		970,000

#### 6.2 Remuneration for other services (Non-Audit Fee)

Provider	Company Payer	Type of Work Other services	Fee (Baht)
ASV & Associates Limited.	1 Textile Prestige Plc. BOI promoted business		21,000
2 TPCNIC Co., Ltd. The Financial Statements (English Version)		3,000	
	24,000		

# 7. Apply good corporate governance.

According to the latest release of the "Corporate Governance Code for Listed Companies 2017" by the Securities and Exchange Commission, it was intended to replace the former corporate governance guidelines and practice.

In 2019, the Board of Directors reviewed the implementation of the CG Code by applying to the business context of the company. The part that is taken from CG principles for listed companies 2012 (CG principles), the company has maintained almost all of the current practices and adding CG Code policies and new practices by integrating them as part of the vision, mission, values, policies and manuals for corporate governance, Business ethics and Code of conduct for directors, executives and employees as shown under the heading "Corporate Governance". The company remains committed to sustainable development in accordance with the CG Code.

In the innovation, the company has a separate Research and Development team working closely with marketing team and an in-house seminar was set up to open up and initiate innovative idea for middle management. It aimed to build their awareness and promote for ideas for innovation in the organization.

# 8. Compliance with good corporate governance principles in other

The Board of Directors has adopted corporate governance policies which comply with the principles of good corporate governance for listed companies, according to the Stock Exchange of Thailand. The company has published its corporate governance policies on the company website. www.tpcorp.co.th and has revised every year including training for new employees (orientation) and annual training On the responsibility of business to society and environment (CSR) and CSR-DIW and CG in the year 2019, training on 25 May 2019

In 2019, The company has been awarded as the listed company which abided by the Good Corporate Governance Principles and regulations of shareholder's meeting.

- Corporate Governance Report of Thai Listed Companies 2019. Award granted by the Thai Institute of Directors Association under the support of the SEC and SET, with total rating score of 88, classified as "Very Good" four Star level.
- Assessment of arrangement quality of the Annual General Shareholders' Meeting 2019 by the Thai
  Investors Association with total score of 99 is classified at "excellence" level from Thai Investors
  Association.

Throughout 2019, the company performed in accordance with its policy on good corporate governance, except for the following issues.

- Chairman of the Board of Directors is not an Independent Director, the company remains confident that his performance has always been undertaken with an understanding of good corporate governance principles. Important Decisions were approved by each relevant committee creating balance and was reviewed as well were strictly complied.
- The Board of Directors neither determines the number of companies for each director to be assume his directorship nor a length of time for any independent director because each director has effectively devoted time to perform his Authority of for the company by attending meetings regularly providing benefits to the company. Therefore, the company is confident that it does not impact each director's performance in any way.
- The company did not evaluate directors individually, since the evaluation in the form of The Board of
  Directors can reflect the performance as a whole, which each director can improve deficient parts of the
  topic very well.
- The Chairman of The Nomination Committee and the Chairman of The Remuneration Committee are not independent directors, all of them are directors with knowledge and experience who served the positions for a long period of time. They have performed their duties with responsibility and honesty, while never voted when they have conflict of interests.
- The Company has a cross-shareholding structure. The cross-shareholding structure was part of the Company before listing on The Stock Exchange of Thailand. There are no contradictions to section 14 according to the notification of the Capital Market Supervisory Board Thor Jor 28/2008 regarding the approval of newly issued shares.

### **Corporate Social Responsibility**

#### **Corporate Social Responsibility Policy**

One of Textile Prestige Public company Limited's management policies is to pursue international standard to bring about sustainability development. The company intends to manufacture quality and safe products to comply with her responsibility toward society and environment. Manufacturing processes are carried out in a minimal impact to the environment. Furthermore, the company intends to comply with business ethics and transparency. The company is concerning stakeholders' benefit by strictly complying with laws and regulations. The company is supporting business partners who commit to society, against corruption, respect to human right and are transparently operating their businesses.

The company has a report of the Corporate Social Responsibility was "SUSTAINABILITY REPORT 2019" or Download from QR Code



#### **Internal Control and Risk Management**

## 1. The opinion of the Board of Directors regarding the internal control system of the company

The Board of Directors Meeting No. 1/2563 on February 26, 2020, all 3 members of the audit committee attended. The Board of Directors has assessed the adequacy of the internal control system of the company in the year 2019 according to the evaluation form for the adequacy of the internal control system and has agreed in common that the company has a sufficient internal control system suitable for the current operating conditions are as follows:

<u>Internal Control</u> The company has a suitable organization structure which is divided according to job function and responsibility. Board of Directors has carefully set Policy and viable Target which is clear and measurable for the company's management and personnel to implement. Remuneration for management and staff has also been set at the reasonable rate and in line with the company's target and performance.

The company is operating under Charters for Board of Directors, Audit Committee, Nomination Committee, Corporate Governance and Risk Management Committee, Executive Director Committee and Scope of Authority of and Responsibilities of the Managing Director. The company also has a written Operating Manual with guidelines to Good Practices which prohibit the management and personnel to perform any activity that may step into a conflict of interests. There are written policies and procedures against corruption as operating guidelines to prevent corruption. In addition, the company stressed on loyalty and ethics including fairness in business operation and dealing with customers and trade partners.

The company has an audit committee, who is independent and has qualifications as specified by the Capital Market Supervisory Board, which can review the operation of the company and give opinions independently to the company and shareholders

Risk Assessment The company has set up The Corporate Governance and Risk Management Committee, to manage probable company risks in a systematic and efficient manner. Provide the risk management manual as a guideline for risk management across the enterprise according to the vision and missions of the company. The company has set up Risk Management Sub-Committee to follow and update risk-factors internally and externally to observe and pinpoint any probable risk which may impact the business, to prevent and mitigate any loss that may arise. The Risk Management Working Groups are divided to monitor and cover risks that may arise from each department for the entire company and subsidiaries. The Corporate Governance and Risk Management Committee will be reporting directly to the Board of Directors.

<u>Control Activities</u> The company had clearly prescribed level of authorized power, and distribute duty and responsibility of each section. With regard to the transactions carried out with connected parties, the company duly followed The Notification of The Capital Market Supervisory Board, together with the regulated process of approval and regularly report to the Audit Committee.

Information & Communication The company stressed to the importance of Information and communication system in order to report précised data for directors, executives, the shareholders, or other related persons to be decided. The company exercises SAP Software system in order to manage the company's information for the most efficiency in working which will result the management for update information and right decision. There are also safety measures within the information system to prevent risk which might be occurred. All documents and accounting files are classified and cataloged in accordance with the general accepted accounting principles. Furthermore, the company has a Disaster and Recovery Site (DR Site) in order to support the business to be able to operate continuously.

Prior to the meeting of the Board of Directors and shareholders, we delivers notice along with data which are sufficient for decision making in advance and within the period prescribed by law.

Monitoring Activities The company set performance targets and conducts comparison with actual performance. In the event of a discrepancy between target and actual, the company would affect remedial measure or modify operation plans to be in time and suitable situation. In addition, the regular inspection of performance pursuant to the internal control system is conducted by the internal audit section. The result of these inspections are reported directly to the Audit Committee, in case a significant defect has been detected, the Audit Committee must informed Executive Board and directly report to the Board of Directors for remedial instruction to be given within a reasonable time.

From the appraisal of the company's internal control system in 5 items mentioned above, the Board of Directors has opinion that the company got suitable and sufficient internal control system. Nevertheless, the Board of Directors is well aware that any internal control system could not guaranteed against all losses occurring from significant errors. Such a system is merely capable of preventing or guaranteeing against losses at reasonable level

### 2. Opinion of the Audit Committee \*

The Audit Committee has the same opinion with the Board of Directors that an internal control system that is appropriate and sufficient for the company's business operations

#### 3. Head of internal audit of the company \*\*

The Audit Committee has approved Mr. Supachai Taechalapanarusmie to be the manager of the Internal Audit Office which has the appropriate educational background, training experience sufficient to perform the duties of the head of the internal audit of the company

In this regard, the consideration of the independence of the internal audit department. As well as to approve the assessment, appointment, transfer, termination of the chief of the internal audit department or any other department responsible for the internal audit As well as ensuring that the position of head of the internal audit department has the appropriate educational background, training experience sufficient for the performance of duties. It has been specified in the charter of the audit committee. The audit committee has performed their duties correctly.

# **Connected Transactions**

The financial statements included transactions with related companies. The relationship may be by shareholding or the companies may have the same group of shareholders or directors' assets liability revenues and some expenses of company showed account relationship. On the 31December, 2019 the significant transactions with the connected companies were as following consolidated the notes to the financial statements notes No. 5, 9 and 11 have done a fair market price and in accordance with normal trade or as agreed in the case where there was no reference market price.

Shareholders and / or investors can view the connected transactions during the past 3 years from the company's website at www.tpcorp.co.th under the heading "Investor Relations", "Disclosure Business News and the connected transaction"

#### **Connected Transaction in 2019**

- 1. The Board of Directors at the meeting No.5/2561 held on 12 November 2018, approved transactions with the connected parties for the year 2019 as follow:
  - 1.1 Transaction date: From 1 January 2019 31 December 2019
  - 1.2 Connected parties and relationship: 15 companies.

No.	Name of connected parties	Relationship*
1	TPCNIC Co., Ltd.	Subsidiary Company
2	PT. Dynic Textile Prestige	Associated Company
3	Saha Pathana Inter Holding Plc.	The major shareholders
4	I. C. C. International Plc.	The major shareholders
5	Thai Wacoal Plc.	The major shareholders
6	Thai Samsung Life Insurance Plc.	The major shareholder (indirect) : SPI, ICC
7	A Tech Textiles Co., Ltd.	The common major shareholders : SPI, WACOAL
8	G Tech Material Co., Ltd.	The common major shareholders : SPI, WACOAL
9	Eastern Thai Consulting 1992 Co., Ltd.	The common major shareholders : SPI
10	Pitakkij Co., Ltd.	The common major shareholders : SPI
11	Thai Secom Security Co., Ltd.	The common major shareholders : SPI, ICC
12	MBTS Broking Service Co., Ltd.	The common major shareholders : SPI
13	Kai IT Service Co., Ltd.	The common major shareholders : ICC
14	Pitakkij Security Co., Ltd.	The major shareholder (indirect) : SPI
15	Thai Naxis Co., Ltd.	The common major shareholders : WACOAL

<sup>\*</sup> Noted SPI = Saha Pathana Inter Holding Plc. WACOAL = Thai Wacoal Plc.

ICC = I.C.C. International Plc.

<sup>\*</sup> For more details, please refer to the "Audit Committee Report" on page no. 3

<sup>\*\*</sup> Details about the chief of internal audit on page no.37

#### 1.3 The General characteristics of transaction:

Company	Types of connected transactions	Example	Total amount	Actual
				amount
15	Category 2 Supporting normal	- Business consultancy fee	Revenue item	Revenue item
companies	business transaction without general	- Utilities, etc.	Not over	6.07 million
as above	trading conditions		45 million	Baht
	-		Baht	
	<u>Category 3</u> Transaction regarding	- Immovable property		
	rental or lease of immovable	rental fee.	Expense item	Expense item
	property not exceeds 3 years.		Not over	7.06 million
			20 million	Baht
	Category 4 Transaction relating to	- Movable property rental	Baht	
	assets or service	fee		
		- Administration Services		

### 1.4 Pricing and Compensation policies:

- Business consultancy fee: Fee depends on the difficult and scope of service.
- Immovable property rental fee: Set by cost plus reasonable profit.
- Assets or Service: Set by cost plus reasonable profit.

<u>Transaction volume</u>: Above transactions are the transactions between Textile Prestige Public Company Limited and the connected parties, which considered to be transactions prescribed in the notification of the Board of Governors of the Stock Exchange of Thailand, Re: Disclosure of Information and other acts of Listed companies concerning the connected transactions, 2003 (B.E2546) and amendment.

<u>Category 2</u> Supporting normal business transaction without general trading conditions.

<u>Category 3</u> Transaction regarding rental or lease of immovable property not exceeds 3 years.

Category 4 Transaction related to assets or service.

as of the category 2, 3 and 4 states that having transaction volume lager than 1 million Baht but less than 20 million Baht, or otherwise more than 0.03% but less than 3% of net tangible assets (NTA), whichever may be greater.

Since 0.03% of the company's NTA as of 30 September 2018, stand at 0.67 million Baht, as compared to 3% of such amount for 66.87 million Baht, therefore, such transaction volume be approved by the company's Board of Directors, while at the same time being required to be duly disclosed the information to the SET, without having to seek approval from the shareholders' meeting for this matter.

- 1.5 <u>Funding source</u>: From the company's working capital which is adequate and does not affect the company's operations.
- 1.6 <u>Transaction rationale</u>: To support the business which the company invests and are the company's Supply Chain.
- 1.7 Those directors with possible conflict of interest did not attend nor casted votes.
- 1.8 Opinions of the Board of Directors: Agree to approve such transaction intended to support normal business transaction without general trading conditions, transaction regarding rental or lease of immovable property, transaction relating to assets or service to the related company in the year 2019 in revenue an amount not exceed 45 million Baht and expense item an amount not exceed 20 million Baht.

Transaction with connected parties according to above details, as they were considered to be normal business transactions, representing reasonable prices and other conditions concerned. Furthermore, such transactions should contribute to the company's further benefits, as well as help strengthen the company's business potential further, thereby promoting mutual business developments for the parties concerned.

1.9 Opinions by The Audit Committee and/or Director significantly different from those by The Board of Directors: - None –

- **2.** The Board of Directors' meeting No.1/2562 held on 26 February 2019, approved the connected transaction. The Company will provide a service to install computer programs for A Tech Textile Co., Ltd. The details are as follows;
  - 2.1 Date of transaction: From February 27, 2019 onwards
  - 2.2 <u>Connected persons and nature of relationship:</u>
    - Service provider: Textile Prestige Public Company Limited (TPCORP)
    - Service recipients: A-Tech Textile Company Limited (A-Tech)
    - Relationship: The Company and A-Tech have common major shareholders as follow;

 The Company
 SPI holds shares (%)
 Wacoal holds shares (%)

 TPCORP
 12.03%
 18.15%

 A-Tech
 19.00%
 19.00%

2.3 <u>General characteristics of transaction</u>: The Company will provide a service to install and implement programs to A-Tech in the table below

Description	Total (Baht)	
	(Excluding VAT)	
1. Installation the application (Non-SAP) 3 system, for each system 500,000 Bath	1,500,000	
2. Installation ZProgram 64 Program, for each program 15,000 Baht	960,000	
3. Implement application (Non-SAP)	375,000	
Grand Total	2,835,000	

- 2.4 <u>Criteria on connected transaction relating to assets/services</u>: the connected transaction relating to assets/services by determining compensation from cost plus appropriate profit, a total value of approximately 2,835,000 Baht (excluding VAT), is regarded as medium transaction, as its value is greater than 1 million Baht but less than 20 million Baht, or greater than 0.03% but less than 3% of NTA, whichever is greater (according to the consolidated financial statements of the Company for the quarter 3/2018 ended September 30, 2018, 0.03% of NTA = 0.67 million Baht) and 3% of NTA = 66.87 million Baht and
  - Hence, the size of the above list therefore requires approval from the Board of Directors and discloses information to the Stock Exchange of Thailand without having to seek approval from the shareholders' meeting.
- 2.5 <u>Acquisition or disposition of assets</u>: The transaction does not fall into the acquisition or disposal of significant assets of listed companies.
- 2.6 <u>Directors and/or persons who have interests</u>: Did not attend the meeting nor have voting right in the meeting for this agenda.
- 2.7 Opinion of the Board of Directors: The Board of Directors agreed to approve the connected transaction for the installation of computer program for A Tech Textile Co., Ltd. as proposed because the quotation and all conditions associated are reasonable. The transaction will benefits the Company and Shareholders.
- 2.8 Opinion of the Company's Audit Committee and/or the directors which are different from opinions of the Board of Directors: None -
- **3.** The Board of Directors' meeting No.3/2562 held on 8 August 2019, approved the connected transaction to hire Pitakkij Co., Ltd. to renovate the building located at 489 on Rama 3 Road and company's land around the building with the budget limit of 23.1 million Baht.
  - 3.1 Transaction date : Since 9 August 2019 31 May 2020 ( 10 Months)
  - 3.2 Connected party and relationship
    - The employer: Textile Prestige Plc. ("TPCORP")
    - The employee: Pitakkij Co., Ltd

- The relationship: There is one common major shareholder, Saha Pathana Inter Holding Plc.

Saha Pathana Inter	Holding TPCORP	Holding Pitakkij Co., Ltd
Holding Plc. ("SPI")	12.03%	33.52%

- 3.3 The General characteristics of transaction: The company will hire Pitakkij Co. Ltd., to renovate the building at 489 Rama 3 Road, Bang Khlo Subdistrict, Bang Kho Laem District, Bangkok and land which will be used as the future headquarters of the company. The building is a 4-storey building with a usable area of approximately 1,600 square meters and an area of approximately 2,250 square meters.
- 3.4 The total value of the consideration and the criteria used to determine value: The company opened a bid for construction. There are 3 bidders and Pitakkij Co., Ltd. proposed the minimum bid of 23.1 million Baht. Other 2 bidders are not connected parties. It is a medium size transaction (1.01% of NTA), which is more than 0.03% but less than 3% of NTA. The total amount in the past six months with Pitakkij Co., Ltd. is less than 3% of NTA.
  - Since 0.03% of the company's NTA as of 31 March 2019 stands at 0.68 million Baht, as compared to 3% of such amount for 68.29 million Baht, therefore, such transaction volume shall be approved by the company's Board of Directors, while at the same time being required to be duly disclosed the information to the SET, without having to seek approval from the shareholders' meeting for this matter.
- 3.5 Funding source: From the company's working capital which is adequate and does not affect the company's operations.
- 3.6 Acquisition and disposition of assets: Value of 23.1 million Baht, when considered Maximum threshold was calculated as the total value of consideration is 0.84% of total assets.

Furthermore, In addition, when estimating the investment value of the whole project In addition to the renovation of the buildings as mentioned above, the amount of 23.1 million Baht, also includes the IT system and infrastructure costs of approximately 11.4 million Baht, interior and furniture costs of approximately 11.5 million Baht and allowance for miscellaneous expenses on site (if any) the limit of 2 million Baht. Total budget for the whole project approximately is 48 million Baht, which other transactions will be executed with non-connected persons and within the authority of the Board of Executive Directors

The estimated total value of the total project will be around 48 million Baht, the maximum threshold calculated is under the total value of the consideration method is 1.75% of the Company's Total Assets. The Company's Total Assets was 2,740 million Baht as the book closing on 31 March 2019.

The total amount of Acquisition and Disposition of Assets within six months is not a significant amount (not more than 15%).

- 3.7 Those directors with possible conflict of interest did not attend nor casted votes.
- 3.8 Opinions of the Board of Directors: The Board of Directors agreed to approve Pitakkij Co., Ltd. to renovate the building located at 489 on Rama 3 Road and the company's land around the building with a value of approximately 23.1 million baht as proposed. The company had opened a bid and Pitakkij Co., Ltd. submitted the minimum bid and has direct experience in construction when considered his performances in the past.
- 3.9 Opinions of The Audit Committee and/or Director that significantly different from the Board of Directors: None –

# Necessities and Sensibility of transactions with those with possible conflict of interest

Doing business under highly competitive environment would require business alliance or networks, both upstream and downstream, so as to increase liquidity in business operation which will then leads to the sustainable growth and development. Any interested persons are chain value, the company's business alliance, so it is necessary that the company engage in business transaction with them for the benefit to the company itself and its shareholders. This is achieved by setting as the market price or contracted price for the non-reference price.

## Procedures or steps in the authorization of transactions

- 1. As regards connected transactions which are part of the routine operations between the company and a director, executive or connected person under general commercial terms as would be concluded by reasonable persons under the same circumstances, negotiated at arm's length without the exercise of any influence derived from the status of a director, executive officer or connected person, the management has sought approval from the Board of Directors on an annual basis, in the first Board of Directors' meeting subsequent to the annual general meeting of shareholders. This is to give the new Board of Directors notice of such matter. The management is also required to report all transactions made under those conditions to the Board of Directors every quarter.
- 2. Non-routine connected transactions. It must be considered and audited by the Audit Committee of the company's to ensure that such transactions are reasonable and for the best interest of the company. If the transaction value does not exceed the threshold to require approval of the shareholders' meeting pursuant to the regulations of the Stock Exchange of Thailand, the matter must first be considered by the Executive Committee. If the transaction value is within the Executive Committee authorization limit, approval of the connected transaction will be concluded at this stage. An interested person shall neither attend the meeting nor cast a vote. However, if the transaction value exceeds the authorization limit of the Executive Committee, the Executive Committee will submit its resolution to the Board of Directors. The Board of Directors, in the presence of the Audit Committee, will consider the approval of the said transaction. An interested person shall, again, neither attend the meeting nor cast a vote.

# Criteria for Approval

- 1. Regard to the benefits to the company and subsidiaries in the Group in the present and future, e.g.
  - returns on investment, such as interests and dividends;
  - business opportunities of the company
- 2. Securities which should be received by the company in the transaction
- performance bonds for the transaction;
- Status of the connected company and capabilities of the management.

### **Policies and Trends of future transactions**

The Board of Directors duly recognized their responsibilities as the directors of public company in carrying out their Authority of toward the shareholders, employees, and all stakeholders, in accordance with good corporate governance practices. Accordingly, those inter-transactions likely to take place in the future, the Company will take into consideration the maximum benefit of the Company, as it is the arm's length basis, with the disclosure of information duly carried out in accordance with The Notification of The Capital Market Supervisory Board, regarding "Rules on Connected Transactions".

# **Summary of Financial Information**

Textile Prestige Public Company Limited and Subsidiary Companies

# 1. Information from Financial Statements (Unit : Baht)

Item	2019	2018	2017
<b>Operating Result - Continuing Operations</b>			
Revenue from sales	839,123,580	931,526,317	941,917,129
Total Revenue from operation	840,912,919	933,675,352	942,718,835
Cost of Sales	713,199,901	758,704,558	746,208,441
Gross Profit	127,713,018	174,970,794	196,510,394
Net Profit (Owners of the parent company)	74,598,526	80,745,059	129,301,152
Financial Status			
Total Assets	2,572,985,446	2,723,265,787	2,763,766,748
Total Liabilities	290,676,385	318,836,770	360,212,941
Shareholders' Equity	2,282,309,061	2,404,429,017	2,403,553,807

#### 2. Financial Ratio as of December 31

Item		2019	2018	2017
Liquidity Ratio				
Current Ratio	(Times)	7.51	6.68	7.94
Quick Ratio	(Times)	6.95	6.02	7.42
Cash Flows from Operating Activities Ratio	(Times)	0.54	0.47	0.77
Account Receivable Turnover	(Times)	4.86	3.84	3.67
Average Collection Period	(Days)	74	94	98
Inventory Turnover	(Times)	7.38	8.59	9.98
Average Period of Sales	(Days)	49	42	36
Account Payable Turnover	(Times)	5.27	5.19	4.57
Payment Period	(Days)	68	69	79
Profitability Ratio				
Gross Margin	(%)	15.19	18.74	20.85
Rate of Operating Profit	(%)	-2.01	2.11	4.74
Net Profit Ratio	(%)	7.87	7.86	12.24
Rate of Return on Net Worth	(%)	3.26	3.49	5.69
Efficiency Ratio				
Return on Total Assets	(%)	2.94	3.26	5.52
Return on Fixed Assets	(%)	20.34	20.51	27.01
Total Assets Turnover	(Times)	0.36	0.37	0.39
Financial Policy Ratio				
Debt to Equity Ratio	(Times)	0.13	0.14	0.16
Dividend Payment Ratio	(%)	** 86.96	80.00	58.33
Per Share Data				
Book Value per Share	(Baht)	20.98	21.39	21.39
Earnings per Share	(Baht)	0.69	0.75	1.20

<sup>\*\*</sup> The Board of Directors resolved for further proposal to pay Dividend for the year 2019, at the rate of 0.60 Baht per share (Sixty Satang), Total of 64,800,000 Baht (Sixty-four million and eight hundred thousand Baht), whereby the company had paid the interim dividend for 0.16 Baht per share (Sixteen Satang), total amount of Baht 17,280,000. (Seventeen million and two hundred eighty thousand Baht) since 21 January 2020, which is paid from net profit and retained earnings drawn from BOI which is exempted from calculated the corporate income tax.

The remaining of 0.44 Baht per share (Forty-four satang), totaling 47,520,000 baht (Forty-seven million five hundred and twenty thousand Baht), will be paid out of net profit gained from operating period 1 January 2019 to 31 December 2019 and the retained earnings of 20 percent corporate tax-paid business.

The record date to determine the names of shareholders, who are eligible to receive the dividend is on 8 May 2020. The dividend payment will be made on 21 May 2020.

# 3. Summary of financial statements of Textile Prestige Public Company Limited and it subsidiaries.(unit :thousand Baht)

Highlight of financial statement	2019	%	2018	%	2017	%
STATEMENTS OF COMPREHENSIVE INCOME :						
Total revenues from operation	840,913	88.74	933,675	90.85	942,719	89.26
Other income	106,701	11.26	94,066	9.15	113,440	10.74
Total	947,614	100.00	1,027,741	100.00	1,056,159	100.00
Cost of sales	713,200	84.81	758,705	81.26	746,208	79.15
Operation Expenses	154,591	16.31	160,695	15.64	150,140	14.22
Total	869,848	91.79	938,453	91.31	908,205	85.99
EBITDA	147,128	15.53	162,843	15.84	212,256	20.10
Depreciation and amortization	69,363	7.32	73,285	7.13	64,303	6.09
Profit before finance costs and income tax	77,765	8.21	89,558	8.71	147,953	14.01
Net Profit (owners of the parent company)	74,598	7.87	80,745	7.86	129,301	12.24
CASH FLOW STATEMENTS :						
NET CASH RECEIVED FROM OPERATING ACTIVITIES	93,763	9.89	85,304	8.30	145,425	13.77
NET CASH USED IN INVESTING ACTIVITIES	(60,113)	(6.34)	124,332	12.10	(142,967)	(13.54)
NET CASH USED IN FINANCING ACTIVITIES	(94,722)	(10.00)	(105,522)	(10.27)	(105,522)	(9.99)
Net increase (decrease) in cash	(61,072)	(6.44)	104,114	10.13	(103,064)	(9.76)
STATEMENTS OF FINANCIAL POSITION:						
cash and cash equivalents	120,086	4.67	181,158	6.65	77,043	2.79
Temporary investments	1,005,026	39.06	617,087	22.66	1,069,082	38.68
Trade and other receivables	117,693	4.57	228,645	8.40	258,147	9.34
Short-term loans to related copanies	-	-	-	-	19,558	0.71
Inventories	88,905	3.46	104,490	3.84	72,167	2.61
Other current assets	12,363	0.48	8,108	0.30	7,492	0.27
TOTAL CURRENT ASSETS	1,344,073	52.24	1,139,488	41.84	1,503,490	54.40
long-term investments	476,987	18.54	792,708	29.11	432,379	15.64
Investment properties-net	67,688	2.63	204,369	7.50	205,503	7.44
Property, plant and equipment-net	617,970	24.02	525,199	19.29	566,683	20.50
TOTAL ASSETS	2,572,985	100.00	2,723,266	100.00	2,763,767	100.00
Trade and other payables	132,066	5.13	138,358	5.08	154,135	5.58
TOTAL CURRENT LIABILITIES	178,931	6.95	170,523	6.26	189,317	6.85
TOTAL NON CURRENT LIABILITIES	111,745	4.34	148,314	5.45	170,895	6.18
TOTAL LIABILITIES	290,676	11.30	318,837	11.71	360,213	13.03
Registered share capital	108,000		108,000		108,000	
Issued and paid-up share capital	108,000	4.20	108,000	3.97	108,000	3.91
Premium on ordinary shares	110,400	4.29	110,400	4.05	110,400	3.99
Other components of equity	39,589	1.54	77,269	2.84	81,851	2.96
Unappropriated Retained earnings	1,833,915	71.28	1,845,052	67.75	1,846,317	66.80
EQUITY ATTRIBUTABLE TO PARENT COMPANY	2,265,474	88.05	2,310,635	84.85	2,310,073	83.58
Non - controlling interests	16,835	0.65	93,794	3.44	93,481	3.38

### **Management Discussion and Analysis**

#### Analysis of operations and financial statements

### **Economic Overview**

In 2019, the Thai economy has slowed down, with the baht appreciation due to being affected by fluctuations and instability in the world economy. Although the government has various policies to stimulate the economy with various government projects and various investment and encouraging private sector to invest including the support for the use of technology for the convenience and speed of business operations..

During the year 2019, the Company adjusted its operation plan to suit the situation, focusing on purchasing and controlling costs and expenses including investment in modern machinery for fast production and faster response to customer needs.

# **Overview of Operations**

In 2019, the company has been focusing on developing and manufacturing industrial products and hygienic products including household related products.

Out of 840.91million Baht of revenue was from automotive industry 782.63million Baht or 93.07% and hygiene and household products 58.28 million Baht or 6.93%

# 1. Analysis of the results for the year 2019 compared with the year 2018

In 2019, the revenue of the company and subsidiaries was 947.61million Baht, previously 1,027.74 million Baht declined by 80.13 million Baht or 7.80%, due to the decrease in domestic sales of automotive industry.

In 2019, net profit of the parent company was 74.60 million Baht, the previously was 80.75 million Baht, decreased by 6.15 million Baht or 7.62%, due to the decrease in sales.

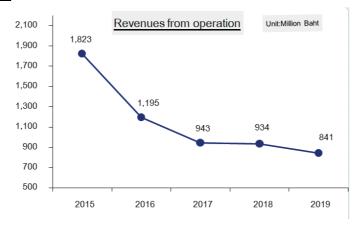
Total assets of the company and its subsidiaries was 2,572.99 million Baht, last year 2,723.27 million Baht, decreased by 150.28 million Baht or 5.52% because during the year, the company paid dividends and paid creditors for the purchase of fixed assets. Shareholders' equity was reported at 2,265.47 million Baht, last year 2,310.64 million Baht, decreased by 45.17 million Baht or 1.95%. Return on assets was 2.94%%, last year 3.26% and return on equity was 3.26%, last year 3.49%.

The management views that the overall financial performance decreased mainly due to the decrease in sales. Overall, the company has a solid financial position. The company has sufficient liquidity for investment, for dividend payment and for business continuity.

(Unit: million Baht)

	2019	2018	Increase (Decrease)%
Total Revenues	947.61	1,027.74	-7.80%
Net Profits -owners of the parent company	74.60	80.75	-7.62%
Total Assets	2,572.99	2,723.27	-5.52%
Equity attributable to Parent Company	2,265.47	2,310.64	-1.95%
Net Profit Ratio (%)	7.87%	7.86%	
Return on Assets (%)	2.94%	3.26%	
Return on Equity (%)	3.26%	3.49%	

## **Revenues from operation**



### Revenue from sales and services

In 2019, the company's total revenues from sales and services was 840.91 million Baht, previously was 933.68 million Baht, decreased by 92.77 million Baht or 9.94%, it comprises of domestic sales and services 566.74 million Baht, previous year was 656.33 million Baht, decreased by 89.59 million Baht or 13.65%, due to the decrease in sales to automotive industry. Oversea Sales volume was 274.17 million Baht last year 277.35 million Baht, decreased by 3.18 million Baht or 1.15%, due to Baht appreciation.

# Other income

The company's other income in 2019 equaled 106.70 million Baht, last year 94.07 million Baht or 13.43%, due to the dividend income received.

Other income comprises;

- Dividend income was 49.61 million Baht, the previous year was 36.58 million Baht, increased by 13.03 million Baht, or 35.62%, due to increase in investment.
- In 2019, there was no consultant income since the consultant agreement expired, while the previous year was in the amount of 7.40 million Baht.
- Interest income was 5.49 million Baht, the previous year was 7.78 million Baht, decreased by 2.29 million Baht or 29.43%, due to lower interest rates.
- Rental income was 2.82 million Baht, the previous year was 16.68 million Baht, decreased by 13.86 million Baht or 83.09% because rental agreement expired.
- At the end of the year 2019, there was an unrealized gain from the transfer of investment in the amount of 30.96 million Baht due to transfer from long-term investment to short-term investment for flexibility in money management causing the differential between fair value and cost.
- Other income was 16.81 million Baht, last year was 25.08 million Baht, decreased by 8.27 million Baht or 32.97%, because the income from the sale of energy decreased.

### **Cost of Sales**

In 2019, the company's cost of goods sold equaled to 713.20 million Baht, or 84.81% of revenue from sales and services, compared to the previous year of 758.70 million Baht, or 81.26% of revenue from sales and services, decreased by 45.50 million Baht, or 6.00%, due to the decrease in production and sales

## Operating Expenses

In 2019, the company had total operating expenses of 154.59 million Baht, the previous year of 160.70 million Baht, decreased by 6.11 million Baht, or 3.80% due to the cost of sales decreased.

The Details included

- Sales expenses equaled to 38.38 million Baht, the previous year was 45.14 million Baht, decreased by 6.76 million Baht, or 14.98% due to a decrease in sales
- Administrative expenses was 98.38 million Baht, the previous year was 101.76 million Baht, slightly decreased.
- Impairment of investment in 2019, amount of 10.01 million Baht, the previous year was 5.44 million Baht, increased by 4.57 million Baht or 84.01%, due to an increase in loss of investmentin other companies.
- Directors' remuneration for the year 2019, amount of 7.82 million Baht, the previous year was 8.35 million Baht, slightly decreased. The remuneration paid to the directors was within the amount approved by the shareholders.

# Share of loss from investment in associates

In the year 2019, the Company had share of loss from investments in associated companies in the amount of 2.06 million Baht, the previous year was 18.78 million Baht, a decrease of 16.72 million Baht, or 89.03%, due to a decrease in loss of operating result of the associated company in overseasbecause of the increase in Sales.

### Corporate Income Tax Paid

In 2019, the deferred incometax amounted to 1.33million Baht, the previous year paid income tax was 2.76 million Baht. As follows:

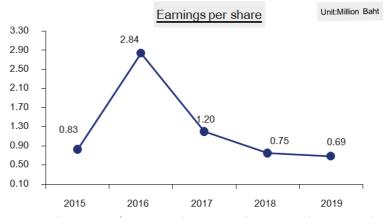
- There was no corporate income tax in 2019, while the company paid 9.19 million Baht in the previousyear.
- Deferred income tax expense was 1.33million Baht, the previous year was 6.43million Baht, decreased by 5.10 million Baht, or 79.32% due to reduced reserves.

#### **Profit Attributable to Owners of the Parent Company**

In 2019, the company earned a net profit of 74.60 million Baht, the previous year earned 80.75 million Baht decreased by 6.15 million Baht or 7.62%, mainly due to sales revenue decreased.

- Earnings per share was 0.69Baht, the previous year was 0.75 Baht, decreased by 0.06 Baht
- Net profit margin ratio 7.87%, the previous year was 7.86%
- Return on equity was 3.26%, the previous year was 3.49%.
- Return on assets was 2.94%, the previous year was 3.26%.

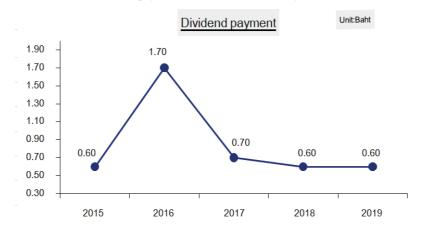
The company had cash flow from operating activities of 93.76 million Baht.



### **Return to Shareholders**

The company has a policy to pay dividend to shareholders for not less than 25% of par value depending on its performance and economic conditions. Throughout the past, the company has made consistent dividend payments. In 2019, net profit of the company was 74.60 million Baht, thus earning per share was 0.69Baht. On 26 February 2020, the

Board of Directors' Meeting No.1/2563 of the company passed a resolution to propose in the ordinary shareholders' meeting No. 45 for an approval of dividend payment as for the performance in 2019 at the rate of 0.60 Baht per share, total of 64.80 million Baht. The dividend yield is86.96%. The Company has already paid the interim dividends on 21 January 2020 at the rate of 0.16 Baht per share, amounting to 17.28 million Baht. The remaining of 0.44 Baht per share, totaling of 47.52 million Baht. The dividend payment will be made on 21 May 2020.



## 2. Financial Status

# Financial Overview

By the end of 2019, the company and its subsidiary had total assets of 2,572.99 million Baht whereas the previous year equaled to 2,723.27 million Baht, decreased by 150.28 million Baht or 5.52%. During in the year, the company paid the dividend payment and land liability payment and decreased receivables.

The company's liabilities equaled to 290.68 million Baht, while the previous year equaled to 318.84 million Baht, decreased by 28.16 million Baht or 8.83% as a result of the decreased trade payables of 6.29 million Baht and the decrease of account payables from the purchase of fixed assets of 25.62 million Baht.

The Company's equity attributable to parent company was 2,265.47 million Baht, the previous year was 2,310.64 million Baht, and decreased by 45.17 million Bahtor 1.95%. During the year, the company paid dividends of 82.08 million Baht. Hence the subsidiary has operating profit providing non-controlling interests of 16.84 million Baht, the previous year was 93.79 million Baht, decreased by 76.95 million Baht or 82.04%, during 2019, the subsidiaries have completed the liquidation process.

Total assets consisted of current assets of 1,344.07 million Baht or 52.24%, long-term investments was 476.99 million Baht or 18.54%, fixed assets was 685.66 million Baht or 26.65%, and other assets was 66.27 million Baht or 2.58%.

Total liabilities consisted of trade and other payables of 132.07 million Baht 45.43%, fixed assets payables of 60.69 million Baht or 20.88%, provision for employee benefits 62.00 million Baht or 21.33%, deferred income tax liabilities of 15.78 million Baht or 5.43% and other liabilities of 20.14 million Baht or 6.93%. Most of other liabilities are dividend payable of 17.28 million baht. The company will pay on 21 January 2020.

Shareholders' equity consisted of the company's equity attributable to parent company of 2,265.47 million Baht or 99.26%, non-controlling interests of 16.83 million Baht or 0.74%.

# **ASSETS**

## Cash and cash equivalents

At the end of 2019, the company had cash and cash equivalents of 120.09 million Baht, comparing with the previous year of 181.16 million Baht, decreased by 61.07 million Baht or 33.71%. During the year, the company has paid dividends and paid up some additional capitaland paid creditors to purchase fixed assets

## **Temporary Investments**

At the end of 2019, the company reported its temporary-investments at fair value of 1,005.03 million Baht, compared to the previous year at 617.09 million Baht, increased by 387.94 million Baht or 62.87%, due to the company transferred investment from available-for-sale securities at a fair price to be a temporary investment in the amount of 342.89 to increase the flexibility in investment management in case the company has excess liquidity. For the benefit of the company, the excess liquidity was alternatively invested in appropriate funds to increase its returns. The details includes Investment in money market fund of 559.09 million Baht compared to 499.08 million Baht of last year, increased by 60.01 million Baht or 12.02%, certificates of deposit for 58 million Baht, compared to 540 million Baht, decreased by 482 million Baht. The company invested more in long-term investment. The previous year, the investment in debt securities was 30 million Baht. During the year, the debt instruments had matured. The investment offered a better return than the fixed deposit rate of the bank.

#### Trade and other receivables

At the end of 2019, the company's accounts receivable and other receivables were 117.69 million Baht compared to the previous year at 228.65 million Baht, decreased by 110.96 million Baht or 48.53%, due to advance payment to minority shareholders decreased by 76.42 million Baht because the subsidiary completed the liquidation in 2019, while the remaining Trade Accounts Receivable are not yet dued.

The company's trade receivables and other receivables are quality receivables, for the most part, were paid on schedule.

#### Inventories

At the end of 2019, the company's inventories was 88.90 million Baht, compared to 104.49 million Baht, decreased by 15.59 million Baht or 52.40% because of the company's inventory management to manufacture and keep its final goods to meet the needs of customers.

Overall, most of the products are quality products and be produced and sold.

# Other current assets

At the end of 2019, the company had current assets of 12.36 million Baht, last yearwas 8.11million Baht increased by 4.25 million Baht or 14.92%, which mostly was Value-Added Taxand Withholding tax.

# Long-term Capital Investment

By the end of 2019, the company's fair value of Long-Term Investment was 476.99 million Baht, while the amount in the previous year equaled 792.71 million Baht, decreased by 315.72 million Baht or39.83% due to the transfer of short-term investments of 342.89 million Baht for flexibility in financial management.

Long-term investments at the end of 2019 consist ofnet investments in associated companies was 105.69 million or 22.16%. Net General Investments was 277.09 million Baht or 58.09%. Investments in available-for-sale securities was 83.21 million Baht or 17.44%. Investments in Debt Securities was 11.00 million Baht or 2.31%.

## Fixed Assets, Property, Plant and Equipment

### The details are as follows:

The value of property for investment at year end in 2019 amounted to 67.69 million Baht; compare to previous year of 204.37 million Baht, decreased by 136.68 million Baht, or 66.88% as the company utilized some of the land that was leased out in the previous year.

The value of net property, plant and equipment at year end in 2019 amounted to 617.97 million Baht, while the amount for the previous year was 525.20 million Baht, increased by 92.77 million Baht or 17.66%. During the year, there was transfers from rentaland an acquisition of additional assets.

### **Total Liabilities**

The company's Total Liabilities at year end in 2019 was 290.68 million Baht, while the amount for the previous year was 318.84 million Baht, decreased by 28.16 million Baht or 8.83%, due to the payment to creditors from the purchase of assets.

Current liabilities were 178.93 million Baht, comprised of trade accounts payable and other payables of 132.07 million Baht. Trade accounts payable on purchase of fixed assets within one year of 27.13 million Baht. Other Current liabilities was 19.73 million Baht,.

Non-current liabilities were 111.75 million Baht, consisted of fixed asset payable of 33.56 million Baht. Employee benefit expenses of 62.00 million Baht. Deferred income tax liabilities were 15.78 million Baht. Other non-current liabilities were 0.41 million Baht.

The remaining creditors at the end of 2019 is not yet due.

#### **Equity Attributable to Parent Company**

At year end 2019, the equity attributable to parent company totaled 2,265.47 million Baht, while the amount for the previous year equaled to 2,310.64 million Baht, decrease of 45.17 million Baht because during the year, there was dividend payment and other components of shareholders' equity was 39.59 million Baht, in the previous year was 77.27 million Baht, decreased 37.68 million Baht or 48.76%. The company has transferred some of its investments to short-term investments, resulting in a decrease in the amount.

In 2019, the company paid out dividend payment was made at 0.60Baht per share, total64.80 million Baht, paid on 17 May 2019 and an interim dividend of 0.16 Baht per share. Paid on 21 January 2020.

Therefore, the company's book value at the end of 2019 equaled to 20.98 Baht, when compared to the previous year, 21.39 Baht decreased 0.41 baht due to operating profits and dividends were paid during the year.



# 3. Quality of Assets

### **Quality of Trade Receivables**

Net trade receivables and other receivables at the end of 2019 amounted to 117.69 million Baht, consisting of related trade receivables in the amount of 10.20 million Baht or 8.67%. Other accounts receivable 102.55 million Baht. Other receivables in the amount of4.94 million Baht. The balance of the majority of the aforementioned receivables was not due, and the company will be able to collect payment in full because they have traded with the company for a long time and have excellent payment records. On the other hand, the company was at risk for customers not making payment from prolonged overdue payment, for which the company has allocated an allowance for the whole amount of doubtful debts.

### **Quality of Inventories**

Net inventories at the end of the year 2019 were 88.90 million Baht, mostly consisting of

The inventory of finished goods at the end of 2019 amounted to 35.64 million Baht, or 40.09%. The majority of goods was in good quality, sellable goods and goods produced as per customer orders, and that are not due for delivery.

The inventory for goods in the production process at the end of 2019 amounted to 11.39 million Baht, or 12.81%. The aforementioned products are in the process of production per customer orders and should be delivered and sold as scheduled.

The raw material inventories at the end of 2019 amounted to 33.26 million Baht, or 37.41%. The majority of raw materials are prepared for use during the production process for customers as per purchase orders, while raw materials remaining from production for customers, the company will manufacture into finished goods for sale at various fairs.

### **Quality of Investment**

#### **Investments in securities**

Investments in trading securities, net at the end of the year 2019 presented in the financial statements at a fair value of 529.49 million Baht, which is an investment in ordinary shares and various mutual funds in listed securities. The difference between the change of cost and fair value is recorded as unrealized gain (loss) in the statements of comprehensive income. Income received from the investments was in Dividend received of 27.96 million Baht, its return accounted for 8.73% which was higher than interest rate deposit at banks.

The company has other long-term investments in the form of investment in ordinary shares of a company that is not listed on the Stock Exchange of Thailand, shown in the financial statements at cost less impairment of investment at the end of the year 2019, the amount was277.09 million Baht. Return on investment as dividend was 19.81 million Baht, the return rate is 7.09%, which provided a satisfactory higher return than the banks' deposit interest rates.

Investments in available-for-sale securities-net at the end of the year 2019 presented in the financial statements at a fair value price of 83.21 million Baht, which is an investment in ordinary shares in listed securities. The difference between changes in cost and fair value is recorded in other components of shareholders' equity. Return on investment in the year 2019 received dividends of 1.84 million baht. The rate of return is 5.40%, which is considered an investment with higher return than banks' deposit rates.

## **Quality of Fixed Asset**

### Property, Plant and Equipment

The lands shown in the financial statement are assets long acquired by the company. Their value was shown in the cost method and the present value of the lands was higher than the financial statement. As for machinery and equipment, their values were shown in the cost value deducted by accumulated depreciation. Most of the machinery and equipment are modern, productive and were regular maintained. Moreover, any unutilized asset would be sold and amortized from the account by the company.

### 4. Liquidity

## Cash Flow

In 2019, the company's net cash flow from operations amounted to 93.76 million Baht, previous year was 85.30 million Baht, increased by 8.46 million Baht or 9.92%. During the year, the company were used money for investing activities 60.11 million Baht, the previous year, the company received money from investment activities 124.33 million Baht and used in financing activities for 94.72 million Baht, the previous year was 105.52 million Baht. Which is a dividend payment to shareholders and payment of creditors from the purchase of fixed assets under the contract

Important investment activities, there were investments in available-for-sale securities in the market demand of 2.77 million Baht, invested in associates 31.08 million Baht, invested in related companies 71.06 million Baht, invested in fixed assets 24.84 million Baht, invested in temporary investments 4.96 million Baht and received money from sales of investments 10.69 million Baht, interest received 6.13 million Baht and dividend received 50.58 million Baht.

The important financing activity is the dividend paid out to shareholders for the amount of 64.80 million Baht and payment of liabilities from the purchase of fixed assets under the purchase agreement in the amount of 29.92 million Baht.

### **Capital Structure Suitability**

	Unit	2019	2018	2017
Debt to Equity Ratio	Times	0.13	0.14	0.16

Debt to Equity Ratio of the company was low because the company has a large amount of liquidity. Hence, the company did not require any loan for its business operations, expansions, various investments and for its dividend payment to shareholders.

# **Liquidity Adequacy**

	Unit	2019	2018	2017
Liquidity Ratio	Times	7.51	6.68	7.94
Quick Ratio	Times	6.95	6.02	7.42
Operating Cash Flow Ratio	Times	0.54	0.47	0.77
Increased Cash Flow from Operations	Million Baht	93.76	85.30	145.43

### Cash Cycle

	Unit	2019	2018	2017
Days Inventory	Days	49	42	36
Average Collection Period	Days	74	94	98
Average Payment Period	Days	68	69	79
Cash Cycle	Days	55	67	55

The company has been closely and constantly monitoring the situation of sales, marketing and economic conditions with other factors posing potential impact on sales and debt collection.

# **Sources of Fund**

The company utilized its capital and retained earnings for operations and investments. The debt of the company is shown in the financial statements mainly are trade payables and other payables, Creditors of fixed asset purchase, Deferred income tax liabilities and provision for employee benefits ofthe company's financial statement as of 2019, the company had 290.68 million Baht in total liabilities, whereas the equity attributable to parent company depicted at 2,265.47 million Baht.

### Factors or events potentially affecting the company's financial position or operations in the future

#### Internal factors

In 2019, PT.DYNIC TEXTILE PRESTIGE, a joint venture situated in Indonesia has shown a smaller loss than the previous year. Its loss derived from interest expenses and exchange loss from its borrowings to purchase fixed assets.

TPCNIC Co. Ltd., a subsidiary of the company earned a small profit from other income in 2019. TPCNIC generated slightly more income from sales and service comparing to the previous year, however it was not enough to cover its expenses, thus causing its loss from operation. The loss was affected from the decreased orders from customers

#### External factors

- The domestic economy has slowed down according to the world economy. Although the government has invested in various projects continuously. The people still has high household debt, resulting in consumers being cautious in their spending.
- Increasing competitionwill cause the company higher expenses to keep up with customers expectation in speedy response and lower price. Therefore, the company have to keep procure new raw materials to develop new products and increase sales channels.

### **Auditor's Remuneration**

#### **Audit Fees**

The company and its subsidiaries paid auditing fees to the auditor's office at the amounts of 970,000Baht in 2019 same as last year.

#### Fees for Other Services

The company and its subsidiary paid remuneration for other services such as operational inspections according to the conditions set by the board of the investment promotion to the auditor's office at the amount of 21,000 Baht and The Financial Statements (English Version) for a subsidiary at the amount of 3,000 Baht in 2019 and in 2018 operational inspections according to the conditions set by the board of the investment promotion to the auditor's office at the amount of 27,000 Baht and The Financial Statements (English Version) for a subsidiary at the amount of 3,000 Baht.

# Expenditures for research, technological development and innovation

The company and its subsidiaries had experimented to produce samples and presented to customers and developed products to meet customers' requirement before actual production for the amount of 4.21 million Baht in 2019 and the previous year was 3.65 million Baht, an increase of 0.56 million Baht or 15.34%.

The Board of Directors' Responsibility Report towards Financial Statements

Board of Directors duly recognized their obligations and responsibilities in their status as the directors of SET listed

company, to be responsible for the accuracy and completeness of financial statements. The Financial statements of

Textile Prestige Public Company Limited and its subsidiary companies, were prepared in accordance with Thai

 $Accounting \ Standards \ (``TAS") \ and \ Thai \ Financial \ Reporting \ Standards \ (``TFRS") \ including \ related \ interpretations \ and$ 

guidelines promulgated by the Federation of Accounting Professions ("FAP") and prepared in accordance with

accounting principles generally accepted in Thailand, based on the adoption of appropriate accounting policies on a

consistent basis, accompanied by careful consideration and justifiable accounting estimates. Furthermore, adequate significant information was disclosed in the notes to the financial statements, together with necessary clarification and

analysis regarding the financial positions and performances by the company and its subsidiaries, so as to contribute to

the interests of the shareholders and investors. Moreover, financial statements were duly audited and unqualified

opinion by independent certified public accountants.

The Board of Directors has supported and promoted good governance practice, internal control and risk management in

an efficient and effective manner. These practices were intended to ensure that the recording of accounting information

was carried out in an accurate, complete, and sufficient manner to reflect the company's actual results of operations,

while also safeguarding against any significant fraud.

Board of Directors appointed Audit Committee whose members comprising of independent directors to review the

quality of the financial statements, internal control and risk management. The opinions of The Audit Committee were

displayed in the Audit Committee's report contained in the annual report, as well as the annual registration statement

(form 56-1).

The Board of Directors concluded that the good corporate governance practice, internal control and risk management,

were well adequate and sufficient to provide the financial statements of Textile Prestige Public Company Limited and

its subsidiaries ending December 31, 2019 with confidence and important context was accurately disclosed.

Mr. Manu Leelanuwatana

Mr. Suchai Narongkananukul

(Mr. Manu Leelanuwatana)

(Mr. Suchai Narongkananukul)

Chairman

Chairman of the Executive Board and Managing Director

106



## TO THE SHAREHOLDERS AND THE BOARD OF DIRECTORS TEXTILE PRESTIGE PUBLIC COMPANY LIMITED

### **Opinion**

We have audited the accompanying consolidated financial statements of Textile Prestige Public Company Limited and its subsidiaries (the Group), which comprise the consolidated statement of financial position as of 31 December 2019, and the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies, and have also audited the separate financial statements of Textile Prestige Public Company Limited for the same period.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Textile Prestige Public Company Limited and its subsidiaries and of Textile Prestige Public Company Limited as of 31 December 2019, their financial performance and cash flows for the year then ended, in accordance with Thai Financial Reporting Standards.

### **Basis for Opinion**

We conducted our audit in accordance with Thai Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants as issued by the Federation of Accounting Professions as relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matter**

Key audit matter is the matter that, in our professional judgement, was of most significance in our audit of the financial statements of the current period. This matter was addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on this matter.

### 1. Revenue from sales

The Group has revenues from operation which comprise of revenue from sales and revenue form hire of works. Revenues from sales are significant to the Group's financial statements and directly impact on the Group's operating results. Moreover, the Group has both domestic and overseas sales transactions under various terms and conditions. We therefore focused on the Group's recognition of revenues from sales, especially the timing of revenue recognition and terms and conditions of sales and goods delivery.

Our audit procedures include assessing and testing the Group's internal controls related to revenue cycle by making enquiry of responsible executives, gaining an understanding of the controls selecting representative samples to test the operation of the designed key controls and reviewing the revenue recognition policy of the Group. On a sampling basis, we checked documents supporting sales and terms and conditions transactions occurring during the year and near the period end, and tested sales cut off. We reviewed credit notes issued by the Group to customers after the end of the reporting period and performed analytical review of the revenue from sales accounts.

### 2. Impairment of investments in associated companies , subsidiary companies, and other long term investment

As discussed in Notes to the financial statements no. 11 and 12 of the separate financial statements, as of 31 December 2019, the Company had net investments in associated company and in subsidiary company totaling Baht 90.01 million

and Baht 17.50 million, respectively. As discussed in note to the financial statements, no. 13 of the consolidated financial statements and the separate financial statements, as of 31 December 2019 the Company had net other long term investments totaling to Baht 371.30 million. The Company had recorded the allowances for impairment of investments in associated company, subsidiary company and other long term investments totaling to Baht 74.38 million, Baht 8.00 million and Baht 46.51 million respectively.

We considered the above issue a key audit matter due to the impairment in investments test in accordance with Thai Financial Reporting Standard is material to audit because the recoverable amount of such investment may be lower than the carrying value of investment as of 31 December 2019. The consideration of impairment in investments depends on the Group's management judgements and significant assumptions to consider the correct, adequate and appropriate recoverable amount.

Our audit procedures include understanding consideration process and internal control procedures related to the impairment of investments, reviewing the design and implementation of the internal control procedures, calculating test, examining the supporting documents in relation to the management consideration of impairment indicators for investments and assessing the appropriateness of the methodology applied by the Group's management in calculating the impairment charges, and the judgements applied in determining recoverable amount.

### Other Information

Management is responsible for the other information. The other information comprises the information included in the Group's Annual Report, but does not include the financial statements and our auditor's report thereon. We reckoned that we would receive the Annual Report after the date of our report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If we have read the Annual Report and if we conclude that there is significant material misstatement of this other information, we are required to report that fact to those charged with governance to correct the misstatement.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting preparation process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Thai Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit, we also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities
within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction,
supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonable be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matter. We describe this matter in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner responsible for the audit resulting in this independent auditor's report is Ms. Kwunjai Kiatgungwalgri.

Ms. Kwunjai Kiatgungwalgri Certified Public Accountant No. 5875 ASV & ASSOCIATES LIMITED Bangkok 26 February 2020

### STATEMENTS OF FINANCIAL POSITION

### AS OF 31 DECEMBER 2019

UNIT: BAHT

	<u>-</u>	Consolidated finan	cial statements	Separate financi	al statements
		31 December	31 December	31 December	31 December
	NOTES	2019	2018	2019	2018
ASSETS					
CURRENT ASSETS					
Cash and cash equivalents	6	120,085,819	181,157,866	106,713,816	162,011,610
Current investments	7	1,005,026,257	617,087,251	995,865,964	616,087,259
Trade and other receivables	8	117,692,729	228,645,080	118,748,282	151,295,852
Short-term loans to related company	9	-	-	-	-
Inventories - net	10	88,904,656	104,490,203	85,824,443	100,935,697
Other current assets	_	12,363,427	8,107,739	11,657,698	9,915,066
TOTAL CURRENT ASSETS	_	1,344,072,888	1,139,488,139	1,318,810,203	1,040,245,484
NON CURRENT ASSETS					
Investments in associated companies-net	11	105,686,397	79,314,513	90,006,469	62,689,436
Investments in subsidiary companies-net	12	-	-	17,498,591	198,092,973
Other long-term investments					
General investments - net	13.1	277,093,455	218,038,606	277,093,455	218,038,606
Investments in available-for-sale securities-net	13.2	83,207,934	465,355,039	83,207,934	465,355,039
Investments in debt securities held to maturity - net	13.3	11,000,000	30,000,000	11,000,000	30,000,000
Investment properties-net	14	67,687,573	204,369,151	67,687,573	204,369,151
Property, plant and equipment-net	15	617,970,046	525,199,163	606,339,239	511,063,796
Intangible assets-net	16	2,912,326	3,442,243	2,912,326	3,442,243
Deferred tax assets	29	62,656,752	57,558,833	62,656,752	57,558,833
Other non current assets					
Deposits and guarantees	<del>-</del>	698,075	500,100	698,075	500,100
TOTAL NON CURRENT ASSETS	_	1,228,912,558	1,583,777,648	1,219,100,414	1,751,110,177
TOTAL ASSETS	<u>=</u>	2,572,985,446	2,723,265,787	2,537,910,617	2,791,355,661

### STATEMENTS OF FINANCIAL POSITION (CONTINUED)

### AS OF 31 DECEMBER 2019

UNIT: BAHT

		Consolidated finan	cial statements	Separate financia	al statements
		31 December	31 December	31 December	31 December
	NOTES	2019	2018	2019	2018
LIABILITIES AND SHAREHOLDERS'	EQUITY				
CURRENT LIABILITIES					
Trade and other payables	17	132,066,169	138,358,049	131,314,428	315,785,288
Current portion of other payable					
- fixed assets	18	27,130,453	25,622,619	27,130,453	25,622,619
Accrued corporate income tax		-	3,311,305	-	3,311,305
Other current liabilities		19,734,378	3,230,893	19,691,879	3,183,193
TOTAL CURRENT LIABILITIES		178,931,000	170,522,866	178,136,760	347,902,405
NON CURRENT LIABILITIES					
Other payable fixed assets - net	18	33,557,472	60,688,973	33,557,472	60,688,973
Retirement benefit obligations	19	62,000,730	62,581,880	60,198,706	60,923,765
Deferred tax liabilities	29	15,780,783	21,438,477	15,780,783	21,438,477
Other non current liabilities		406,400	3,604,574	406,400	3,604,574
TOTAL NON CURRENT LIABILITIES		111,745,385	148,313,904	109,943,361	146,655,789
TOTAL LIABILITIES		290,676,385	318,836,770	288,080,121	494,558,194

### STATEMENTS OF FINANCIAL POSITION (CONTINUED)

### AS OF 31 DECEMBER 2019

UNIT: BAHT

		Consolidated finar	Consolidated financial statements		Separate financial statements	
		31 December	31 December	31 December	31 December	
	NOTES	2019	2018	2019	2018	
SHAREHOLDERS' EQUITY						
Share Capital						
Registered share capital						
108,000,000 ordinary shares of Baht 1 each		108,000,000	108,000,000	108,000,000	108,000,000	
Issued and paid-up share capital						
108,000,000 ordinary shares of Baht 1 each		108,000,000	108,000,000	108,000,000	108,000,000	
Premium on ordinary shares		110,400,000	110,400,000	110,400,000	110,400,000	
Retained earnings						
Appropriated						
Legal reserve	20	10,800,000	10,800,000	10,800,000	10,800,000	
General reserve	21, 22	162,770,437	159,114,565	162,770,438	159,114,566	
Unappropriated		1,833,914,626	1,845,051,972	1,818,235,197	1,831,178,660	
Other components of equity		39,589,339	77,268,719	39,624,861	77,304,241	
EQUITY ATTRIBUTABLE TO PARENT COMPANY	•	2,265,474,402	2,310,635,256	2,249,830,496	2,296,797,467	
Non - controlling interests		16,834,659	93,793,761	<u> </u>	-	
TOTAL SHAREHOLDERS' EQUITY		2,282,309,061	2,404,429,017	2,249,830,496	2,296,797,467	
TOTAL LIABILITIES AND SHAREHOLDERS' EQU	ITY	2,572,985,446	2,723,265,787	2,537,910,617	2,791,355,661	

### STATEMENTS OF COMPREHENSIVE INCOME

### FOR THE YEAR ENDED 31 DECEMBER 2019

UNIT: BAHT

		Consolidated fina	ncial statements	Separate financ	ial statements
	NOTES	2019	2018	2019	2018
Revenues from operation					
Revenue from sales		839,123,580	931,526,317	834,957,476	927,116,191
Revenue from hire of works		1,789,339	2,149,035	193,257	413,282
Total revenues from operation		840,912,919	933,675,352	835,150,733	927,529,473
Cost of operations					
Cost of sales		(713,199,901)	(758,704,558)	(710,104,305)	(755,407,405)
Total cost of operation		(713,199,901)	(758,704,558)	(710,104,305)	(755,407,405)
GROSS PROFIT		127,713,018	174,970,794	125,046,428	172,122,068
Other incomes					
Consulting income		-	7,405,000	1,116,000	8,521,000
Interest income		5,489,240	7,786,920	5,275,288	7,768,520
Rental income		2,821,340	16,679,024	3,258,740	17,116,423
Dividend income		49,606,776	36,577,340	49,606,776	36,577,340
Gain on disposal of fixed assets		1,017,462	536,679	1,017,462	534,094
Unrealized gain on reclassification of investments	13.2	30,956,565	-	30,956,565	-
Others		16,809,295	25,080,835	16,351,404	20,470,105
PROFIT BEFORE EXPENSES		234,413,696	269,036,592	232,628,663	263,109,550
Selling expenses		(38,377,867)	(45,138,268)	(38,059,036)	(44,898,708)
Administrative expenses		(98,384,349)	(101,763,826)	(97,637,482)	(100,550,420)
Allowance for impairment loss of investments		(10,009,152)	(5,441,242)	(13,355,960)	(27,691,033)
Directors' remunerations		(7,820,000)	(8,352,000)	(7,820,000)	(8,352,000)
Share of loss from investments in associated companies	11	(2,057,233)	(18,783,271)	-	-
PROFIT BEFORE FINANCE COSTS AND					
- INCOME TAX EXPENSES		77,765,095	89,557,985	75,756,185	81,617,389
Finance costs		(4,299,545)	(5,740,553)	(4,299,545)	(5,740,553)
PROFIT BEFORE INCOME TAX EXPENSES		73,465,550	83,817,432	71,456,640	75,876,836
Income (expenses) tax	29	1,335,769	(2,759,404)	1,335,769	(2,759,404)
NET PROFIT FOR THE YEAR		74,801,319	81,058,028	72,792,409	73,117,432

### STATEMENTS OF COMPREHENSIVE INCOME (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2019

UNIT: BAHT

		•••	G et et	UNII ; DAIII
NOTE	Consolidated finan		Separate financia	
NOTE	2019	2018	2019	2018
NET PROFIT FOR THE YEAR	74,801,319	81,058,028	72,792,409	73,117,432
Other comprehensive income:-				
Other comprehensive income will not be reclassified to profit				
or loss in subsequent period:				
Actuarial gain - net of tax	2,950,766	-	2,950,766	-
Other comprehensive income to be reclassified to profit				
or loss in subsequent period:				
Unrealized loss on revaluation of				
available-for-sale securities - net of tax 13.2	(6,270,553)	(4,582,818)	(6,270,553)	(4,582,818)
OTHER COMPREHENSIVE INCOME FOR THE YEAR - NET OF TAX	(3,319,787)	(4,582,818)	(3,319,787)	(4,582,818)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	71,481,532	76,475,210	69,472,622	68,534,614
PROFIT ATTRIBUTABLE TO:				
Owners of the parent company	74,598,526	80,745,059	72,792,409	73,117,432
Non-controlling interests	202,793	312,969	72,792,409	73,117,432
	74,801,319	81,058,028	72,792,409	73,117,432
TOTAL COMBREHENSING INCOME A SERVING AN E-TO				
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO:  Owners of the parent company				
Net profit for the year	74,598,526	80,745,059	72,792,409	73,117,432
Other comprehensive income will not be reclassified to profit				
or loss in subsequent period:				
Actuarial gain - net of tax	2,950,766	-	2,950,766	-
Other comprehensive income to be reclassified to profit				
or loss in subsequent period:				
Unrealized loss on revaluation of				
available-for-sale securities - net of tax 13.2	(6,270,553)	(4,582,818)	(6,270,553)	(4,582,818)
Total owners of the parent company	71,278,739	76,162,241	69,472,622	68,534,614
Non-controlling interests	202,793	312,969	-	-
	71,481,532	76,475,210	69,472,622	68,534,614
BASIC EARNINGS PER SHARE				
Owners of the parent company (Unit : Baht)	0.69	0.75	0.67	0.68
Weighted average number of ordinary shares (Unit : shares)	108,000,000	108,000,000	108,000,000	108,000,000
	100,000,000	100,000,000	100,000,000	100,000,000

TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2019
CONSOLIDATED FINANCIAL STATEMENTS

UNIT: BAHT

							Other	Other componants of equity	У			
							Unrealized gain(loss)		Total other	Total		
		Issued	Premium on		Retained Earnings	s	on revaluation of		components of	Equity of		Total
		and paid-up	ordinary	Approp	Appropriated -		available -for-sale		shareholders'	Parent	Non-controlling	shareholders'
	NOTES	share capital	shares	Legal Reserve	General Reserve	Unappropriated	investments	Actuarial loss	equity	Company	interest	equity
Balance as of 1 January 2018		108,000,000	110,400,000	10,800,000	152,704,690	1,846,316,788	89,067,495	(7,215,958)	81,851,537	2,310,073,015	93,480,792	2,403,553,807
Total comprehensive income for the year						80,745,059	(4,582,818)		(4,582,818)	76,162,241	312,969	76,475,210
Dividend payment	22				,	(75,600,000)	ı	•	1	(75,600,000)	ı	(75,600,000)
General reserve	21, 22			٠	6,409,875	(6,409,875)	,		,	1		
Balance as of 31 December 2018		108,000,000	110,400,000	10,800,000	159,114,565	1,845,051,972	84,484,677	(7,215,958)	77,268,719	2,310,635,256	93,793,761	2,404,429,017
Total comprehensive income for the year		•	•	•	,	74,598,526	(6,270,553)	2,950,766	(3,319,787)	71,278,739	202,793	71,481,532
Reclassification of investments	13.2	٠	•	•	•	,	(34,359,593)	٠	(34,359,593)	(34,359,593)		(34,359,593)
Non - controlling interests - discontinued subsidiaries	ubsidiaries				•	1	1				(77,161,895)	(77,161,895)
5 Dividend payment	22	•	,	•	•	(82,080,000)	•	•	,	(82,080,000)	•	(82,080,000)
General reserve	21, 22				3,655,872	(3,655,872)						1
Balance as of 31 December 2019		108,000,000	110,400,000	10,800,000	162,770,437	1,833,914,626	43,854,531	(4,265,192)	39,589,339	2,265,474,402	16,834,659	2,282,309,061

The accompanying notes are an integral part of the financial statements.

TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

SEPARATE FINANCIAL STATEMENTS

UNIT: BAHT

							Other co	Other componants of equity		
		Issued			Retained Earnings		Unrealized gain(loss) on revaluation of		Total other components of	Total
	NOTES	and paid-up share capital	Premium on ordinary shares	Appropriated - Legal Reserve Gener	riated - General Reserve	Unappropriated	available -for-sale investments	Actuarial loss	shareholders' equity	shareholders' equity
Balance as of 1 January 2018		108,000,000	110,400,000	10,800,000	152,704,691	1,840,071,103	89,067,495	(7,180,436)	81,887,059	2,303,862,853
Total comprehensive income for the year		ı	ı	•	•	73,117,432	(4,582,818)	•	(4,582,818)	68,534,614
Dividend payment	22	1	•	•	1	(75,600,000)	1	1		(75,600,000)
General reserve	21, 22	1		•	6,409,875	(6,409,875)		1	,	
Balance as of 31 December 2018		108,000,000	110,400,000	10,800,000	159,114,566	1,831,178,660	84,484,677	(7,180,436)	77,304,241	2,296,797,467
Total comprehensive income for the year		,	1	ı	1	72,792,409	(6,270,553)	2,950,766	(3,319,787)	69,472,622
Reclassification of investments	13.2	•	•	•	1	ı	(34,359,593)	•	(34,359,593)	(34,359,593)
Dividend payment	22	•	•	•	1	(82,080,000)	ı	•		(82,080,000)
General reserve	21, 22	1	1		3,655,872	(3,655,872)	1			1
Balance as of 31 December 2019	"	108,000,000	110,400,000	10,800,000	162,770,438	1,818,235,197	43,854,531	(4,229,670)	39,624,861	2,249,830,496

The accompanying notes are an integral part of the financial statements.

116

### CASH FLOW STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

UNIT: BAHT

	Consolid	ated	Separa	ate
	financial sta	ntements	financial sta	itements
	2019	2018	2019	2018
CASH FLOW FROM OPERATING ACTIVITIES				
Profit before income tax	73,465,550	83,817,432	71,456,640	75,876,836
Adjustments:-				
Depreciation and amortization	69,362,657	73,284,825	66,774,273	70,500,869
Allowance for doubtful accounts (reversal)	1,422,937	(2,896,592)	1,422,937	(2,896,592)
Allowance for slow moving stock	3,173,893	-	3,173,893	-
Allowance for impairment loss of investments	10,009,152	5,441,242	13,355,960	27,691,033
Unrealized loss from revaluation of investment	8,496,602	2,384,975	8,457,532	2,191,739
Unrealized gain on reclassification of investments	(30,956,565)	-	(30,956,565)	-
Realized gain from sale of investment	(19,344,820)	(6,265,532)	(19,333,590)	(5,933,630)
Gain on disposal of fixed assets	(1,097,241)	(614,747)	(1,097,241)	(612,162)
Loss from retirement of fixed assets	79,779	117,457	79,779	78,067
Gain on exchanges	(214,126)	(208,077)	(214,126)	(230,266)
Dividend income	(49,606,776)	(36,577,340)	(49,606,776)	(36,577,340)
Deferred interest expenses	4,299,545	5,740,553	4,299,545	5,740,553
Interest income	(5,489,240)	(7,786,920)	(5,275,288)	(7,768,520)
Share of loss from investments in associated companies	2,057,232	18,783,271		-
Cash flows before changes in operating assets and liabilities	65,658,579	135,220,547	62,536,973	128,060,587
Operating assets (increase) decrease				
Trade and other receivables	107,762,678	7,783,805	31,092,611	8,480,988
Inventories	12,411,654	(32,322,678)	11,937,361	(31,745,075)
Other current assets	(3,449,871)	(486,379)	(1,004,408)	(645,851)
Other non current assets	(197,975)	(37,300)	(197,975)	(37,300)
Operating liabilities increase (decrease)				
Trade and other payables	(83,436,149)	(15,703,602)	(7,069,186)	(13,632,301)
Other current liabilities	(776,515)	(410,097)	(32,363)	(412,625)
Retirement benefit obligations	3,107,307	5,297,288	2,963,398	5,151,916
Other non current liabilities	(3,198,174)	(672,351)	(3,198,174)	(672,351)
CASH PROVIDED FROM OPERATING ACTIVITIES	97,881,534	98,669,233	97,028,237	94,547,988
Interest paid	(1,211)	(774)	(1,211)	(774)
Corporate income tax paid	(4,117,121)	(13,364,144)	(4,049,529)	(13,235,205)
NET CASH RECEIVED FROM OPERATING ACTIVITIES	93,763,202	85,304,315	92,977,497	81,312,009

### CASH FLOW STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

UNIT: BAHT

	Consolid	lated	Separ	ate
	financial statements		financial statements	
	2019	2018	2019	2018
CASH FLOW FROM INVESTING ACTIVITIES				
(Increase) decrease in current investments	(4,960,255)	425,875,221	3,149,745	412,386,530
Cash received from investments in debt securities held to maturity	-	30,000,000	-	30,000,000
Purchase of investments in debt securities held to maturity	(1,000,000)	(10,000,000)	(1,000,000)	(10,000,000)
Increase of investment in related companies	(71,064,000)	-	(71,064,000)	-
Increase of investments in associated company	(31,083,875)	(18,435,108)	(31,083,875)	(18,435,108)
Cash received from sales of investments	10,690,576	-	10,690,576	-
Cash received from capital reduction of related company	-	139,400	-	139,400
Cash received from capital reduction of trading securities	1,625,690	-	1,625,690	-
Cash received from capital reduction of available-for-sale securities	2,714,330	-	2,714,330	-
Cash received from capital reduction of subsidiary companies	2,676,416	-	2,676,416	-
Cash received from capital reduction of associated company	258,189	-	258,189	-
Interest received	6,127,664	9,355,247	4,485,622	9,355,247
Purchase of investments in available-for-sale securities	(2,767,000)	(318,287,511)	(2,767,000)	(318,287,511)
Purchase of fixed assets	(24,837,343)	(30,261,552)	(24,745,343)	(30,126,384)
Purchase of intangible assets	(179,880)	(660,908)	(179,880)	(660,908)
Proceeds from disposal of fixed assets	1,104,463	988,608	1,104,463	921,168
Dividend income from other long term investments	50,581,776	35,618,690	50,581,776	35,618,690
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES	(60,113,249)	124,332,087	(53,553,291)	110,911,124
CASH FLOW FROM FINANCING ACTIVITIES				
Cash paid for other payable fixed assets	(29,922,000)	(29,922,000)	(29,922,000)	(29,922,000)
Dividend payment	(64,800,000)	(75,600,000)	(64,800,000)	(75,600,000)
NET CASH USED IN FINANCING ACTIVITIES	(94,722,000)	(105,522,000)	(94,722,000)	(105,522,000)
CASH AND CASH EQUIVALENT INCREASE (DECREASE) - NET	(61,072,047)	104,114,402	(55,297,794)	86,701,133
Cash and cash equivalent - beginning of the year	181,157,866	77,043,464	162,011,610	75,310,477
CASH AND CASH EQUIVALENT AS OF 31 DECEMBER	120,085,819	181,157,866	106,713,816	162,011,610
ADDITIONAL DISCLOSURE ITEMS TO CASH FLOWS STATEMENTS : Significant non-cash items consist of :				
- Unrealized loss on revaluation of available- for-sale				
securities - net of tax	(6,270,553)	(4,582,818)	(6,270,553)	(4,582,818)
- Other payable fixed assets	60,687,925	86,311,592	60,687,925	86,311,592
- Reclassification from investments in available - for sale securities to				
investments in trading securities	342,890,315	-	342,890,315	-
- Actuarial gain - net of tax	2,950,766	-	2,950,766	-

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

### 1. GENERAL INFORMATION

1.3

1.1 Registration Textile Prestige Public Company Limited ("The Company") is a juristic person incorporated in Thailand and listed on the Stock Exchange of Thailand on 22 July 1987.

1.2 Office locations The registered office and its factory is located at 704/1-9 Rama 3 Road, Kwaeng

Bangpongpang, Khet Yannawa, Bangkok, Thailand. The Company has 4 branches located as

follows:-

• 600 Moo 11, Sukhapiban 8 Road, Nongkham, Sriracha, Chonburi, Thailand.

• 624/5-8 Moo 11, Sukhapiban 8 Road, Nongkham, Sriracha, Chonburi, Thailand.

• 600/3 Moo 11, Sukhapiban 8 Road, Nongkham, Sriracha, Chonburi, Thailand.

• 600/49 Moo 11, Sukhapiban 8 Road, Nongkham, Sriracha, Chonburi, Thailand.

Main activities - Manufacturing of non - woven fabric products and sanitation and household products.

- Trading of all kinds of goods and hire of works.

- Investing in associated and subsidiary companies.

1.4 The first two major shareholders ranged by their shareholding as of 31 December 2019 and 2018 are as follows:-

% of issued and paid-up share capital

	31 December 2019	31 December 2018
Thai Wacoal Public Company Limited	18.15	18.15
Saha Pathana Inter-Holding Public Company Limited	12.03	12.03

1.5 On 23 February 2016, the shareholders' extraordinary meeting no. 1/2559 of the subsidiaries (T.U.C. Elastic Co., Ltd., Prestige Plus Co., Ltd. and Prestige Embroidery Co., Ltd.) and the associated company (Value Added Textile Co., Ltd.), had approved the liquidation of the subsidiaries and appointed liquidators to clear of the transactions, sell of assets and pay of liabilities including the liquidators' fees. The subsidiaries had registered the liquidations with the Departments of Business Development on 25 February 2016. In addition, during the year ended 31 December 2016, the subsidiary companies had transferred fund to the Company and minority shareholders of Baht 178.08 million and Baht 76.42 million, respectively, which are shown in advance received from subsidiaries (Note 17) and advance paid to minority shareholders (Note 8). The Company will adjust related accounts when the liquidation process, consisting of the transfer of ownership of immovable properties and the audit of authorities, is complete. Value Added Textile Co., Ltd. has completed liquidation process on 8 January 2019 (Note 11). Prestige Plus Co., Ltd. have completed liquidation process on 13 September 2019 (Note 12).

### 2. BASIS FOR PRESENTATION OF THE FINANCIAL STATEMENTS

- 2.1 The financial statements are prepared in accordance with Thai Accounting Standards ("TAS") and Thai Financial Reporting Standards ("TFRS") including related interpretations and guidelines promulgated by the Federation of Accounting Professions ("FAP") and the presentation of the financial statements has been made in compliance with the stipulations of the Notification of the Department of Business Development dated 11 October 2016 under the Accounting Act B.E. 2543 and the financial reporting requirements of the Securities and Exchange Commission (SEC).
- **2.2** The financial statements have been prepared on the historical cost basis except where otherwise disclosed in the accounting policies.
- **2.3** The financial statements in Thai language are the official statutory financial statements of the Company. The financial statements in English language have been translated from the Thai language financial statements

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

### 2.4 BASIS OF THE CONSOLIDATION OF FINANCIAL STATEMENTS

These consolidated financial statements include the financial statements of Textile Prestige Public Company Limited and four subsidiaries ("The Group").

As of 31 December 2019 and 2018, the structure of shareholding in subsidiaries is as follows:-

### Percentage of shareholding

<u> </u>				
	2019	2018	Incorporated in	Type of businesses
Prestige Plus Co., Ltd. (Note 12)	-	99.9998	Thailand	Dyeing
Prestige Embroidery Co., Ltd. (Note 12)	-	99.9998	Thailand	Manufacturing lace fabric
T.U.C. Elastic Co., Ltd (Note 12)	-	52.2375	Thailand	Manufacturing "stretch fabric"
				and elastic tape
TPCNIC Co., Ltd.	50.9940	50.9940	Thailand	Manufacturing and sales of
				industrial spare parts

- Subsidiaries are entities controlled by the Company. Control exists when the Company has the power, directly
  or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its
  activities.
- Subsidiaries' financial statements are fully consolidated as from the date of acquisition, being the date on which the Company obtains control, and continue to be consolidated until the date when such control ceases.
- The subsidiaries' financial statements are prepared on the same reporting period as the Company's, using consistent significant accounting policies.
- Material balances and transactions between the Company and its subsidiaries have been eliminated from the
  consolidated financial statements. Book value of investments and shareholder's equity of its subsidiaries have
  also been eliminated from the consolidated financial statements.
- Non-controlling interest represents the portion of net income or loss and net assets of the subsidiaries that are
  not held by the Company and are presented separately in the consolidated statements of comprehensive income
  and in the shareholders' equity in the consolidated statements of financial position.
- 2.5 The separate financial statements present investments in subsidiaries and associates presented under the cost method.

### **2.6** Using of accounting estimates

The preparation of financial statements in conformity with TAS and TFRS requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. Actual results may differ from estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

### 3. NEW FINANCIAL REPORTING STANDARDS

Below is a summary of financial reporting standards that became effective in the current accounting year and those that will become effective in the future.

### **3.1** Financial reporting standards that became effective in the current year

The FAP issued and revised the financial reporting standards and interpretations (revised 2018) and new accounting treatment guidance that are effective for fiscal years beginning on or after 1 January 2019. These financial reporting standards do not have any significant impact on the financial statements. The new standard involves changes to key principles are as follows:-

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

TFRS 15, Revenue from Contracts with Customers supersedes the following accounting standards together with related Interpretations.

TAS 11 (revised 2017) Construction contracts

TAS 18 (revised 2017) Revenue

TSIC 31 (revised 2017) Revenue - Barter Transactions Involving Advertising Services

TFRIC 13 (revised 2017) Customer Loyalty Programmes

TFRIC 15 (revised 2017) Agreements for the Construction of Real Estate

TFRIC 18 (revised 2017) Transfers of Assets from Customers

The management of the Group assessed that these standards do not have any significant impact on the financial statements.

### 3.2 New Financial reporting standards issued and not yet effective

The FAP issued a number of the financial reporting standard and interpretations that will become effective for fiscal years beginning on or after 1 January 2020, as follows:

 A set of TFRSs related to financial instruments consists of five accounting standards and interpretations, consist of:-

TFRS 7 Financial Instruments: Disclosures

TFRS 9 Financial Instruments

TAS 32 Financial Instruments: Presentation

TFRIC 16 Hedges of a Net Investment in a Foreign Operation

TFRIC 19 Extinguishing Financial Liabilities with Equity Instruments

The management of the Group is currently evaluating the impact of these standards to the financial statements in the year when they are adopted.

### TFRS 16 Leases

TFRS 16 supersedes TAS 17 Leases together with related Interpretations. However, accounting by lessors under TFRS 16 is substantially unchanged from TAS 17. Lessors will continue to classify leases as either operating or finance leases using similar principles to those used under TAS 17.

The management of the Group is currently evaluating the impact of these standards to the financial statements in the year when they are adopted.

### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### 4.1 Revenue and expenses recognition

Revenue from sale of goods is recognised at the point in time when control of the asset is transferred to the customer, generally on delivery of the goods. Revenue is measured at the amount of the consideration received or receivable, after deducting allowance for returns of goods supplied and discounts excluding value added tax.

Revenue from hire of works is recognised when service is rendered.

Rental income is recognized as revenue according to period specified in the agreement.

Dividend income is recognized when the right to receive the dividend is established.

Other income and other expenses are recognized by accrual basis.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

### 4.2 Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, call deposits and all highly liquid investments with an original maturity of three months or less and not subject to withdrawal restrictions.

### 4.3 Trade accounts receivable and allowance for doubtful accounts

Trade accounts receivable is stated at net realizable value. Allowance for doubtful accounts is provided for the estimated losses that may be incurred in collection of receivables. The allowance is based on analysis of debtor aging and the current status of receivables outstanding at the statement of financial position date.

### 4.4 Inventories

Inventories are valued at the lower of cost (moving average) or net realizable value.

Cost of inventories are comprised of all costs of purchases, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. In case of finished goods and work in progress, cost includes an appropriate share of overheads based on normal operating capacity.

Net realizable value is estimated selling price in the ordinary course of business less estimated costs to complete and to make the sale.

The Company provides for an allowance for obsolete and slow moving stocks by referring to inventories aging.

### 4.5 Investments

- Investments in securities held for trading are stated at fair value. Gains or losses arising from changes in the
  carrying amounts of the securities are included in the statements of comprehensive income.
- Investments in available-for-sale securities mean investments in listed securities stated at fair value, with the
  objective for long-term investments. Changes in the carrying amounts of securities are recorded as separate item in
  the other comprehensive income until the securities are sold, and the changes are then included in the statements of
  comprehensive income.
- Investments in debt securities, both due within one year and expected to be held to maturity, are recorded at
  amortised cost. The premium/discount on debt securities is amortised by the effective rate method with the
  amortised amount presented as an adjustment to interest income.
- Investments in non-marketable equity securities, which the Company classifies as general investments, are stated at cost net of allowance for impairment loss (if any).
  - Investments in related companies mean those companies in which the Group has holding interest less than 20% and/or the companies which directly or indirectly have some common management, major shareholders or such related persons.
  - Investments in other companies are those companies in which the Group has holding interest but has no power to govern or participate in any policy.
- Investment in associate in the consolidated financial statements is accounted for using the equity method.
- Investments in subsidiaries and associate in the separate financial statements of the Company are accounted for using the cost method less allowance for impairment loss (if any).

The fair value of marketable securities is based on the latest bid price of the last working day of the year quoted on the Stock Exchange of Thailand. The fair value of unit trusts is determined from their net asset value.

Weighted average method is used for the computation of cost of investments.

In the event the Company reclassifies investments from one type to another, such investments will be readjusted to their fair value as of the reclassification date. The difference between the carrying amount of the investments and the fair value on the date of reclassification are recorded in profit or loss or recorded as other components of shareholders' equity, depending on the type of investment that is reclassified.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

### 4.6 Investment properties

Investment properties are stated at cost less accumulated depreciation and accumulated impairment losses, (if any).

Cost includes expenditure that is directly attributable to the acquisition of the investment property. The cost of self-constructed investment property includes the cost of materials and direct labour, and other costs directly attributable to bringing the investment property to a working condition for its intended use and capitalized borrowing costs.

Depreciation is charged to the statement of comprehensive income on the straight-line basis over the estimated useful life of each asset. The estimated useful lives of the assets are as follows:-

Land Not depreciated

Building and structures 20 years

### 4.7 Property, plant and equipment

Properties are stated at cost, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment loss, (if any).

Cost of property, plant and equipment include purchase price and other direct costs relating to the acquisition of such asset item

Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that future economic benefits associated with the expenditure will flow to the Company and its subsidiaries and the cost of the item can be measured reliably. All other repairs and maintenance costs are expensed when incurred.

Depreciation is charged to the statement of comprehensive income on the straight-line basis over the estimated useful life of each asset. The estimated useful lives of the assets are as follows:-

Building and structures 20 years
Machineries 5-10 years
Other fixed assets 3-5 years

The Group does not provide depreciation on land and assets under construction and installation.

Finance cost which related to construction or machinery under installation are recorded as cost of assets.

The Group has reviewed useful lives and residual values at least at each financial year-end. In case that the residual value or estimated useful lives differs from those originally estimated, such changes are considered changes in accounting estimates.

### 4.8 Intangible assets and amortization

Intangible assets are computer software amortized by using the straight-line method of 5 years (acquired before 2009) and 10 years (acquired since 2009).

Intangible assets with finite lives are amortised on a systematic basis over the economic useful life. The amortisation expense is charged to the comprehensive income statements.

### 4.9 Impairment of assets

At each reporting date, the Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, the Group makes an estimate of the asset's recoverable amount. Where the carrying amount of the asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Impairment loss is recognized in the statements of comprehensive income. (An asset's recoverable amount is the higher of fair value less costs to sell and value in use).

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

### 4.10 Operating lease

Lease in which substantially all the risks and rewards of ownership of assets remain with the lessor is accounted for as operating lease. Rentals applicable to such operating leases are charged to the statement of comprehensive income over the lease terms.

### 4.11 Purchase and sale of land agreement

The Company regards a purchase and sale of land agreement by installment that transfers substantially all the risks and rewards of ownership as finance lease whereby the fair value of the purchase and sale of land agreement by installment item is recorded as assets and the commitment of the future payment (deducted interest portion) is recorded as liabilities.

Interest expense or finance cost is included in the comprehensive income statements according to the remaining balance of the liabilities.

### 4.12 Provision

A provision is recognised in the statement of financial position when the Group has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Where the Group expects a provision to be reimbursed, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain.

Presentation for a provision in statement of comprehensive income is the net amount which can be reimbursed.

### 4.13 Related party transactions

Related parties and related companies with the Group means the parties or the companies that have the controlling power to the Group, controlled by the Group either directly or indirectly, or under the same control with the Group. Furthermore, the related parties and related companies also mean the associated companies and the parties who have holding interest with voting rights, either directly or indirectly, and have significant influence to the Group, important management, being directors or employees of the Group who have the power to manage and control the Company's operations and subsidiary companies including the family members close to the said persons which could persuade or to act in compliance with the said persons and businesses that the said persons have controlling power or significant influence, either directly or indirectly.

### 4.14 Foreign currency transactions

Foreign currency transactions are translated into Baht at the rates ruling on the occurrence dates. Assets and liabilities in foreign currency outstanding on the statement of financial position date are translated into Baht at the reference exchange rates as determined by the Bank of Thailand on the statement of financial position date, except the transactions of forward exchange contracted with the banks will be recognised at fair value.

Exchange gains or losses are included as incomes or expenses in the statements of comprehensive income.

### 4.15 Employee benefits

The Group have post-employment benefits both under defined contribution and defined benefit plans. A defined contribution plan is a pension plan under which the company and its subsidiaries pay fixed contributions into a provident fund. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. However, a defined benefit plan is a pension plan that is not a defined contribution plan. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as employees' age, years of service and compensation.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

### • Defined contribution plans

Provident fund

The Group operates a provident fund, being a defined contribution plan, the assets for which are held in a separate trust fund and managed by a fund manager. The provident fund is contributed by payments from employees and by the Group. The Group contributions to the provident fund are charged to the statement of comprehensive income in the years to which they relate.

### Defined benefit plans

- Termination and retirement benefits

Under the Labor Laws applicable in Thailand and the Group's employment policy, all employees completing 120 days of service are entitled to severance pay on termination or retrenchment without cause or upon retirement age of 55 and 58. The severance pay will be at the rate according to number of years of service as stipulated in the Labor Law which is currently at a maximum rate of 400 days of final salary. And employees who have provided the services to the Group more than 27 years, the special severance pay on termination or retrenchment without cause will be compensated at the rate specified.

Other long-term benefits

The Company also has a policy to provide compensation to retired directors by reference to service years as the Company's director multiplied by a specified rate.

The Group provides provision regarding the employee benefits under defined benefits plan by using the actuarial technique. The present value of the defined benefits obligation is determined by discounting estimated future cash flows using yields on the government bonds which have terms to maturity approximating the terms of related liability. The estimated future cash flows shall reflect employee salaries, turnover rate, length of service and other. The costs associated with providing these benefits are charged to the statements of comprehensive income so as to spread the cost over the employment period during which the entitlement to benefits is earned.

Actuarial gains and losses arising from post-employment benefits are recognised in the statement of other comprehensive income.

### 4.16 CORPORATE INCOME TAX

### Income tax expenses

Income tax expense represents the sum of corporate income tax currently payable and deferred tax.

### Current tax

Current income tax is provided in the accounts at the amount expected to be paid to the tax authorities, based on taxable profit determined in accordance with tax legislation.

### Deferred tax

Deferred income tax is provided on temporary differences between the tax bases of assets and liabilities and their carrying amounts at the end of each reporting period, using the tax rates enacted at the end of the reporting period.

The Company recognizes deferred tax liabilities for all taxable temporary differences while they recognize deferred tax assets for all deductible temporary differences and tax losses carried forward to the extent that it is probable that future taxable profit will be available against such deductible temporary differences and tax losses carried forward that can be utilized.

At each reporting date, the Company reviewed and reduced the carrying amount of deferred tax assets to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

The Company recorded deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

### 4.17 Fundamental earnings per share

Fundamental earnings per share are calculated by dividing net income by the number of ordinary shares outstanding at the end of the year.

### 4.18 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between buyer and seller (market participants) at the measurement date. The Group applies a quoted market price in an active market to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards. Except in case of no active market of an identical asset or liability or when a quoted market price is not available, the Group measures fair value using valuation technique that are appropriate in the circumstances and maximises the use of relevant observable inputs related to assets and liabilities that are required to be measured at fair value.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy into three levels based on categorise of input to be used in fair value measurement as follows:

- Level 1 Use of quoted market prices in an observable active market for such assets or liabilities
- Level 2 Use of other observable inputs for such assets or liabilities, whether directly or indirectly
- Level 3 Use of unobservable inputs such as estimates of future cash flows

At the end of each reporting period, the Group determines whether transfers have occurred between levels within the fair value hierarchy for assets and liabilities held at the end of the reporting period that are measured at fair value on a recurring basis.

### 5. RELATED PARTY TRANSACTIONS

The Company had transactions with its subsidiaries and related parties, given that those companies having the same group of shareholders or mutual directors. Significant inter-company transactions and outstanding balances are summarized below:-

Related companies	Type of business relationship
1. Associated companies	See Note 11
2. Subsidiary companies	See Note 2 and 12
3. Related companies	See Notes 13.1 and 13.2

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

The details of related companies, type of businesses, and relationships are as follows:-

Related companies	Type of business	Relationship	
1. Thai Wacoal Plc.	Ladies' lingerie manufacturer	Co-directors, Co-shareholders	
2. Wacoal Lampoon Co., Ltd.	Ladies' lingerie manufacturer	Co-directors, Co-shareholders	
3. Wacoal Kabinburi Co., Ltd.	Ladies' lingerie manufacturer	Co-directors, Co-shareholders	
4. Thanulux Plc.	Garment manufacturer	Co-directors, Co-shareholders	
5. Pattaya Manufacturing Co., Ltd.	Ladies' lingerie manufacturer	Co-directors, Co-shareholders	
6. Pattaya Kabinburi Co., Ltd.	Ladies' lingerie manufacturer	Co-directors, Co-shareholders	
7. Wacoal Sriracha Co., Ltd.	Garment manufacturer	Co-directors, Co-shareholders	
8. Racha Uchino Co., Ltd.	Household textile	Co-directors, Co-shareholders	
9. Pitakkij Security Guard Co., Ltd.	Security system personal	Co-shareholders	
10. Pitakkij Co., Ltd.	Services	Co-shareholders	
11. Thai Secom Security Guard Co., Ltd.	Security system	Co-shareholders	
12. Thai Itokin Co., Ltd.	Garment manufacturer	Co-shareholders	
13. Eastern Thai Consulting 1992 Co., Ltd.	Environmental consultation	Co-shareholders	
14. MBTS Broking Services Co., Ltd.	Agency	Co-shareholders	
15. Kabin Pattanakij Co., Ltd	Distributor of consumable goods	Co-shareholders	
16. PTK Multi Service Co., Ltd	Security and gardening management	Co-shareholders	
17. Sariraporn Co., Ltd	Investment	Co-directors, Co-shareholders	
18. Thai Staflex Co., Ltd.	Manufacturing/ distributing	Co-directors, Co-shareholders	
	paste lining	, , , , , , , , , , , , , , , , , , , ,	
19. SRP Nanasai Co., Ltd.	Designer and decorator	Co-directors, Co-shareholders	
20. International Leather Fashion Co., Ltd.	Manufacturing of genuine/synthetic	Co-directors, Co-shareholders	
	leather	, , , , , , , , , , , , , , , , , , , ,	
21. Saha Seiren Co., Ltd.	Manufacturing/ distributing Auto cushion	Co-directors, Co-shareholders	
	cover	, , , , , , , , , , , , , , , , , , , ,	
22. I.C.C. International Plc.	Distributor of consumable goods	Co-directors, Co-shareholders	
23. Saha Pathana Inter Holding Plc.	Holding company	Co-directors, Co-shareholders	
24. Thai Gunze Co., Ltd.	Manufacturing and distributing clothes	Co-directors, Co-shareholders	
	sheet and garments	, , , , , , , , , , , , , , , , , , , ,	
25. SSDC (Tigertex) Co., Ltd.	Dyeing service	Co-directors, Co-shareholders	
26. Erawan Textile Co., Ltd.	Weave cotton and spin thread	Co-directors, Co-shareholders	
27. Thai Takaya Co., Ltd.	Manufacturing and distributing garments	Co-shareholders	
28. A Tech Textile Co., Ltd.	Manufacturing and distributing raw	Co-shareholders	
	material for ladies' lingerie		
29. People's Garment Plc.	Garment manufacturer	Co-shareholders	
30. Kai I.T. Service Co., Ltd.	Sales, maintenance and rental of	Co-shareholders	
	computers and computer pheripherals		
31. Champ Ace Co., Ltd.	Sales of garments and provide service for	Co-shareholders	
on champ rec co., Etc.	hire of garment production	oo sharenonees	
32. Thai Monster Co., Ltd.	Manufacturing and distributing garments	Co-shareholders	
33. Thai Sport Garment Co., Ltd.	Manufacturing and distributing garments	Co-shareholders	
34. Molten (Thailand) Co., Ltd.	Manufacturing and distributing balls	Co-shareholders	
35. Morgan De Toi (Thailand) Co.,Ltd.	Distributing apparel	Co-shareholders	
36. Thai Samsung Life Insurance Plc.	Insurance	Co-shareholders	
37. Thai Naxis Co., Ltd.	Weaving and printing of label	Co-directors, Co-shareholders	
38. Saha Asia Pacific Co., Ltd.	Real estate development	Co-shareholders	
39. G Tech Material Co., Ltd.	Manufacturing and distributing raw	Co-shareholders	
57. 5 Teen Material Co., Etc.	material for ladies' lingerie	Co shareholders	
40. H & B Intertext Co., Ltd	Fabric doll manufacturing	Co-shareholders	
40. 11 & D IIIICHEAI CU., LIU	rablic don manufacturing	Co-snarcholucis	

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

Related companies	Type of business	Relationship
41. Sahacogen (Chonburi) Plc.	Generating and distributing electricity	Co-shareholders
42. Wien International Co., Ltd.	Direct sales	Co-shareholders
43. Sahapat Properties Co., Ltd.	Investment	Co-shareholders
44. K. Commercial and Construction Co., Ltd.	Construction	Co-shareholders
45. Janome (Thailand) Co., Ltd.	Manufacturing sewing machine	Co-directors, Co-shareholders
46. Treasure Hill Co., Ltd.	Golf course	Co-shareholders
47. Thanara Co., Ltd.	Real estate	Co-shareholders
48. Bangkok Tokyo Socks Co., Ltd.	Sock manufacturer and exporter	Co-directors, Co-shareholders
49. Asahi Kasei Spunbond (Thailand) Co., Ltd.	Manufacturing fiber spunbond non woven	Co-shareholders
50. Waseda Education (Thailand) Co., Ltd.	Language institute	Co-directors, Co-shareholders
51. Thai Asahi Kasei Spandex Co., Ltd.	Manufacturing flexible fiber	Co-directors, Co-shareholders
52. Thai Bunka Fashion Co., Ltd.	Fashion institute	Co-directors, Co-shareholders
53. Thai Sakae Lace Co., Ltd.	Manufacturing lace fabric	Co-directors, Co-shareholders

### Outstanding balances of assets and liabilities with related companies can be summarized as follows:

UNIT: BAHT

	Consolidated financi	Consolidated financial statements  As of 31 December		Separate financial statements		
	As of 31 Dec			ember		
	2019	2018	2019	2018		
1. Trade receivables						
- Subsidiary companies	-	-	4,063,435	3,020,390		
- Associated companies	3,030,498	3,622,269	3,030,498	3,622,269		
- Related companies	7,168,769	7,334,438	7,168,769	7,334,438		
Total	10,199,267	10,956,707	14,262,702	13,977,097		
2. Other receivables						
- Subsidiary companies	-	-	6,871	9,944		
- Associated companies	-	-	-	-		
- Related companies	-	714,986	-	714,986		
Total	-	714,986	6,871	724,930		
3. Accrued income						
- Associated companies	5,729	79,812	5,729	79,812		
- Related companies	-	1,062,981	-	1,062,981		
Total	5,729	1,142,793	5,729	1,142,793		
4. Accrued dividend income						
- Related company	-	900,000	-	900,000		
5. Rental deposit						
- Related company	140,400	-	140,400	-		
6. Prepaid expenses						
- Related companies	170,782	88,383	170,782	88,383		
7. Trade payables						
- Subsidiary companies	-	-	-	2,439,044		
- Related companies	11,187,395	27,180,599	11,187,395	27,180,599		
Total	11,187,395	27,180,599	11,187,395	29,619,643		
8. Advance received						
- Subsidiary companies	-	-	-	178,079,811		
- Associated company	-	258,189	-	258,189		
Total	-	258,189	-	178,338,000		

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

UN	TT	•	B	A	HT	1

	Consolidated financial statements		Separate financial statements		
	As of 31 Deco	ember	As of 31 Dec		
	2019	2018	2019	2018	
9. Accrued expenses					
- Related companies	3,867,240	4,808,635	3,867,240	4,808,635	
10. Other payable fixed assets					
- Related company	60,687,925	86,311,592	60,687,925	86,311,592	
Income and expenses with related compani	es are as follows:-				
meone and expenses wan reduce compani	es are as ionows.				
	G 114.15		S	UNIT : BAHT	
	Consolidated financi		Separate financial	statements	
	2010	For the years ended		2010	
	2019	2018	2019	2018	
1. Sales			44.076.040	5 <b>5</b> 0 <b>5</b> 0 40	
- Subsidiary companies	12,007,597	- 12 (00 770	11,076,818	5,787,049	
- Associated companies	12,097,587	13,608,778	12,097,587	13,608,778	
- Related companies	25,756,125	32,249,338	25,756,125	32,249,338	
Total	37,853,712	45,858,116	48,930,530	51,645,165	
2. Rental income					
- Subsidiary companies	1 007 2 40	-	437,400	437,400	
- Related companies	1,007,340	13,883,023	1,007,340	13,883,023	
Total	1,007,340	13,883,023	1,444,740	14,320,423	
3. Dividend income					
- Related companies	23,263,632	26,336,382	23,263,632	26,336,382	
4. Other income					
- Subsidiary companies	-	-	1,386,405	1,407,576	
- Associated companies	715,478	317,900	715,478	317,900	
- Related companies	2,909,495	19,097,164	2,909,495	19,097,164	
Total	3,624,973	19,415,064	5,011,378	20,822,640	
5. Purchase of goods and raw materials					
- Subsidiary companies	-	-	19,156,351	21,901,116	
- Related companies	65,994,561	130,481,671	65,994,561	130,481,671	
Total	65,994,561	130,481,671	85,150,912	152,382,787	
6. Purchase of fixed assets					
- Subsidiary companies	-	-	7,070	-	
- Related companies	233,045	224,612	233,045	224,612	
Total	233,045	224,612	240,115	224,612	
7. Subcontract expenses					
- Subsidiary companies	-	-	516,216	2,479,344	
- Related companies	21,993	491,767	21,993	491,767	
Total	21,993	491,767	538,209	2,971,111	
8. Other expenses					
- Subsidiary companies	-	-	6,004	-	
- Associated companies	-	18,104	-	18,104	
- Related companies	56,121,195	54,571,634	56,121,195	54,571,634	
Total	56,121,195	54,589,738	56,127,199	54,589,738	

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

**UNIT: BAHT** 

	Consolidated financia	Consolidated financial statements		Separate financial statements		
		For the years ended 31 December				
	2019	2018	2019	2018		
9. Purchase of fixed assets						
- Subsidiary companies	-	-	4,600	-		
- Related companies	6,329,881	15,128,560	6,329,881	15,128,560		
Total	6,329,881	15,128,560	6,334,481	15,128,560		

### Management benefit expenses

Management benefit expenses represent benefits paid to the Company's management such as salaries and related benefits including benefits paid by other means. The Company's management is the persons defined under the Securities and Exchange Act.

Management benefit expenses for the years ended 31 December 2019 and 2018 are as follows:-

**UNIT: BAHT** 

	Consolidated financi	ial statements	Separate financial statements		
	2019 2018		2019	2018	
Short - term employee benefits	49,925,093	50,742,376	45,982,820	48,166,719	
Post - employment benefits	1,710,332	4,483,871	1,562,935	4,399,472	
Total	51,635,425	55,226,247	47,545,755	52,566,191	

Pricing policies of related party transactions are as follows:-

Transactions	Pricing policies
Sale of goods	Agreed-upon price by referring to market price
Hire of work income	Agreed-upon price
Rental income	Agreed-upon price/ Contract price
Purchase of goods raw materials and rendering of service	Agreed-upon price/ market price
Selling and administrative expenses	Agreed-upon price/ Contract price
Interest income	At 6.25% per annum.
Purchase of marketable equity securities	Market price
Purchase of general investment	Agreed-upon price
Purchase of fixed and other assets	Agreed-upon price

### 6. CASH AND CASH EQUIVALENTS

**UNIT: BAHT** 

	Consolidated financial statements		Separate financial statements		
	2019	2018	2019	2018	
Cash	229,285	318,653	206,685	287,916	
Call deposits	10,856,534	16,839,213	6,507,131	9,723,694	
Highly liquid short – term investment	109,000,000	164,000,000	100,000,000	152,000,000	
Total	120,085,819	181,157,866	106,713,816	162,011,610	

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 7. CURRENT INVESTMENTS

UNIT: BAHT

	Consolidated finance	cial statements	Separate finance	ial statements	Dividends for the	years ended	Interest rates p	er annum
-	2019	2018	2019	2018	2019	2018	2019	2018
1. Trading security								
- Investments in Open-ended Fund-								
Money market	202,533,984	453,427,250	196,412,754	452,427,250	-	-		
- Investments in Open-ended Fund- Debt								
securities	100,000,000	-	100,000,000	-	-	-		
- Investments in marketable-equity								
securities	536,324,032	104,073,470	536,324,032	104,073,470	27,962,393	1,779,224		
Add/(Less) allowance for revaluation								
of the investments	(6,831,759)	1,586,531	(6,870,822)	1,586,539	-	-		
Total	832,026,257	559,087,251	825,865,964	558,087,259	27,962,393	1,779,224		
2. Certificates of deposits	153,000,000	58,000,000	150,000,000	58,000,000	-	-	1.55-1.85%	1.25-1.50%
3. Current portion of debentures with								
redemption within one year (Note. 13.3)	20,000,000	-	20,000,000	-	-	-	2.24%	-
Total	1,005,026,257	617,087,251	995,865,964	616,087,259				

Investments in marketable equity securities represent investments in fair values of Baht 342.89 million as a result of the reclassification of investments from available – for – sales securities (Note 13.2)

Investments in trading securities are investment in Open-end Fund and investment in marketable – equity securities. The unrealized gain between fair value and cost, and gains on sales of the investments during the years are included in the statements of comprehensive income.

### Level of fair value and valuation techniques

 $The \ fair \ value \ measurement \ of \ investment \ in \ marketable - equity \ securities \ has \ been \ categorized \ as \ a \ Level \ 1.$ 

The fair value measurement of investments in Open-end Fund has been categorised as a Level 2, the fair value determined from their net asset value (NAV) at the measurement date of investment.

### 8. TRADE AND OTHER RECEIVABLES

**UNIT: BAHT** 

	Consolidated financial statements		Separate financial statements		
	2019	2018	2019	2018	
Trade receivables					
Current	82,774,290	101,535,619	84,062,270	101,029,913	
Overdue within 3 months	29,973,581	45,345,286	29,829,439	45,007,637	
Over 3 to 6 months	-	7,644	-	7,644	
Over 6 to 12 months	-	-	-	-	
Over 12 months	-	-	-	-	
Total	112,747,871	146,888,549	113,891,709	146,045,194	
Other receivables				_	
Prepaid expenses	1,081,732	1,645,427	1,064,783	1,628,217	
Receivable from related companies	-	714,986	6,871	724,930	
Advance paid to minority shareholders					
(Note 1.5)	-	76,420,189	-	-	
Others	5,286,063	2,975,929	5,207,856	2,897,511	

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

	Consolidated finance	cial statements	Separate financial statements		
	2019 2018		2019	2018	
Total	6,367,795	81,756,531	6,279,510	5,250,658	
<u>Less</u> allowance for doubtful					
accounts	(1,422,937)	-	(1,422,937)	-	
Other receivables - net	4,944,858	81,756,531	4,856,573	5,250,658	

228,645,080

118,748,282

117,692,729

UNIT: BAHT

151,295,852

### 9. SHORT – TERM LOANS TO RELATED COMPANY

**Total trade and other receivables** 

	Consolidated and sep		
	2019		
PT. DYNIC TEXTILE PRESTIGE			
Beginning balance	-	19,558,431	
Add increase during the year	34,000,120	-	
<u>Less</u> decrease from loss on exchange	(2,841,427)	-	
<u>Less</u> transfer to pay increased share capital (Note 11)	(31,083,875)	(19,558,431)	
<u>Less</u> decrease during the year	(74,818)	-	
Total short – term loans	-	-	
Interest (per annum)	-	-	

### 10. INVENTORIES - NET

				UNIT: BAHT
	Consolidated finance	cial statements	Separate financia	al statements
•	2019	2018	2019	2018
Finished goods	35,639,593	40,472,916	33,208,706	39,459,811
Work in process	11,390,327	12,779,472	11,390,327	12,380,034
Raw materials	33,263,305	37,545,200	32,657,541	35,579,473
Supplies and spare parts	9,243,960	9,266,284	9,200,398	9,090,048
Goods in transit	2,541,364	4,426,331	2,541,364	4,426,331
Total	92,078,549	104,490,203	88,998,336	100,935,697
<u>Less</u> allowance for slow - moving				
stocks	(3,173,893)	-	(3,173,893)	-
Net	88,904,656	104,490,203	85,824,443	100,935,697
			<del></del>	

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 11. INVESTMENTS IN ASSOCIATED COMPANIES - NET

						τ	JNIT : BAHT
	Country of	Percentage of	of holding	Equity n	nethod	Cost m	ethod
Associated companies	incorporation	2019	2018	2019	2018	2019	2018
Value Added Textile Co., Ltd.	Thai	-	49.90	_	2,654,759	-	7,654,350
PT. Dynic Textile Prestige	Indonesia	44.00	44.00	105,686,397	76,659,754	164,387,414	133,303,540
Total				105,686,397	79,314,513	164,387,414	140,957,890
<u>Less</u> allowance for impairment loss							
Value Added Textile Co., Ltd.						-	(7,396,161)
PT. Dynic Textile Prestige						(74,380,945)	(70,872,293)
Total allowance for impairment loss						(74,380,945)	(78,268,454)
Total investments in associated com	panies - net					90,006,469	62,689,436

Details of the associated companies are as follows:-

Share of loss from investments for

		Paid-up o	capital	the year	urs
Associated companies	Type of business	2019	2018	2019	2018
Value Added Textile Co., Ltd.	Printing and embroidering		16,500,000	-	(23,904)
PT. Dynic Textile Prestige	Manufacturing and distributing				
	Non-woven fabric	USD 12,890,000	USD 10,000,000	(2,057,233)	(18,759,367)
			Total	(2,057,233)	(18,783,271)

### Summary of financial information of associated companies

As of 31 December 2018, investment in associated company, Value Added Textile Co., Ltd., stated at equity method which was based on the management's financial information. Value Added Textile Co., Ltd. has completed liquidation process on 8 January 2019.

As of 31 December 2019 and 2018, investment in associated company, PT. Dynic Textile Prestige, stated at equity method which was based on financial information audited by a foreign component auditor.

On 3 April 2018, PT. Dynic Textile Prestige, an associated company incorporated in Indonesia has registered an increase of the share capital from USD 5 million (comprised of 50,000 ordinary shares of USD 100 each) to USD 10 million (comprised of 100,000 ordinary shares of USD 100 each) by issuing new ordinary shares of USD 5 million (comprised of 50,000 ordinary shares of USD 100 each). The Company contributed share capital according to current shareholding percentage at USD 2.20 million. The Company settled partial payment with other assets due to the Company such as other receivable from disposal of fixed assets of Baht 24.14 million and short term loan of Baht 19.56 million. The remaining amount was paid on 30 May 2018 in foreign currency at the exchange rate at the transaction date of Baht 18.44 million.

Then on 13 September 2019, PT. Dynic Textile Prestige, has registered an increase of the share capital from USD 10 million (comprised of 100,000 ordinary shares of USD 100 each) to USD 12.89 million (comprised of 128,900 ordinary shares of USD 100 each) by issuing new ordinary shares of USD 2.89 million (comprised of 28,900 ordinary shares of USD 100 each). The Company contributed share capital according to current shareholding percentage at USD 1.27 million. On 15 August 2019, the Company settled partial payment with other assets due to the Company such as short term loan of Baht 31.08 million (IDR 15,362 million).

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

UNIT : BAHT Value Added Textile Co., Ltd. PT. DYNIC TEXTILE PRESTIGE

		· ·				
	For the years ended 31 December					
	2019	2018	2019	2018		
Current assets		724	77,834,297	67,393,529		
Non current assets	-	-	278,502,605	297,447,225		
			· ·	_		
Current liabilities	-	-	58,185,475	66,614,562		
Non current liabilities	-	-	93,612,189	156,351,505		
			<u> </u>	_		
Total revenues	-	-	73,310,877	60,461,533		
Net loss for the year	-	(47,904)	(4,675,154)	(42,625,435)		

### 12. INVESTMENTS IN SUBSIDIARY COMPANIES – NET

**UNIT: BAHT** 

	Paid-up	capital	Percent	age of		Separate financi	al statements	
	(Unit: Thou	sand Baht)	sharehold	ling (%)	Cost m	nethod	Dividends for	or the years
Subsidiary companies	2019	2018	2019	2018	2019	2018	2019	2018
Prestige Plus Co., Ltd.*	-	100,000	-	99.99	-	99,999,800	-	-
Prestige Embroidery Co., Ltd. *	-	100,000	-	99.99	-	99,999,800	-	-
T.U.C. Elastic Co., Ltd. *	-	160,000	-	52.24	-	83,942,758	-	-
TPCNIC Co., Ltd.	50,000	50,000	50.99	50.99	25,497,000	25,497,000	-	-
Total				·	25,497,000	309,439,358	-	-
<u>Less</u> allowance for impairment	loss			<u>.</u>	(7,998,409)	(111,346,385)		
Net					17,498,591	198,092,973		

<sup>\*</sup> As mentioned in note 1.5, the shareholders' extraordinary meeting of the subsidiaries approved the liquidations of the subsidiaries and appointed the liquidators to clear of transactions, sell of assets and pay of liabilities including the liquidators' fees. The subsidiaries had registered the liquidations with Department of Business Development on 25 February 2016. Prestige Plus Co., Ltd. and Prestige Embroidery Co., Ltd. have completed liquidation process on 4 April 2019 and T.U.C. Elastic Co., Ltd. have completed liquidation process on 13 September 2019.

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 13. OTHER LONG - TERM INVESTMENTS

### **13.1** General investments - net

**UNIT : BAHT**Consolidated and separate financial statements

	-				
Investmen	Investment as of		e years ended		
31 December	31 December 31 December		31 December		
2019	2018	2019	2018		
313,024,695	244,710,694	19,791,728	22,661,566		
583,475	583,475	15,606	15,606		
313,608,170	245,294,169	19,807,334	22,677,172		
(36,514,715)	(27,255,563)				
277,093,455	218,038,606				
	31 December 2019 313,024,695 583,475 313,608,170 (36,514,715)	31 December 31 December 2019 2018  313,024,695 244,710,694 583,475 583,475 313,608,170 245,294,169 (36,514,715) (27,255,563)	31 December     31 December     31 December       2019     2018     2019       313,024,695     244,710,694     19,791,728       583,475     583,475     15,606       313,608,170     245,294,169     19,807,334       (36,514,715)     (27,255,563)		

### 13.2 Investments in available-for-sale securities - net

UNIT: BAHT

Consolidated	and ser	narate f	inancial	statements
Consonuated	and sc	parate i	manciai	statements

	Investment as of		Dividends for the years ended	
	31 December	31 December	31 December	31 December
	2019	2018	2019	2018
Investments in marketable-equity securities				
Related companies	28,389,768	39,801,341	1,837,049	3,674,816
Other companies		319,947,851	-	8,446,128
Total	28,389,768	359,749,192	1,837,049	12,120,944
Add unrealized gain on revaluation of investment	54,818,166	105,605,847		
Total investments in available-for-sale securities - net	83,207,934	465,355,039		

As of 31 December 2019, the Company has reclassified investments in marketable-equity securities from investment in available-for-sales securities to investment in trading securities at cost of Baht 311.93 million (fair value of Baht 342.89 million), since the management would like to ensure the flexibility in investment management. In addition, the Company recognized the unrealized gain from reclassification investments in the statement of comprehensive income for the year ended 31 December 2019 in the amount of 30.96 million baht

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

Movements of the available-for-sales securities for the year ended 31 December 2019 are summarized below.

UNIT: BAHT

	Consolidated and separate
	financial statements
Book value as of 1 January 2019 - net	465,355,039
Acquisition during the year	2,767,000
Decrease from sales and capital reduction during the year	(22,192,673)
Reclassification investments in trading securities - fair value as the reclassification	
date	(342,890,315)
Reversal of unrealized gain from reclassification investments	(42,949,491)
Unrealized gain from reclassification investments	30,956,565
Unrealized loss on revaluation of investments	(7,838,191)
Book value as of 31 December 2019 - net	83,207,934
Acquisition during the year  Decrease from sales and capital reduction during the year  Reclassification investments in trading securities - fair value as the reclassification date  Reversal of unrealized gain from reclassification investments  Unrealized gain from reclassification investments  Unrealized loss on revaluation of investments	2,76° (22,192 (342,890 (42,949 30,95¢ (7,838

### Level of fair value

The fair value measurement of investments in available-for-sales securities has been categorized as a Level 1.

Unrealized gain (loss) on revaluation of available-for-sale investment - net income tax :-

### **UNIT: BAHT**

Consolidated and separate financial		
statements		
2019	2018	
(7,838,191)	(5,728,522)	
1,567,638	1,145,704	
(6,270,553)	(4,582,818)	
	2019 (7,838,191) 1,567,638	

### 13.3 Investments in debt securities held to maturity - net

### **UNIT: BAHT**

Consolidated and separate financial

	statements		
	2019	2018	
Debentures	41,000,000	40,000,000	
<u>Less</u> current portion of debentures with redemption within one year			
(Shown in short-term investments - Note 7)	(20,000,000)	-	
<u>Less</u> allowance for impairment loss	(10,000,000)	(10,000,000)	
Net (Redemption within 2-3 years)	11,000,000	30,000,000	
Fair value - ending balance	31,188,709	29,836,966	

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

\* As of 31 December 2019 and 2018, the Company has provided allowance for diminution in value of investment in debt security of Inter Far East Energy Corporation Public Company Limited "IFEC" in full due to IFEC has made defaults of bill of exchanges from many creditors from January 2017. The management has considered that this event could affect the ability of IFEC to repay its debt security to the Company which will be due on 5 November 2017. During 2017, IFEC could not arrange any shareholders' meeting and therefore could not proceed with the debt restructuring plan to debenture holders except the Extraordinary General Meeting of Shareholders No.1/2018 on 25 December 2018 to appoint 7 new directors to replace previous directors. IFEC has registered with the directors' change at the Ministry of Commerce on 8 March 2019, as well as 3 Audit Committees to perform duties effectively as from 29 March 2019 onwards. On 22 April 2019, the Company and 8 other creditors filed a lawsuit againt the Civil Court. Then on 21 May 2019, the court passed the judgment that the defendant has to pay the principal and accrued interest at the rate of 7.50 percent annum from the date of the lawsuit until the payment is completed. As of the date of this report, the Company has not received repayment of principal and accrued interest.

### Level of fair value and valuation techniques

The fair value measurement of investments in debt securities has been categorized as a Level 2, the fair value is determined by using the yield curve as announced by the Thai Bond Market Association at the measurement date of investment.

### 14. INVESTMENT PROPERTIES – NET

**UNIT : BAHT**Consolidated and separate financial statements

		Building and	
	Land	structures	Total
Cost			
1 January 2018	184,900,354	58,327,379	243,227,733
Increase	-	-	-
Transferred in/(out)	-	-	-
31 December 2018	184,900,354	58,327,379	243,227,733
Increase	-	-	-
Transferred to property, plant and equipment			
(Note 15)	(117,212,784)	(56,227,379)	(173,440,163)
31 December 2019	67,687,570	2,100,000	69,787,570
Accumulated depreciation			
1 January 2018	-	37,724,832	37,724,832
Depreciation for the year	-	1,133,750	1,133,750
Accumulated depreciation transferred in/(out)	-	-	-
31 December 2018	-	38,858,582	38,858,582
Depreciation for the year	-	279,555	279,555
Accumulated depreciation - transferred to			
property, plant and equipment (Note 15)	<u> </u>	(37,038,140)	(37,038,140)
31 December 2019	-	2,099,997	2,099,997

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

UNIT : BAHT

	Consolidated and separate financial statements				
-	Building and				
	Land	structures	Total		
Net book value					
31 December 2019	67,687,570	3	67,687,573		
31 December 2018	184,900,354	19,468,797	204,369,151		
Appraised value (million Baht)	*399.53	**21	420.53		

The Group has appraised the value of the investment properties by two appraisers approved by the SEC as follow:-

### Level of fair value and valuation techniques

The fair value measurement of land has been categorized as a Level 2, the fair value is based on the market approach to the valuation technique used.

The fair value measurement of building has been categorized as a Level 2, the fair value is based on the cost approach to the valuation technique used.

<sup>\*</sup> The appraised value was referred by an independent appraiser, report dated 28 November 2016.

<sup>\*\*</sup> The appraised value was determined by an independent appraiser, report dated 16 March 2017.

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

15. PROPERTY, PLANT AND EQUIPMENT - NET

UNIT: BAHT

Consolidated financial statements

									Assets under	
		Land		Furniture and					construction and	
	Land	development	Building	fixtures	Office equipment	Machineries	Vehicles	Equipment	installation	Total
Cost										
1 January 2018	153,708,925	4,242,349	195,883,849	48,364,897	73,987,535	1,030,002,976	38,957,519	108,255,718	12,553,036	1,665,956,804
Acquisition	•		•	1,252,288	4,172,079	1,100,331	3,395,000	1,356,857	18,984,997	30,261,552
Disposal/written - off	•		(2,118,036)	(885,054)	(1,211,384)	(5,449,060)	(3,792,375)	(162,909)	•	(13,618,818)
Transferred in/(out)	,		8,688,498	2,306,017	193,748	11,206,120		9,193,547	(31,508,033)	79,897
31 December 2018	153,708,925	4,242,349	202,454,311	51,038,148	77,141,978	1,036,860,367	38,560,144	118,643,213	30,000	1,682,679,435
Acquisition	•		•	23,400	632,795	2,109,529	496,732	3,205,202	18,369,685	24,837,343
Disposal/written - off	•		•	•	(346,363)	(795,805)	(7,781,388)	(1,453,734)	•	(10,377,290)
Transferred in/(out) *	117,212,784	•	56,577,379	497,375	•	4,554,462		2,143,648	(7,545,485)	173,440,163
31 December 2019	270,921,709	4,242,349	259,031,690	51,558,923	77,428,410	1,042,728,553	31,275,488	122,538,329	10,854,200	1,870,579,651
Accumulated depreciation										
1 January 2018	,	4,242,319	82,502,171	47,767,294	62,608,040	793,233,642	27,500,213	81,420,422		1,099,274,101
Depreciation for the year	,		7,274,867	702,041	4,380,341	48,442,648	3,579,529	6,954,245		71,333,671
Depreciation on disposal	1	1	(2,044,565)	(885,041)	(1,131,047)	(5,392,958)	(3,531,741)	(142,148)	1	(13,127,500)
31 December 2018		4,242,319	87,732,473	47,584,294	65,857,334	836,283,332	27,548,001	88,232,519		1,157,480,272
Depreciation for the year	,	,	8,267,712	911,529	4,186,826	43,652,757	3,510,286	7,844,195	•	68,373,305
Depreciation on disposal	,		1	,	(341,201)	(716,928)	(7,776,448)	(1,447,535)		(10,282,112)
Depreciation transferred in/(out) *	1	,	37,038,140	1	,		1	1	1	37,038,140
31 December 2019	1	4,242,319	133,038,325	48,495,823	69,702,959	879,219,161	23,281,839	94,629,179	1	1,252,609,605
Net book value										
31 December 2019	270,921,709	30	125,993,365	3,063,100	7,725,451	163,509,392	7,993,649	27,909,150	10,854,200	617,970,046
31 December 2018	153,708,925	30	114,721,838	3,453,854	11,284,644	200,577,035	11,012,143	30,410,694	30,000	525,199,163

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

(10,316,112) (13,489,197) 79,897 (13,102,124) (10,229,110) UNIT: BAHT 1,640,500,644 30,126,384 1,657,217,728 24,745,343 173,440,163 1,845,087,122 1,090,706,341 68,549,715 1,146,153,932 65,784,921 37,038,140 Total (31,508,033) 30,000 (7,545,485)10,854,200 12,553,036 18,369,685 construction and 18,984,997 installation Assets under (141,273) (1,442,980) (158,947) 9,193,547 118,421,475 2,143,648 88,079,529 (1,436,782)108,055,066 1,331,809 3,205,202 122,327,345 81,303,065 6,917,737 7,815,467 Equipment (3,531,741) (3,792,375) (7,781,388) (7,776,448) 496,732 26,438,566 3,429,000 26,335,825 37,346,162 3,509,763 37,743,537 3,395,000 30,061,506 Vehicles (5,390,842)(5,371,042) (709,462)11,206,120 1,013,110,820 (783,805) 1,018,899,006 826,560,869 2,017,529 4,554,462 786,033,636 45,898,275 41,120,358 1,006,237,891 1,057,651 Machineries (1,143,943)(1,128,462)(306,418) Office equipment (307,939) 193,748 76,865,538 632,795 4,327,795 4,104,639 77,190,394 62,419,290 65,618,623 4,160,092 73,711,094 Separate financial statements (885,041) 23,400 497,375 702,041 51,038,148 1,252,288 (885,054) 2,306,017 51,558,923 47,584,294 48,364,897 47,767,294 911,529 Furniture and fixtures (2,118,036) (2,044,565) 56,577,379 195,883,849 8,688,498 82,502,171 87,732,473 8,267,712 37,038,140 202,454,311 259,031,690 7,274,867 Building 4,242,349 4,242,319 4,242,349 4,242,349 4,242,319 development Land 153,708,925 117,212,784 270,921,709 153,708,925 Land Depreciation transferred in/(out) \* Accumulated depreciation Depreciation for the year Depreciation for the year Depreciation on disposal Depreciation on disposal Disposal/written - off Disposal/written - off Transferred in/(out) \* Transferred in/(out) 31 December 2018 31 December 2019 31 December 2018 1 January 2018 1 January 2018 Acquisition Acquisition

1,238,747,883

94,458,214

22,069,140

866,971,765

69,472,297

48,495,823

133,038,325

4,242,319

31 December 2019

Net book value

606,339,239 511,063,796

10,854,200

27,869,131

7,992,366

151,927,241

7,718,097

3,063,100

125,993,365 114,721,838

30

270,921,709

153,708,925

30,000

30,341,946

11,010,337

186,549,951

11,246,915

3,453,854

Cost

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 DECEMBER 2019

\* Transactions were transferred from investment properties to property, plant and equipment for the year 2019 as follows.:-

UNIT: BAHT

	Consolidated and separate financial statements
Net book value - beginning of the year	-
Transferred in from investment properties – at cost (Note 14)	173,440,163
Transferred in from investment properties – accumulated depreciation (Note 14)	(37,038,140)
Net book value - ending of the year	136,402,023

### 16. INTANGIBLE ASSETS – NET

As of 31 December 2019 and 2018, computer software consist of :-

**UNIT: BAHT** 

	Consolidated and separate financial statements	
	2019	2018
Cost		
1 January	23,059,367	22,398,459
Acquisition	179,880	660,908
Disposal/written - off	-	-
31 December	23,239,247	23,059,367
Accumulated amortization		
1 January	19,617,124	18,802,363
Amortization expenses for the year	709,797	814,761
Disposal/written - off	-	-
31 December	20,326,921	19,617,124
Net book value - 31 December	2,912,326	3,442,243

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

### 17. TRADE AND OTHER PAYABLES

**UNIT: BAHT** 

<u>.</u>	Consolidated finan	icial statements	Separate financia	l statements
	2019	2018	2019	2018
Trade payables				
Related companies (Note 5)	11,187,395	27,180,599	11,187,395	29,619,643
Others	41,374,796	68,161,948	41,249,522	65,761,812
Total trade payables	52,562,191	95,342,547	52,436,917	95,381,455
Other payables				
Investment payable	52,735,500	13,770,000	52,735,500	13,770,000
Accrued bonus	10,417,979	10,789,288	9,952,209	10,261,620
Accrued royalties	4,958,926	6,409,423	4,958,926	6,409,423
Advance received from subsidiaries (Note 1.5)	-	258,189	-	178,338,000
Others	11,391,573	11,788,602	11,230,876	11,624,790
Total other payables	79,503,978	43,015,502	78,877,511	220,403,833
Total trade and other payables	132,066,169	138,358,049	131,314,428	315,785,288

### 18. OTHER PAYABLE FIXED ASSETS - NET

As of 31 December 2019 and 2018 other payable fixed assets consist of :-

**UNIT: BAHT** 

	Consolidated and se	eparate financial
	statemo	ents
	2019	2018
Other payable fixed assets	60,687,925	86,311,592
<u>Less</u> current portion	(27,130,453)	(25,622,619)
Net	33,557,472	60,688,973

On 23 June 2017, the Company has entered in to purchase and sale of land agreement with a related company, with a contract value of Baht 149.61 million. In July 2017, the Company paid first installment of Baht 29.92 million. The remaining repayment is repayable by the annual installment of Baht 29.92 million within 4 years from July 2017 onwards. The transfer of ownership to the Company will be made once the payments are completed. Currently, the Company possesses and uses the land.

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 19. RETIREMENT BENEFIT OBLIGATIONS

Movements of retirement benefit obligations for the years ended 31 December 2019 and 2018 are as follows:-

**UNIT: BAHT** 

	Consolidated finan	cial statements	Separate financial statements		
	2019	2018	2019	2018	
Retirement benefit obligations					
- beginning balance - 1 January	62,581,880	57,284,592	60,923,765	55,771,849	
Employee benefit expenses for the year	6,836,804	10,276,480	6,692,895	10,131,108	
Employee benefit paid during the year	(3,729,497)	(4,979,192)	(3,729,497)	(4,979,192)	
Actuarial gain (presented in statements of					
other comprehensive income)	(3,688,457)	-	(3,688,457)	-	
Retirement benefit obligations				_	
- ending balance - 31 December	62,000,730	62,581,880	60,198,706	60,923,765	

Employee benefit expenses were recognized in statements of comprehensive income for the years ended 31 December 2019 and 2018 are as follows:-

	Consolidated finan	cial statements	Separate financial statements		
	2019	2018	2019	2018	
Current service costs	6,168,840	8,340,420	6,039,431	8,209,196	
Past service costs	-	968,028	-	966,920	
Interest costs	667,964	968,032	653,464	954,992	
Total	6,836,804	10,276,480	6,692,895	10,131,108	

The principle of actuarial assumption used to calculate the defined benefit obligations are as follows:-

	Consolidated fin	ancial statements	Separate finan	cial statements
	2019	2018	2019	2018
Discount rate	1.39 % – 1.42%	1.74 % – 1.96%	1.42%	1.96%
Disability rate	5.00% (TMO 2017)	5.00% (TMO 2017)	5.00% (TMO 2017)	5.00% (TMO 2017)
Salary increase rate	0% - 3.00%	0% - 3.00%	0% - 3.00%	0% - 3.00%
Turnover rate	Age-related scale	Age-related scale	Age-related scale	Age-related scale

The sensitivity analysis for significant assumptions used in actuarial valuation can be analyzed as follow:-

Effect to retirement benefit obligation increase (decrease)

	Change in	e in Consolidated financial statements		Separate financial statements	
	assumptions	2019	2018	2019	2018
Discount rate	Increase 1 %	(2,491,870)	(2,630,051)	(2,465,325)	(2,601,278)
Discount rate	Decrease 1 %	2,735,349	2,903,648	2,706,949	2,872,680
Salary increase rate	Increase 1 %	2,611,862	2,784,957	2,584,459	2,754,996
Salary increase rate	Decrease 1 %	(2,355,466)	(2,537,116)	(2,329,336)	(2,509,106)

## TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 20. LEGAL RESERVE

The legal reserve is set aside under the Public Companies Act B.E. 2535 which requires a public company to set aside as a legal reserve at least 5 per cent of its net income after accumulated deficit brought forward (if any) until the reserve reaches 10 per cent of the authorized capital. This reserve is not available for dividend distribution.

#### 21. GENERAL RESERVE

The Company has appropriated part of its net profit for general reserve with no specific objective.

#### 22. DIVIDEND PAYMENT, DIRECTORS' REMUNERATION AND GENERAL RESERVE

On 24 December 2019, the Director Meeting resolved as follows:-

Authorized to pay interim dividend at Baht 0.16 per share for 108 million shares, totaling Baht 17.28 million, from the net profit and retained earnings of the BOI – promoted business. Such dividend will be paid on 21 January 2020.

On 23 April 2019, the Ordinary General Shareholders' Meeting resolved as follows:-

- Authorized to pay dividend at Baht 0.60 per share for 108 million shares, totaling Baht 64.80 million, being Baht
   0.15 per share from the BOI-promoted business and Baht 0.45 per share from operations subjected to corporate income tax at the rate of 20 percent. Such dividend will be paid on 17 May 2019.
- Authorized to pay directors' remuneration at the maximum of Baht 12.00 million.
- Authorized to set aside as general reserve amounting to Baht 3.66 million.

On 24 April 2018, the Ordinary General Shareholders' Meeting resolved as follows:-

- Authorized to pay dividend at Baht 0.70 per share for 108 million shares, totaling Baht 75.60 million, being Baht 0.12 per share from the BOI-promoted business and Baht 0.58 per share from operations subjected to corporate income tax at the rate of 20 percent. Such dividend will be paid on 18 May 2018.
- Authorized to pay directors' remuneration at the maximum of Baht 12.00 million.
- Authorized to set aside as general reserve amounting to Baht 6.41 million.

#### 23. PROVIDENT FUND

The Group have set up a provident fund for their employees under the Provident Fund Act B.E. 2530 (1987), for the staff's welfare as well as security upon their resignation or retirement as defined by the Company's regulations, which is contributed by its employees and by the Company at the rate of 3 - 4% of salary. The Group has also appointed a finance company to act as the fund manager.

The Group's contributions to the employee provident fund were recorded as expenses in the statements of comprehensive income for the years ended 31 December 2019 and 2018 as follows:-

**UNIT: BAHT** 

Consolidated finan	cial statements	Separate financial statements		
2019	2018	2019	2018	
2,050,228	1,906,074	2,050,228	1,906,074	
44,147	45,303	-	-	
2,094,375	1,951,377	2,050,228	1,906,074	
	2019 2,050,228 44,147	2,050,228 1,906,074 44,147 45,303	2019     2018     2019       2,050,228     1,906,074     2,050,228       44,147     45,303     -	

### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2019

#### 24. FOREIGN CURRENCY TRANSACTIONS

The Company has entered into selling and buying forward exchange contracts with local commercial bank for hedging against risk in exchange rate fluctuation which may affect to Baht receivable or Baht payable which can be summarized as follows:-

#### 24.1 Selling forward exchange contracts

Unit: Thousand

	Separate financial statements							
				2018				
			Estimated			Estimated		
	Foreign	Converted	exchange	Foreign	Converted	exchange		
Currencies	currency	to Baht	rate (Baht)	currency	to Baht	rate (Baht)		
USD	638.15	19,297.23	30.12 - 30.35	636.35	20,752.52	32.35-32.70		
JPY	_	_	_	14.933.57	4.374.27	0.2920-0.2938		

As of 31 December 2019 and 2018, the Company has entered into forward exchange sales contracts which deliveries are to be made during January to February 2020 and January to March 2019, respectively.

**Unit: Thousand** 

		2019			2018	
	Foreign		Foreign		Foreign	
Currencies	currency	Currencies	currency	Currencies	currency	Currencies
USD	638.15	19,297.23	30.12 - 30.35	636.35	20,752.52	32.35-32.70
JPY	5,591.20	1,537.55	0.2746 - 0.2750	24,221.57	7,070.58	0.2903-0.2938

As of 31 December 2019 and 2018, the Company has entered into selling forward exchange contracts which deliveries are to be made during January to February 2020 and January to March 2019, respectively.

#### 24.2 Buying forward exchange contracts

Unit: Thousand

	2019			2018		
	Foreign	Converted	Estimated exchange	Foreign	Converted	Estimated exchange
Currencies	currency	to Baht	rate (Baht)	currency	to Baht	rate (Baht)
USD	249.08	7,522.30	30.16 - 30.23	280.87	9,191.06	32.42-32.96
JPY	-	-	-	5,908.47	1,724.37	0.2918-0.2958
EUR	22.04	741.21	33.63	-	-	-

Separate financial statements

Consolidated financial statements

Unit: Thousand

		2019			2018	
	Foreign	Converted	Estimated exchange	Foreign	Converted	Estimated exchange
Currencies	currency	to Baht	rate (Baht)	currency	to Baht	rate (Baht)
USD	249.08	7,522.30	30.16-30.23	280.87	9,191.06	32.42-32.96
JPY	-	-	-	12,905.79	3,771.07	0.2915-0.2958
EUR	22.04	741.22	33.63	-	-	-

#### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2019

As of 31 December 2019 and 2018, the Company has entered into buying forward exchange contracts which deliveries are to be made during January to February 2020 and January to March 2019, respectively.

#### 24.3 Uncovered assets and liabilities

The Group have outstanding assets and liabilities denominated in foreign currencies not covered by any hedging against exchange risks as follows:-

Unit : Thousand
Consolidated financial statements
Separate financial statements

	2019		2019 2018		8	2019		201	8
	Foreign	Converted	Foreign	Converted	Foreign	Converted	Foreign	Converted	
Currencies	currency	to Baht	currency	to Baht	currency	to Baht	currency	to Baht	
Assets									
USD	0.19	5.75	3.86	124.12	0.19	5.75	3.86	124.12	
IDR	3,994	8.03	3,135.60	6.48	3,994	8.03	3,135.60	6.48	
CNY	0.04	0.17	0.65	3.03	0.04	0.17	0.65	3.03	
JPY	4.00	1.09	22.00	6.34	4.00	1.09	22.00	6.34	
MYR	3.18	22.79	-	-	3.18	22.79	-	-	
VND	10,500	13.59	-	-	10,500	13.59	-	-	
<b>Total Assets</b>		51.42		139.97		51.42		139.97	
Liabilities		·							
USD	0.09	2.64	0.04	1.29	0.09	2.64	0.04	1.29	
Total liabilities		2.64		1.29		2.64		1.29	

#### 25. COMMITMENTS AND CONTINGENT LIABILITIES

25.1 As of 31 December 2019 and 2018, the Group has commitments and contingent liabilities as follows:-

Unit: Baht

	Consolidated finance	ial statements	Separate financial	statements
Particulars	2019	2018	2019	2018
Bank guarantees	9,142,900	7,937,900	9,142,900	7,937,900
Letters of credits	-	1,685,913	-	1,685,913

- 25.2 The Company has entered into licence agreements for technical assistance from a foreign company regarding production and sales of certain products. The company agreed to share the profit to the counterparty at the rate of 25 per cent of selling price less related manufacturing costs and technical expenses of such products. For another group of products, the company is required to pay technical support expenses at the rates of 1 and 2 per cent of sales prices.
- 25.3 As of 31 December 2019 and 2018, the Company has total outstanding guarantees amounting to Baht 153 million and Baht 164 million, respectively for its a subsidiary and a associated company for ordinary course of businesses, to related companies for the amount not exceeding Baht 550 million.
- 25.4 The Company has rental agreements of commercial building and land, rental of furniture and equipment, and parking space commencing from 1 July 2016 to 30 June 2019 by which from 1 July 2016 to 30 June 2017, the monthly charge is Baht 300,000 and from 1 July 2017 to 30 June 2019, the monthly charge is Baht 305,000 and extend the agreement for 1 year from 1 July 2019 to 30 June 2020, the monthly charge is Baht 305,000.
- 25.5 As of 31 December 2019, the Company has commitment relating to fixed assets construction and installation agreements of Baht 20.58 million (31 December 2018: Nil).

## TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 26. PROMOTIONAL PRIVILEGES

The Company and the three subsidiary companies have been granted promotional certificates under Investment Promotion Act, B.E. 2520 which promotional privileges of existing BOI certificates as of 31 December 2018 can be summarized belows:-

				Privileges granted		
				Exemption	Maximum of	
				periods of	exempted corporate	
	Promotional			corporate	income tax (Million	
Company	certificate No.	Effective dates	Promotional businesses	income tax	Baht)	
Textile Prestige Plc.	1021(1)/2553	8 Jan 2010	Manufacturing sanitary face masks	8 years	Unlimited	
	1598(2)/2553	1 Jul 2010	Textiles and related parts	7 years	136.70	
	2667(2)/2555	1 Mar 2013	Textiles and related parts	7 years	288.22	

#### Other privileges and benefits granted are as below:-

- **26.1** Exemption of income tax for dividend income from promoted businesses throughout the promoted periods of every promotional certificate.
- **26.2** Exemption of corporate income tax from the promoted net profit at the rate of 50 per cent of the normal rate for additionally 5 years after the expiration of the exemption periods for the promotional certificate No. 1021(1)/2553.
- **26.3** The companies are entitled to offset losses from operation incurred during the exemption periods against profits derived after the expiration promoted periods for another 5 years. The carried losses can be utilized by offsetting against profits derived in one or several years for all promoted certificates.
- 26.4 The companies are entitled for allowance to double deduction of annual utility expenses (electricity, water supplies, and transportation) for corporate income tax calculation for 10 years. This privilege applies to all promoted certificates of only promotional certificate No. 1021(1)/2553.

As a promoted industry, the Group must strictly comply with certain terms and conditions stipulated in the promotional certificates.

#### 27. EXPENSES CLASSIFIED BY NATURE OF EXPENSES

Significant expenses by nature are as follows:-

**UNIT: BAHT** 

	Consolidated financial statements		Separate financial statements	
	For the years ended 31 December			
Particulars	2019	2018	2019	2018
(Increase) decrease in finished goods and				_
work in process	6,222,468	(19,546,452)	7,240,812	(19,187,685)
Net purchase of finished goods	109,132,405	138,282,140	120,774,888	156,978,176
Raw materials and supplies used	347,123,627	390,660,417	341,877,659	377,539,156
Salaries and wages and other employee				
benefits	217,643,775	223,382,797	209,670,359	214,564,216
Depreciation and amortization expenses	69,362,657	73,284,825	66,774,273	70,500,869
Other expenses	118,306,337	113,336,167	120,638,792	136,504,835

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

#### 28. SEGMENT INFORMATION

Operating segment information is reported in a manner consistent with the internal reports that are regularly reviewed by the chief operating decision maker in order to make decisions about the allocation of resources to the segment and assess its performance.

The Group's business operation involves 2 principal segments: (1) Products for industries and (2) Products for sanitation and household with geographical segments of both local and export sales.

Revenue and gross profit of operating segments of the Group for the years ended 31 December 2019 and 2018 are as follows:-

**UNIT : BAHT**For the years ended 31 December 2019

	1 of the years ended 31 December 2017			
-	Products for			
	Products for	sanitation and	Consolidated	
	industries	household	financial statements	
Revenues from operation				
Revenue from sales – net	780,842,383	58,281,197	839,123,580	
Revenue from hire of works	1,789,339	-	1,789,339	
Gross profit (loss) by segment	147,244,595	(19,531,577)	127,713,018	
Consulting services			-	
Interest income			5,489,240	
Rental income			2,821,340	
Dividend income			49,606,776	
Gain on disposal of fixed assets			1,017,462	
Unrealized gain from transfer investments			30,956,565	
Other incomes			16,809,295	
Selling expenses			(38,377,867)	
Administrative expenses			(98,384,349)	
Allowance for impairment loss of investments			(10,009,152)	
Directors' remuneration			(7,820,000)	
Share of loss from investment in associated companies			(2,057,233)	
Finance costs			(4,299,545)	
Profit before income tax expenses			73,465,550	
Income tax expense			1,335,769	
Net profit for the year			74,801,319	
Additional information :-				
Depreciation and amortization expenses			69,362,657	

### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2019

**UNIT : BAHT**For the years ended 31 December 2018

	For the years ended 31 December 2018			
-	Products for			
	Products for	sanitation and	Consolidated	
	industries	household	financial statements	
Revenues from operation				
Revenue from sales – net	873,358,472	58,167,845	931,526,317	
Revenue from hire of works	2,149,035	-	2,149,035	
Gross profit (loss) by segment	184,086,294	(9,115,500)	174,970,794	
Consulting services			7,405,000	
Interest income			7,786,920	
Rental income			16,679,024	
Dividend income			36,577,340	
Gain on disposal of fixed assets			536,679	
Other incomes			25,080,835	
Selling expenses			(45,138,268)	
Administrative expenses			(101,763,826)	
Allowance for impairment loss of investments			(5,441,242)	
Directors' remuneration			(8,352,000)	
Share of loss from investment in associated companies			(18,783,271)	
Finance costs			(5,740,553)	
Profit before income tax expenses			83,817,432	
Income tax expense			(2,759,404)	
Net profit for the year			81,058,028	
Additional information :-				
Depreciation and amortization expenses			73,284,825	

As of 31 December 2019 and 2018, segment assets and liabilities of the Group are as follows:-

UNIT: BAHT

		Products for			
	Products for	sanitation and		Unallocated	Consolidated
	industries	household	Total segments	assets/liabilities	financial statements
Segment assets	583,386,992	41,630,854	625,017,846	1,947,967,600	2,572,985,446
Segment liabilities	49,167,459	7,803,834	56,971,293	233,705,092	290,676,385

UNIT: BAHT

As of 31 December 2019

•		Products for			
	Products for	sanitation and		Unallocated	Consolidated
	industries	household	Total segments	assets/liabilities	financial statements
Segment assets	704,901,588	47,212,931	752,114,519	1,971,151,268	2,723,265,787
Segment liabilities	85,090,366	8,576,219	93,666,585	225,170,185	318,836,770

#### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2019

Geographical operating segment information of 2 principal segments of both local and export sales for the year ended 31 December 2019 and 2018 are as follows:-

#### Geographical areas

UNIT: BAHT

	For the years ended 31 December		
Consolidated financial statements	2019	2018	
Domestic sales	564,953,458	654,176,656	
Export sales			
- ASIA	269,883,954	272,635,651	
- AMERICA	499,978	1,681,786	
- EUROPE	-	22,084	
- AFRICA	3,786,190	3,010,140	

#### Information of major customers

The Company has two major customers from segment of products for industries and products for sanitation and household for the years ended 31 December 2019 and 2018 in the amount of Baht 250.06 million and Baht 263.72 million, respectively.

#### 29. INCOME TAX

Income tax for the years ended 31 December 2019 and 2018 comprised:

UNIT: BAHT

	Consolidated and separate financial statements	
	2019	2018
Current income tax:		
Corporate income tax for the year	-	(9,187,023)
Deferred tax:		
Relating to origination and reversal of temporary differences	1,335,769	6,427,619
Income (expense) tax expenses reported in- the statements of		
comprehensive income	1,335,769	(2,759,404)

Reconciliation between income tax expenses and the product of accounting profit multiplied by the applicable tax rates for the years ended 31 December 2019 and 2018 are as follows:-

# TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

	Consolidated financial statements		Separate financial statements	
	2019	2018	2019	2018
Accounting profit before corporate income tax	73,465,550	83,817,432	71,456,640	75,876,836
Applicable tax rate	20%	20%	20%	20%
Accounting profit before corporate income tax multiplied by applicable tax rate  Effects of:	14,693,110	16,763,486	14,291,328	15,175,367
Promotional privileges (Note 26)	(3,513,444)	(3,363,244)	(3,513,444)	(3,363,244)
Non-deductible expenses	3,452,515	10,054,836	3,465,112	9,987,105
Effect from un-recording of deferred tax assets	(320,722)	(2,049,265)	-	-
Exemption of income	(14,901,328)	(12,331,636)	(14,832,865)	(12,331,636)
Effect of adjustment of income tax	(745,900)	(6,708,188)	(745,900)	(6,708,188)
Effect of elimination entry on the consolidated financial statements	-	393,415	-	-
Total	(16,028,879)	(14,004,082)	(15,627,097)	(12,415,963)
(Income) expenses tax reported in the statements of comprehensive income	(1,335,769)	2,759,404	(1,335,769)	2,759,404

The components of deferred tax assets and deferred tax liabilities are as follows:

UNIT : BAHT
Consolidated and separate financial
statements

statements		
2019	2018	
634,779	-	
284,587	-	
25,778,814	45,374,080	
12,039,741	12,184,753	
23,918,831	-	
62,656,752	57,558,833	
4,817,149	317,308	
10,963,634	21,121,169	
15,780,783	21,438,477	
	2019  634,779 284,587 25,778,814 12,039,741 23,918,831 62,656,752  4,817,149 10,963,634	

Corporate income taxes of the Group for the years ended 31 December 2019 and 2018 have been calculated on the net accounting profit adjusted with other revenues and some expenses which are exempted from income tax or being adjusted with disallowable expenses.

The income tax computations are as follows:-

- For the BOI promoted businesses, the corporate income tax was calculated according to the promoted privileges granted (Note 26).
- For non-BOI promoted businesses or promoted privileges granted had expiration, the Company and subsidiaries calculated corporate income tax at the rate of 20 per cent of taxable profit.

#### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES

#### NOTES TO THE FINANCIAL STATEMENTS

#### FOR THE YEAR ENDED 31 DECEMBER 2019

#### 30. FINANCIAL INSTRUMENTS

The Group is exposed to normal business risks from changes in market interest rates and currency exchange rates and from non-performance of contractual obligations by counterparties. The Group does not hold or issue derivative financial instruments for speculative or trading purposes.

#### 30.1 Accounting policies and procedure

See Note 4.

#### 30.2 Credit risk

Credit risk refers to the risk that accounts receivable will default on its contractual obligations resulting in a financial loss to the Company.

As at the statements of financial position date there was no other significant credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statements of financial position.

#### 30.3 Interest rate risk

Interest rate risk arises from the potential of a change in interest rates to have an effect on the operation of the Group in the current reporting year and in future years. The Group is confident that the risk can be managed because the Group has maintained plans and monitor the market situation closely.

#### 30.4 Risk from currency exchange

The Group's risk from the fluctuation of foreign exchange rates, due to some debtors and creditors arisen from the trading in foreign currencies. The Group will make the forward exchange contract, in case the Baht currency is highly fluctuated and it is considered appropriate (Note 24).

#### 30.5 Fair values of financial instruments

The Group uses the market approach to measure its assets and liabilities that are required to be measured at fair value by relevant financial reporting standards, except that the cost approach or income approach is used when there is no active market or when a quoted market price is not available.

The following methods and assumptions were used by the Group in estimating fair value of financial instruments as disclosed herein:

- Investments in mutual funds have been categorized as a Level 2, the fair value is determined from their net asset value (NAV) at the measurement date of investment.
- Investments in marketable securities have been categorized as a Level 1, the fair value is based on quoted market price.
- Investments in debt securities have been categorized as a Level 2, the fair value is determined by using the yield curve as announced by the Thai Bond Market Association at the measurement date of investment.
- Investment property
  - The fair value measurement of land has been categorized as a Level 2, the fair value is based on the comparison approach to the valuation technique used.
  - The fair value measurement of building has been categorized as a Level 2, the fair value is based on the cost approach to the valuation technique used.

#### 31. CAPITAL MANAGEMENT

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the businesses. The Board monitors the return on capital, which the Group defines as

### TEXTILE PRESTIGE PUBLIC COMPANY LIMITED AND ITS SUBSIDIARIES NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

result from operating activities divided by total equity, excluding non-controlling interests and also monitors the level of dividends paid to ordinary shareholders.

#### 32. EVENTS AFTER THE REPORTING PERIOD

On 26 February 2020, the Board of Directors meeting No. 1/2020 passed a resolution to propose an outstanding dividend payment after paid the interim dividend of Baht 17.28 million (Note 22) from the result of its operation for the year 2019 and retained earnings at Baht 0.44 per share for 108 million shares, totaling Baht 47.52 million to the 2020 Annual General Meeting of the shareholders for approval. This dividend payment is subject to the approval of the Annual General Meeting of the shareholders.

#### 33. APPROVAL OF FINANCIAL STATEMENTS

These financial statements have been approved for issuance by the Company's Board of Directors on 26 February 2020.

#### งาน "Baby and Kids Best Buy ครั้งที่ 34" งานแสดงสินค้าแม่และเด็ก เมื่อวันที่ 6-9 มิถุนายน 2562 ณ อิมแพค อารีน่า เมืองทองธานี





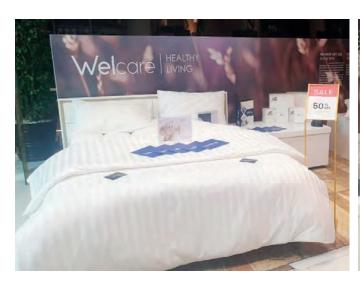


### งาน "สหกรุ๊ปแฟร์ ครั้งที่ 23" งานแสดงสินค้าและนวัตกรรมในเครือสหพัฒน์ เมื่อวันที่ 27-30 มิถุนายน 2562 ณ ไบเทค บางนา



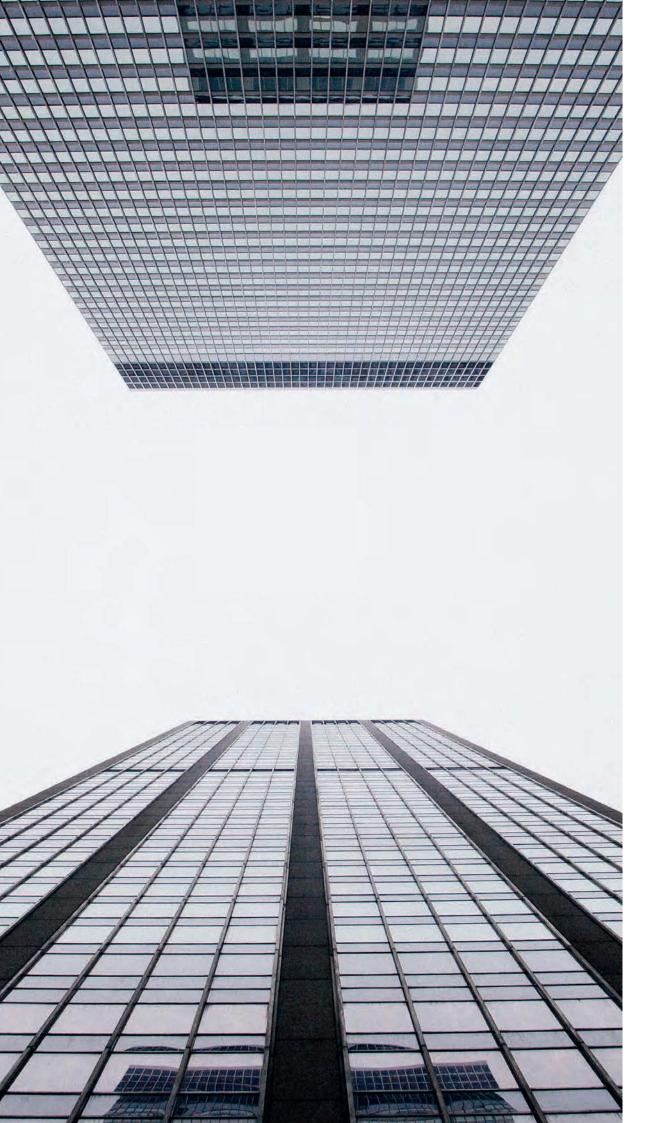


#### งานแสดงสินค้า Welcare เมื่อวันที่ 30 ตุลาคม - 13 พฤศจิกายน 2562 ณ ชั้น 4 โชน The Living ห้างสรรพสินค้า The Emporium











TEXTILE PRESTIGE PUBLIC COMPANY LIMITED

704/1-9 Rama 3 Rd., Yannawa, Bangkok 10120 Tel. (662) 294-0071 Fax.(662) 294-2386 http://www.tpcorp.co.th E-mail:tpc@tpcorp.co.th